

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1989

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SENATE BILL 244*
Appropriations Committee Substitute Adopted 6/29/89

Short Title: Funds for Nursing Programs.

(Public)

Sponsors:

Referred to:

February 22, 1989

A BILL TO BE ENTITLED

AN ACT TO ALLOCATE FUNDS FOR NURSING EDUCATION AND TRAINING PROGRAMS.

The General Assembly of North Carolina enacts:

Section 1. Funds appropriated in Section 3 of Senate Bill 44, 1989 Session, AN ACT TO MAKE EXPANSION BUDGET APPROPRIATIONS FOR CURRENT OPERATIONS OF STATE DEPARTMENTS, INSTITUTIONS, AND AGENCIES, AND FOR OTHER PURPOSES, to the Board of Governors of The University of North Carolina in a Reserve for the Enhancement of Nursing Programs shall be allocated as provided in this act.

Sec. 2. Recruitment. (a) There is allocated from the Reserve to the Board of Governors of The University of North Carolina the sum of one hundred thousand dollars (\$100,000) for the 1989-90 fiscal year, and the sum of one hundred thousand dollars (\$100,000) for the 1990-91 fiscal year, for the Area Health Education Centers for use in developing more varied clinical training sites for nursing students. These funds shall be allocated among the schools of nursing within the community colleges and the constituent institutions of The University of North Carolina.

(b) There is allocated from the Reserve to the Board of Governors of The University of North Carolina the sum of fifty thousand dollars (\$50,000) for the 1989-90 fiscal year, and the sum of fifty thousand dollars (\$50,000) for the 1990-91 fiscal year, for the Area Health Education Centers to provide information and training programs which help retain new nursing graduates for employers of nurses.

1 (c) There is allocated from the Reserve to the Board of Governors of The
2 University of North Carolina the sum of fifty thousand dollars (\$50,000) for the 1989-
3 90 fiscal year, and the sum of fifty thousand dollars (\$50,000) for the 1990-91 fiscal
4 year, to provide materials and training about health careers for middle-school career
5 exploration teachers.

6 (d) There is allocated from the Reserve to the Department of Community
7 Colleges the sum of two hundred ten thousand dollars (\$210,000) for the 1989-90 fiscal
8 year, and the sum of two hundred ten thousand dollars (\$210,000) for the 1990-91 fiscal
9 year. All of these funds shall be used to enhance formula funding to the nursing
10 programs and shall be allocated to those institutions with nursing programs. All
11 institutions receiving this funding shall, at a minimum, fund their nursing programs at
12 this enhanced level. Any increases in regular curriculum per student funding shall also
13 provide proportional increases in nursing programs.

14 (e) There is allocated from the Reserve to the North Carolina Foundation for
15 Nursing, Inc., the sum of one hundred thousand dollars (\$100,000) for the 1989-90
16 fiscal year, and the sum of one hundred thousand dollars (\$100,000) for the 1990-91
17 fiscal year, to be used for covering the costs of promoting nursing as a profession.
18 These funds may not become a part of the continuation budget.

19 (f) There is allocated from the Reserve to the Board of Governors of The
20 University of North Carolina, the sum of seventy-five thousand dollars (\$75,000) for the
21 1989-90 fiscal year, to be used for awarding competitive grants to the schools of nursing
22 of The University of North Carolina and of the community colleges for innovative
23 efforts to recruit various groups of students into the nursing schools. The Board of
24 Governors shall create an advisory group composed of the Deans of the schools of
25 nursing from The University of North Carolina and the community college system,
26 selected administrators and officers of The University of North Carolina and the
27 community college system, and representatives of the nursing profession. The advisory
28 group shall set criteria for grant awards and shall make recommendations for the
29 selection of grant recipients based on grant applications received. Each grant recipient
30 shall submit an evaluation of its efforts to the Legislative Commission on Nursing, the
31 Board of Governors of The University of North Carolina, and the Department of
32 Community Colleges.

33 (g) There is allocated from the Reserve to The University of North Carolina
34 Board of Governors, the sum of seventy-five thousand dollars (\$75,000) for the 1989-90
35 fiscal year, and the sum of one hundred thousand dollars (\$100,000) for the 1990-91
36 fiscal year, to be used to continue and to expand its pilot efforts in nursing recruitment
37 through the Area Health Education Centers Program.

38 (h) There is allocated from the Reserve to the Board of Governors of The
39 University of North Carolina the sum of seventy-five thousand dollars (\$75,000) for the
40 1989-90 fiscal year, and the sum of seventy-five thousand dollars (\$75,000) for the
41 1990-91 fiscal year, for the Area Health Education Centers Program for the purpose of
42 increasing the availability of refresher courses for nurses. The Area Health Education
43 Centers Program may use the funds as incentives to nursing schools which provide

1 courses to nurses who are subsequently relicensed by the North Carolina Board of
2 Nursing or who reenter the practice of nursing.

