

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1989

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SENATE BILL 163\*

Short Title: School Employee Salary Schedule.

(Public)

Sponsors: Senators Ward; Basnight, Block, Bryan, Chalk, Cochrane, Conder, Daniel, Guy, Harris, Hunt of Durham, Hunt of Moore, Johnson of Wake, Kaplan, Martin of Guilford, Marvin, Murphy, Parnell, Plyler, Rauch, Royall, Sands, Sherron, Speed, Swain, Taft, Tally, Walker, and Winner.

Referred to: Appropriations.

February 15, 1989

A BILL TO BE ENTITLED

AN ACT TO ESTABLISH NEW SALARY SCHEDULES FOR PUBLIC SCHOOL TEACHERS AND ADMINISTRATORS.

The General Assembly of North Carolina enacts:

Section 1. (a) Effective July 1, 1989, the following salary schedule shall be applicable to certified personnel of the public schools who are classified as "A" or "G" teachers:

Yrs.	1988-89	Yrs.	1989-90	1990-91	1991-92
<u>Exp.</u>	<u>Salary</u>	<u>Exp.</u>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>
0	\$18,330		\$19,053	\$19,776	\$20,500
1	18,330		19,685	20,191	20,910
2	18,330		19,834	21,040	21,328
3	19,150		19,986	21,338	22,395
4	20,030		20,688	21,643	22,843
5	20,030		21,434	22,227	23,299
6	20,030		21,595	22,837	23,765
7	21,005		21,760	23,160	24,241
8	21,005		22,578	23,490	24,725
9	21,005		22,750	24,151	25,220
10	22,285		22,925	24,494	25,724
11	22,285		23,956	24,844	26,239

1	12	23,292		24,138	25,628	26,764
2	13	23,292		24,995	25,992	27,299
3	14	24,364		25,185	26,699	27,845
4	15	25,783		26,092	27,077	28,402
5	16	25,783		27,235	27,821	28,970
6	17	27,057		27,436	28,688	29,549
7	18	27,057		28,491	29,090	30,140
8	19	28,342		28,700	29,924	30,743
9	20-22A	28,549	20	29,770	30,342	31,358
10	23-25A	28,849	21	30,125	31,197	31,985
11	26-28A	28,849	22	30,547	31,701	32,625
12	29+A	28,849	23	30,773	32,245	33,277
13	30	30,326	24	31,004	32,697	33,943
14	31	31,799	25	32,224	33,159	34,622
15	32	33,377	26	33,446	34,122	35,314
16			27	34,373	35,093	36,020
17			28		36,109	36,741
18			29			37,476

19 The 1988-89 salary amount includes longevity payments as follows: 1.50% of  
 20 gross annual salary for the 10-14 year service interval, 2.25% of gross annual salary for  
 21 the 15-19 year service interval, 3.25% of gross annual salary for the 20-24 year service  
 22 interval, and 4.50% of gross annual salary for the 25-32 year service interval.  
 23 Longevity payments for years 1989-90 and beyond are included in the salary increase  
 24 for those years.

25 At the end of the three-year phase-in period, 1991-92, the schedule provides  
 26 for a two percent (2%) cumulative increase between years of experience, except  
 27 between the third and fourth years of experience. The schedule provides for a five  
 28 percent (5%) increase between the third and fourth years for teachers who have  
 29 successfully completed the probationary period.

30 (b) Effective July 1, 1989, the following salary schedule shall be applicable to  
 31 certified personnel of the public schools who are classified as "administrators".

32	Grade	Monthly salary
33	Level	Classification/Position 0 Yr. exper.
34	1	Speech/Language Pathologist \$2,329
35	2	Psychologist/Observer Evaluator 2,422
36	3	Asst. Principal/Program Consultant 2,519
37	4	Program Coordinator 2,620
38	5	Principal-Up to 300 ADM 2,725
39	6	Principal-301-600 ADM/Prog.Dir. 2,834
40	7	Principal-601-900 ADM/Asst.Supt. 2,947
41	8	Prin.-901-1200ADM/Assoc.Supt. 10,001- 3,065
42		20,000 ADM
43	9	Principal-1201-1500ADM/Assoc.Supt. 3,188
44		20,001-30,000ADM,Supt.-Up to 1500ADM

1	10	Principal-1500+ADM/Assoc.Supt.-	3,315
2		30,000+ADM/Supt.-1501-5000 ADM	
3	11	Superintendent-5001-10,000 ADM	3,448
4	12	Superintendent-10,001-20,000 ADM	3,586
5	13	Superintendent-20,001-30,000 ADM	3,729
6	14	Superintendent-30,001-50,000 ADM	3,878
7	15	Superintendent-50,000+ ADM	4,033

8 (c) For administrators with one through 16 years of experience there shall be,  
 9 within each grade level, a four percent (4%) cumulative increase in monthly salary for  
 10 each additional year of experience, except between the third and fourth years of  
 11 experience. If an administrator successfully completes the probationary period, he shall  
 12 receive a six percent (6%) increase between the third and fourth years. If the percentage  
 13 calculation does not produce an exact whole dollar amount, the amount of increase  
 14 shall be rounded to the nearest whole dollar amount.

15 Longevity payments are included in the salary increases in the new salary  
 16 schedule for administrators.

17 (d) Teachers and administrators shall be placed on the new salary schedule  
 18 based on years of experience and shall receive the salary increases necessary to bring  
 19 them to the appropriate level on the schedule.

20 (e) The State Board of Education shall adopt rules and regulations necessary  
 21 to implement this section.

22 Sec. 2. The increase provided in the new salary schedules for teachers and  
 23 administrators include compensation for longevity service; therefore, effective July 1,  
 24 1989, payments for longevity service may not be made as additions to annual or  
 25 monthly salary amounts provided in the new salary schedule.

26 Sec. 3. There is appropriated from the General Fund to the Department of  
 27 Public Education the sum of one hundred twenty-nine million nine hundred thirty-eight  
 28 thousand dollars (\$129,938,000) for the 1989-90 fiscal year, and the sum of two  
 29 hundred twenty-five million ninety-four thousand dollars (\$225,094,000) for the 1990-  
 30 91 fiscal year, to be used for the implementation of this act.

31 Sec. 4. This act shall become effective July 1, 1989.