

GENERAL ASSEMBLY OF NORTH CAROLINA  
1987 SESSION

CHAPTER 770  
HOUSE BILL 1860

AN ACT TO PROVIDE EXTRA PAY FOR EXTRA RESPONSIBILITIES OF  
CAREER STATUS TEACHERS.

The General Assembly of North Carolina enacts:

Section 1. G.S. 115C-363.4 reads as rewritten:

**"§ 115C-363.4. Additional duties for Career Status II and Career Status III teachers.**—A Career Status II teacher or a Career Status III teacher may apply for additional responsibilities during the 10-month school year. Responsibilities for which the employee may apply and be selected shall be based on the needs of the local school administrative unit and ~~may include~~ shall include duties requiring a leadership role in instruction areas and not routine duties. These duties may include being a mentor teacher, supervising student teachers, curriculum development, being a staff development leader/coordinator, and serving as department chairman or grade chairman. Career Status III teachers shall receive first consideration for duties such as serving as department chairman, grade level chair, or lead teacher. Career Status II teachers shall receive first consideration for duties such as being a mentor teacher, supervising student teachers, and leadership in curriculum study and development, accreditation study, program evaluation and research, materials development, staff training, and special projects. ~~An employee shall receive an additional one half percent of the employee's annual salary for each month during which the employee performs each additional responsibility.~~ An employee shall receive additional pay for any month in which he performs these duties at a rate determined by the local board of education.

A Career Status II teacher may also apply for employment during the summer in teaching, curriculum development, and staff development. The employee's salary and benefits during the summer shall be at the same rate as the employee's base salary during the previous 10-month school year.

Local units shall receive an allocation of summer months of employment for summer school teaching curriculum development, and staff development. The allocation shall be one month of employment for each ten State-allotted teachers.

The State Board of Education shall allocate funds to compensate Career Status II and Career Status III teachers for extra duties to the local school administrative units on an average daily membership basis from the base of five percent (5%) of the annual salary of individuals on Career Status II and Career Status III. Up to ten percent (10%) of the allocation to a local school administrative unit may be used for substitute pay to provide released time for teachers approved to perform specified leadership tasks that must be performed during class hours.

The General Assembly urges local school administrative units to assign any extra duties to Career Status II teachers and Career Status III teachers, pursuant to this section, so as to minimize the time these teachers spend away from their classes during regular class hours."

Sec. 2. This act is effective upon ratification.

In the General Assembly read three times and ratified this the 11th day of August, 1987.