

GENERAL ASSEMBLY OF NORTH CAROLINA
1987 SESSION

CHAPTER 702
HOUSE BILL 1241

AN ACT TO PREVENT THE DISCHARGE OF EMPLOYEES BECAUSE THEY
ARE CALLED FOR JURY DUTY.

The General Assembly of North Carolina enacts:

Section 1. Chapter 9 of the General Statutes is amended by adding a new Article to read:

"Article 5.

"Discharge of Jurors Prohibited.

"§ 9-32. **Discharge of juror unlawful.** – (a) No employer may discharge or demote any employee because the employee has been called for jury duty, or is serving as a grand juror or petit juror.

(b) Any employer who violates any provision of this section shall be liable in a civil action for reasonable damages suffered by an employee as a result of the violation, and an employee discharged or demoted in violation of this section shall be entitled to be reinstated to his former position. The burden of proof shall be upon the employee.

(c) The statute of limitations for actions under this section shall be one year pursuant to G.S. 1-54."

Sec. 2. This act shall become effective October 1, 1987.

In the General Assembly read three times and ratified this the 30th day of July, 1987.