3 Sec. 2. Retention. (a) There is allocated from the Reserve to the Board of
4 Governors of The University of North Carolina the sum of seventy-five thousand dollars
5 (\$75,000) for the 1989-90 fiscal year, and the sum of seventy-five thousand dollars
6 (\$75,000) for the 1990-91 fiscal year, to be used for the awarding of competitive grants
7 to employers of nurses for developing innovative pilot efforts to retain nurses in patient
8 care. The Board of Governors shall create an advisory group composed of
9 representatives of the following: the North Carolina Hospital Association, the North
10 Carolina Health Care Facilities Association, the North Carolina Association for Home
11 Care, private industry, and the nursing profession. The advisory group shall set criteria
12 for the solicitation of grant proposals and for the award of grant funds, and shall make
13 recommendations for the selection of grant recipients based on grant applications
14 received. All grants shall require that an evaluation of each grant recipient's efforts be
15 conducted and submitted to the Legislative Commission on Nursing within three years
16 of receipt of grant funds, and that the results of the evaluation be made available for
17 publication. Funds which are unspent at the end of the fiscal year may not revert to the
18 General Fund but shall remain available for the purposes stated herein.

19 (b) There is allocated from the Reserve to the Board of Governors of The
20 University of North Carolina the sum of one hundred fifty thousand dollars (\$150,000)
21 for the 1989-90 fiscal year, and the sum of one hundred fifty thousand dollars
22 (\$150,000) for the 1990-91 fiscal year, to be used to continue and to expand pilot efforts
23 to retain nurses in the nursing profession through the Area Health Education Centers
24 Program.

25 (c) There is allocated from the Reserve to the Legislative Commission on
26 Nursing the sum of seventy-five thousand dollars (\$75,000) for the 1989-90 fiscal year,
27 to be used to plan for a Center for Excellence in Nursing. The Legislative Commission
28 on Nursing may contract with other groups for this planning effort. In contracting with
29 other groups for the planning effort, the Legislative Commission on Nursing shall
30 comply with the provisions of G.S. 120-32.02.

31 (d) There is allocated from the Reserve to the Board of Governors of The
32 University of North Carolina the sum of one hundred thousand dollars (\$100,000) for
33 the 1989-90 fiscal year, for the Area Health Education Centers Program to conduct two
34 pilot institute programs for nurses involved in direct patient care. The Director of the
35 Area Health Education Centers Program shall provide an evaluation of the pilot
36 institutes to the Legislative Commission on Nursing not later than May 1, 1990. The
37 evaluation shall include the institutes' effect on retaining nurses in the nursing
38 profession.

39 Sec. 3. Education. (a) There is allocated from the Reserve to the Board of
40 Governors of The University of North Carolina the sum of one hundred fifty thousand
41 dollars (\$150,000) for the 1989-90 fiscal year, and the sum of one hundred seventy-five
42 thousand dollars (\$175,000) for the 1990-91 fiscal year, for the Area Health Education
43 Centers Program to use for targeting recruitment efforts for nursing schools, for
44 improvement of on-campus nursing programs for working registered nurses, and for the

1 expansion of off-campus nursing degree programs. The Area Health Education Centers
2 Program shall report on the use of these funds to the General Assembly and the
3 Legislative Commission on Nursing not later than March 1, 1990.

4 (b) There is allocated from the Reserve to the Board of Governors of The
5 University of North Carolina the sum of eighty-five thousand dollars (\$85,000) for the
6 1989-90 fiscal year, and the sum of eighty-five thousand dollars (\$85,000) for the 1990-
7 91 fiscal year, to be used for funding need-based scholarship loans for nursing students.
8 Of the funds appropriated to the Board of Governors, eighteen thousand dollars
9 (\$18,000) shall be allocated for each fiscal year to the State Education Assistance
10 Authority for allocation to private colleges in North Carolina which have nursing
11 programs. Funds already appropriated to the Board of Governors for allocation to
12 constituent institutions with nursing programs for emergency financial assistance to
13 nursing students, shall be reallocated for need-based scholarship loans for nursing
14 students. These funds shall be administered in accordance with Article 9C of Chapter
15 90 of the General Statutes.

16 (c) There is allocated from the Reserve to the State Board of Community
17 Colleges the sum of two hundred sixty-five thousand dollars (\$265,000) for the 1989-90
18 fiscal year, and the sum of two hundred sixty-five thousand dollars (\$265,000) for the
19 1990-91 fiscal year, to be used for funding need-based scholarship loans for nursing
20 students. The four hundred ten thousand dollars (\$410,000) already appropriated to the
21 State Board of Community Colleges for allocation to the Department of Community
22 Colleges for emergency financial assistance to nursing students shall be reallocated for
23 need-based scholarship loans for nursing students. These funds shall be administered in
24 accordance with the provisions of Article 9C of Chapter 90 of the General Statutes.

