

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1989

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HOUSE BILL 682

Short Title: State Pay above Poverty Level.

(Public)

Sponsors: Representatives Barnes; Fletcher, Locks, Hackney, Stamey, Justus, H. Hunter, Fussell, Hardaway, Kennedy, S. Thompson, and Fitch.

Referred to: Public Employees.

March 16, 1989

A BILL TO BE ENTITLED

AN ACT TO ENSURE THAT NO FULL-TIME, PERMANENT STATE EMPLOYEES ARE PAID AN ANNUAL SALARY LESS THAN THE CURRENT FEDERALLY DEFINED POVERTY LEVEL FOR A FAMILY OF FOUR.

Whereas, the 1985 General Assembly acted to ensure that no State employee made less than the federally defined poverty level; and

Whereas, it is appropriate for the 1989 General Assembly to continue this policy; and

Whereas, the federally defined poverty annual income level for a family of four for 1988 was eleven thousand six hundred twelve dollars (\$11,612); and

Whereas, approximately 1,300 State employees make less than eleven thousand six hundred twelve dollars (\$11,612); Now, therefore,

The General Assembly of North Carolina enacts:

Section 1. The State Personnel Commission shall adopt a new salary schedule to reflect the across-the-board legislative increase granted by the General Assembly each year of the 1989-91 biennium. After adopting the new salary schedule, the State Personnel Commission shall ensure that all full-time, permanent State employees are paid at a monthly salary equal to or greater than the federal poverty guidelines for a family of four as issued by the United States Department of Health and Human Services and in effect at the time of the adjustment, divided by 12.

Sec. 2. (a) There is appropriated from the General Fund the sum of six hundred fifty-five thousand dollars (\$655,000) and from the Highway Fund the sum of two hundred

1 twenty thousand dollars (\$220,000) to the Office of State Budget and Management for  
2 the 1989-90 fiscal year to implement the provisions of this act.

3 (b) There is appropriated from the General Fund the sum of six hundred fifty-five  
4 thousand dollars (\$655,000) and from the Highway Fund the sum of two hundred  
5 twenty thousand dollars (\$220,000) to the Office of State Budget and Management for  
6 the 1990-91 fiscal year to implement the provisions of this act.

7 Sec. 3. This act shall become effective July 1, 1989.