

**GENERAL ASSEMBLY OF NORTH CAROLINA**

**SESSION 1989**

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HOUSE BILL 1218

Short Title: Correct State Salary Inequities.

(Public)

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Sponsors: Representatives Blue; and Hardaway.

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Referred to: Public Employees.

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April 12, 1989

A BILL TO BE ENTITLED

AN ACT TO CORRECT INEQUITIES IN SALARIES FOR EQUALLY QUALIFIED  
MINORITIES, FEMALES, AND WHITE MALES WITHIN OCCUPATIONAL  
CATEGORIES IN STATE EMPLOYMENT.

The General Assembly of North Carolina enacts:

Section 1. The head of each State agency, State department, or university  
within The University of North Carolina shall:

(1) Identify salary inequities among equally qualified State employees  
within subgroups, specifically including minorities, females, and white  
males, within occupational categories; and

(2) Report the inequities found to the Office of State Personnel.

The Office of State Personnel shall take action to correct these inequities. The Office of  
State Personnel shall submit the appropriate forms for processing and take any other  
steps necessary to implement the provisions of this act.

Sec. 2. Salary reserves may be used to carry out the provisions of this act.

Sec. 3. This act shall become effective July 1, 1989.