25 Sec. 4. Salary. (a) There is allocated from the Reserve to the Board of
26 Governors of The University of North Carolina the sum of fifty thousand dollars
27 (\$50,000) for the 1989-90 fiscal year, and the sum of fifty thousand dollars (\$50,000)
28 for the 1990-91 fiscal year, to be used for funding demonstration grants for employers
29 of nurses. The demonstration grants shall be competitive and shall be designed to
30 experiment with salary programs for nurses within professional practice models. These
31 funds may not be used to pay nursing salaries. The Board of Governors shall create an
32 advisory group composed of representatives of the following: the North Carolina
33 Hospital Association, the North Carolina Health Care Facilities Association, the North
34 Carolina Association for Home Care, private industry, and the nursing profession. The
35 advisory group shall set criteria for grant awards, and shall make recommendations for
36 the selection of grant recipients based on grant applications received. Grant criteria shall
37 include the requirement that there be an evaluation and reporting of the results of the
38 grant project to the Legislative Commission on Nursing, the Board of Governors of The
39 University of North Carolina, the North Carolina Hospital Association, and the North
40 Carolina Health Care Facilities Association.

41 (b) There is allocated from the Reserve to the Board of Governors of The
42 University of North Carolina the sum of thirty thousand dollars (\$30,000) for the 1989-
43 90 fiscal year, and the sum of thirty thousand dollars (\$30,000) for the 1990-91 fiscal
44 year, to be used to fund demonstration grants for employers of nurses. The grants shall

1 be competitive and shall be designed to stimulate innovative approaches to providing
2 child care and flexible fringe benefit plans for nurses. These funds may not be used to
3 pay nursing salaries. The Board of Governors shall create an advisory group composed
4 of representatives of the following: the North Carolina Hospital Association, the North
5 Carolina Health Care Facilities Association, the North Carolina Association for Home
6 Care, private industry, and the nursing profession. The advisory group shall set criteria
7 for the award of grants and shall make recommendations for the selection of grant
8 recipients based on grant applications received. Grant criteria shall include the
9 requirement that there be an evaluation and reporting of the results of the grant project
10 to the Legislative Commission on Nursing, the Board of Governors of The University of
11 North Carolina, the North Carolina Hospital Association, and the North Carolina Health
12 Care Facilities Association.

13 (c) There is allocated from the Reserve to the Board of Governors of The
14 University of North Carolina the sum of one hundred thousand dollars (\$100,000) for
15 the 1989-90 fiscal year, to be used to provide competitive demonstration grants to health
16 care facilities for the improvement of nursing support services and productivity efforts,
17 which may include computerization efforts. The Board of Governors shall create an
18 advisory group, the membership of which shall include representatives of the following:
19 the North Carolina Hospital Association, the North Carolina Health Facilities
20 Association, the North Carolina Association for Home Care, private industry, and the
21 nursing profession. The advisory group shall set criteria for the award of grants,
22 including the potential for the proposed project's replication at other facilities, and shall
23 make recommendations for the selection of grant recipients based on grant applications
24 received. Awards criteria shall include the requirement that an evaluation report on the
25 results of the project be conducted and submitted to the Legislative Commission on
26 Nursing, the Board of Governors of The University of North Carolina, and other entities
27 designated by the Board of Governors. Funds which are unspent at the end of each
28 fiscal year may not revert to the General Fund but shall remain available for the
29 purposes designated herein.

30 (d) There is allocated from the Reserve to the Board of Governors of The
31 University of North Carolina the sum of fifty thousand dollars (\$50,000) for the 1989-
32 90 fiscal year to be used for incentive planning grants for the development of integrated
33 pay, career advancement, and education plans for nurses. The Board of Governors shall
34 create an advisory group composed of representatives of the following: the North
35 Carolina Hospital Association, the North Carolina Health Care Facilities Association,
36 the North Carolina Association for Home Care, private industry, and the nursing
37 profession. The advisory group shall set criteria for grant awards and shall make
38 recommendations for the selection of grant recipients based on grant applications
39 received. Grant awards shall be designed to stimulate plans which are applicable to
40 various types and sizes of health care institutions, and shall require that evaluations of
41 the project be conducted and reported to the Legislative Commission on Nursing and
42 other entities designated by the Board of Governors.

1 Sec. 5. (a) There is allocated from the Reserve to the General Assembly the
2 sum of seventy-five thousand dollars (\$75,000) for the 1989-90 fiscal year to be used
3 for the operations of the Legislative Commission on Nursing.

4 (b) There is allocated from the Reserve to the Board of Governors of The
5 University of North Carolina the sum of one million five hundred fifty thousand dollars
6 (\$1,550,000) for the 1990-91 fiscal year to provide scholarships under the Nursing
7 Scholars Program established in G.S. 90-171.61 and administered by the State
8 Educational Assistance Authority.

9 (c) There is allocated from the Reserve to the Board of Governors of The
10 University of North Carolina the sum of seventy-five thousand dollars (\$75,000) for the
11 1989-90 fiscal year, and the sum of seventy-five thousand dollars (\$75,000) for the
12 1990-91 fiscal year, to be used to enable the State Education Assistance Authority to
13 provide staff and administrative support in carrying out the provisions of Article 9C of
14 Chapter 90 of the General Statutes.

15 Sec. 6. This act shall become effective July 1, 1989.