GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1989

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HOUSE BILL 1318

Short Title: Early/Service/Disability Ret.	(Public)
Sponsors: Representatives Blue; H. Hunter and Hardaway.	
Referred to: Pensions and Retirement.	

April 12, 1989

A BILL TO BE ENTITLED

AN ACT TO DEFINE THE NOTICE REQUIRED TO CONVERT AN EARLY OR

SERVICE RETIREMENT BENEFIT TO A DISABILITY RETIREMENT

BENEFIT IN THE TEACHERS' AND STATE EMPLOYEES' RETIREMENT

SYSTEM.

The General Assembly of North Carolina enacts:

Section 1. G.S. 135-5(c) reads as rewritten:

"(c) Disability Retirement Benefits of Members Retiring Prior to January 1, 1988.

The provisions of this subsection shall not be applicable to members on or after January 1, 1988. Upon the application of a member or of his employer, any member who has had five or more years of creditable service may be retired by the Board of Trustees, on the first day of any calendar month, not less than one day nor more than 90 days next following the date of filing such application, on a disability retirement allowance: Provided, that the medical board, after a medical examination of such member, shall certify that such member is mentally or physically incapacitated for the further performance of duty, that such incapacity was incurred at the time of active employment and has been continuous thereafter, that such incapacity is likely to be permanent, and that such member should be retired; Provided further the medical board shall determine if the member is able to engage in gainful employment and, if so, the member may still be retired and the disability retirement allowance as a result thereof shall be reduced as in subsection (e) below. Provided further, that the medical board shall not certify any member as disabled who:

- 1 (1) Applies for disability retirement based upon a mental or physical incapacity which existed when the member first established membership in the system; or
 4 (2) Is in receipt of any payments on account of the same disability which
 - (2) Is in receipt of any payments on account of the same disability which existed when the member first established membership in the system.

The Board of Trustees shall require each employee upon enrolling in the retirement system to provide information on the membership application concerning any mental or physical incapacities existing at the time the member enrolls.

Supplemental disability benefits heretofore provided are hereby made a permanent part of disability benefits after age 65, and shall not be discontinued at age 65.

Notwithstanding the requirement of five or more years of creditable service to the contrary, a member who is a law-enforcement officer and who has had one year or more of creditable service and becomes incapacitated for duty as the natural and proximate result of an accident occurring while in the actual performance of duty, and meets all other requirements for disability retirement benefits, may be retired by the Board of Trustees on a disability retirement allowance.

Notwithstanding the foregoing to the contrary, any beneficiary who commenced retirement with an early or service retirement benefit has the right, within three years of his retirement, to convert to an allowance with disability retirement benefits without modification of any election of optional allowance previously made; provided, the beneficiary presents clear and convincing evidence that the beneficiary would have met all applicable requirements for disability retirement benefits while still in service as a member. The allowance on account of disability retirement benefits to the beneficiary shall be retroactive to the effective date of early or service retirement. For purposes of this paragraph, notice by the beneficiary to his or her former employer within the three year time period of the beneficiary's election to convert to a disability retirement allowance shall be sufficient to allow the Board of Trustees to approve this conversion, if the beneficiary otherwise meets all applicable requirements for disability retirement benefits.

Notwithstanding the foregoing, the surviving designated beneficiary of a deceased member who met all other requirements for disability retirement benefits, except whose death occurred before the first day of the calendar month in which the member's disability retirement allowance was to be due and payable, may elect to receive the reduced retirement allowance provided by a fifty percent (50%) joint and survivor payment option in lieu of a return of accumulated contributions, provided the following conditions apply:

- (1) The member had designated as the principal beneficiary, to receive a return of accumulated contributions at the time of his death, one and only one person, and
- (2) The member had not instructed the Board of Trustees in writing that he did not wish the provision of this subsection to apply."
- Sec. 2. This act shall become effective July 1, 1989, and applies to conversions made on and after that date.