§ 120-36.31. Policies.

The Legislative Services Commission is authorized to:

(1) Determine the number, titles, classification, functions, compensation, and all other conditions of employment of the joint legislative services employees of the General Assembly. The provisions of G.S. 135-3(a)(8)c. do not apply to temporary employees of the General Assembly with respect to compensation earned while a temporary employee of the General Assembly.

(2) Determine the classification and compensation of employees of the respective houses other than staff-elected officers. The hiring of employees of each house and their duties shall be prescribed by the rules and administrative regulations of the respective house.

(3) Obtain a criminal history record check of a prospective employee, volunteer, or contractor of the General Assembly and lobbyists and liaison personnel registered under Chapter 120C of the General Statutes. Upon request, the State Bureau of Investigation shall conduct the criminal history record check as provided in G.S. 143B-1209.55. The criminal history report shall be provided to the Legislative Services Officer and is not a public record under Chapter 132 of the General Statutes.

(4) Confirm an individual's legal status or authorization to work in the United States after hiring the individual as an employee, in accordance with the E-Verify Program administered by the United States Department of Homeland Security pursuant to 8 U.S.C. § 1101, et seq.

(5) Establish all personnel policies that govern legislative branch employees, including vacation leave, sick leave, parental leave, and all other types of leave benefits and holidays for legislative branch officers and employees. When an individual transfers employment from an executive or judicial branch position to a position in the legislative branch, the leave policies shall credit any vacation and sick leave accrued with the transferring branch if the employee is entitled to vacation and sick leave in the legislative branch position.

(6) Request that the Office of State Human Resources provide the following programs, benefits, or assistance. Upon request, the Office of State Human Resources shall coordinate:

a. Flexible compensation benefits for legislative branch employees as provided in G.S. 126A-7-30.

b. Safety, health, and workers' compensation programs for legislative branch employees.

c. Recruitment assistance for legislative branch positions.

d. Training for legislative branch employees.

e. Any other programs, benefits, or assistance requested by the Legislative Services Commission. (2026-40, s. 2(c).)