

GENERAL ASSEMBLY OF NORTH CAROLINA  
1993 SESSION

CHAPTER 203  
HOUSE BILL 599

AN ACT TO AMEND THE REQUIREMENT OF NOTICE TO EMPLOYEES  
ABOUT WAGE AND HOUR TERMS OF EMPLOYMENT.

The General Assembly of North Carolina enacts:

Section 1. G.S. 95-25.13 reads as rewritten:

**"§ 95-25.13. Notification, posting, and records.**

Every employer shall:

- (1) Notify ~~his-its~~ employees, orally or in writing at the time of hiring, of the ~~rate of pay, policies on vacation time and pay, sick leave and comparable matters,~~ promised wages and the day, day and place for payment of wages; payment;
- (2) Make available to ~~his-its~~ employees, in writing or through a posted notice maintained in a place accessible to ~~his-its~~ employees, employment practices and policies with regard to ~~vacation pay, sick leave, and comparable matters;~~ promised wages;
- (3) Notify ~~his-its~~ employees, in writing or through a posted notice maintained in a place accessible to ~~his-its~~ employees, of any changes ~~in the arrangements specified in (2) above~~ in promised wages prior to the time of such changes except that wages ~~and benefits~~ may be retroactively increased without the prior notice required by this subsection; and
- (4) Furnish each employee with an itemized statement of deductions made from ~~his-that employee's~~ wages under G.S. 95-25.8 for each pay period such deductions are made."

Sec. 2. This act becomes effective October 1, 1993.

In the General Assembly read three times and ratified this the 23rd day of June, 1993.

---

Dennis A. Wicker  
President of the Senate

---

Daniel Blue, Jr.  
Speaker of the House of Representatives