

GENERAL ASSEMBLY OF NORTH CAROLINA  
1993 SESSION

CHAPTER 170  
HOUSE BILL 186

AN ACT TO REQUIRE THAT PUBLICLY FUNDED JOB TRAINING PROGRAMS  
INCLUDE HEALTH AND SAFETY TRAINING.

The General Assembly of North Carolina enacts:

Section 1. G.S. 143B-438.3 reads as rewritten:

**"§ 143B-438.3. Declaration of the State policy on employment and training.**

(a) It is the policy of this State that all federal, State and local government resources provided for employment and job training programs be coordinated to effect an efficient employment and training service delivery system.

(b) The goals of the State employment and training programs are:

- (1) To assist North Carolinians in obtaining gainful employment;
- (2) To reduce dependence upon public assistance and unemployment insurance programs;
- (3) To develop a well trained, productive work force that meets the needs of the State's changing economy; and
- (4) To make maximum use of existing institutions and organizations with demonstrated effectiveness in employment and training service delivery.

(c) The State's goals shall be accomplished by:

- (1) Preparing economically disadvantaged unskilled youth and adults for entry into the work force;
- (2) Retraining people who are structurally unemployed, who are jobless through no fault of their own, or who must upgrade or retrain for job skills in other fields;
- (3) Removing barriers to employment and designing programs that will be responsive to the special needs of offenders, the handicapped, public assistance recipients, school dropouts, single parents, women 35 years of age or older, and other appropriate groups;
- (4) Insuring that timely and accurate statewide labor market data are available;
- (5) Linking employment and training services with economic development efforts;
- (6) Providing employment and training opportunities to meet the needs of industries utilizing advanced technology; ~~and~~
- (7) Avoiding unnecessary duplication of employment and training services by State ~~agencies~~-agencies; and

(8) Requiring instruction on worker safety and health standards and practices as a part of employment and job training programs administered under this Part."

Sec. 2. G.S. 115D-5(d) reads as rewritten:

"(d) Community colleges shall assist in the preemployment and in-service training of employees in industry, business, agriculture, health occupation and governmental agencies. Such training shall include instruction on worker safety and health standards and practices applicable to the field of employment. The State Board of Community Colleges shall make appropriate regulations including the establishment of maximum hours of instruction which may be offered at State expense in each in-plant training program. No instructor or other employee of a community college shall engage in the normal management, supervisory and operational functions of the establishment in which the instruction is offered during the hours in which the instructor or other employee is employed for instructional or educational purposes."

Sec. 3. This act becomes effective October 1, 1993.

In the General Assembly read three times and ratified this the 16th day of June, 1993.

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Dennis A. Wicker  
President of the Senate

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Daniel Blue, Jr.  
Speaker of the House of Representatives