

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1989

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HOUSE BILL 1253

Short Title: General Assembly Career Secretaries.

(Public)

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Sponsors: Representatives Holt; and Hardaway.

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Referred to: Rules.

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April 12, 1989

1 A BILL TO BE ENTITLED  
2 AN ACT TO PROVIDE CERTAIN EMPLOYEE BENEFITS TO CLERKS AND  
3 SECRETARIES WHO HAVE BEEN EMPLOYED BY THE GENERAL  
4 ASSEMBLY AT LEAST FOUR CONSECUTIVE YEARS.

5 The General Assembly of North Carolina enacts:

6 Section 1. Chapter 120 of the General Statutes is amended by adding a new  
7 Article to read:

8 **“ARTICLE 22.**

9 **“BENEFITS FOR GENERAL ASSEMBLY CAREER EMPLOYEES.**

10 **“§ 120-190. Permanent career employee benefits.**

11 (a) A permanent career employee may not be transferred to a position with a  
12 lower salary unless the change in position is a demotion resulting from inefficiency in  
13 performance or from a disciplinary action for good cause.

14 (b) A career employee may accumulate sick leave in the same manner as other  
15 employees of the General Assembly. Sick leave may be used for illness, or for injury  
16 which prevents an employee from performing his usual duties. Sick leave shall be  
17 transferred from a State agency after an employee transfers from a State agency and  
18 attains the necessary service at the General Assembly to be a career employee.

19 (c) A career employee may have two days each two-year session for emergency  
20 leave. Emergency leave may be used for medical appointments, the illness of a member  
21 of the employee's immediate family, or the death of a member of the employee's  
22 immediate family.

23 (d) A career employee shall have the option of working during the interim.

1 (e) As used in this Article 'career employee' means a clerk or secretary who has  
2 been employed by the General Assembly for at least four consecutive years.

3 **"§ 120-191. Temporary career employee benefit.**

4 A temporary career employee shall receive, in addition to the salary increase  
5 provided by the General Assembly for all State employees, a five percent (5%) salary  
6 increase each year of service."

7 Sec. 2. This act shall become effective July 1, 1989.