

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1989

S

1

SENATE BILL 366*

Short Title: Salary Schedule for Teachers.

(Public)

Sponsors: Senators Marvin; Ballance, Barker, Basnight, Block, Conder, Daniel, Ezzell, Guy, Harris, Hunt of Durham, Hunt of Moore, Johnson of Wake, Kaplan, Martin of Pitt, Martin of Guilford, Murphy, Odom, Parnell, Rauch, Raynor, Richardson, Sands, Sherron, Soles, Speed, Swain, Taft, Tally, Walker, and Ward.

Referred to: Appropriations.

March 8, 1989

A BILL TO BE ENTITLED

AN ACT TO ESTABLISH A NEW SALARY SCHEDULE FOR CERTIFIED PERSONNEL OF THE NORTH CAROLINA PUBLIC SCHOOLS.

The General Assembly of North Carolina enacts:

Section 1. (a) Effective July 1, 1989, the following salary schedule shall be applicable to certified personnel of the public schools who are classified as "A" teachers:

Yrs.	1988-89	1989-90	1990-91	1991-92
<u>Exp.</u>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>
0	\$18,330	\$18,887	\$19,444	\$20,000
1	18,330	18,987	19,643	20,300
2	18,330	19,088	19,846	20,604
3	18,330	19,500	20,671	21,841
4	19,150	20,229	21,308	22,387
5	20,030	21,002	21,974	22,946
6	20,030	21,193	22,357	23,520
7	20,030	21,389	22,749	24,108
8	21,000	22,237	23,474	24,711
9	21,000	22,443	23,886	25,329
10	21,315	22,654	24,308	25,962
11	22,289	23,730	25,170	26,611
12	22,289	23,952	25,614	27,276

1	13	23,294	24,849	26,403	27,958
2	14	23,294	25,082	26,869	28,657
3	15	24,540	26,031	27,702	29,373
4	16	25,726	27,187	28,647	30,108
5	17	25,726	27,438	29,149	30,860
6	18	26,994	28,540	30,086	31,632
7	19	26,994	28,804	30,613	32,423
8	20	28,549	29,926	31,580	33,233
9	21	28,549	30,387	32,226	34,064
10	22	28,549	30,671	32,793	34,916
11	23	28,549	30,962	33,375	35,789
12	24	28,549	31,260	33,972	36,683
13	25	28,894	31,566	34,583	37,600
14	26	28,894	32,110	35,325	38,540
15	27	28,894	32,431	35,967	39,504
16	28	28,894	32,760	36,626	40,492
17	29	28,894	33,097	37,301	41,504
18	30+	28,894	33,443	37,992	42,541

(b) Effective July 1, 1989, the following salary schedule shall be applicable to

certified personnel of the public schools who are classified as "G" teachers:

Yrs.	1988-89	1989-90	1990-91	1991-92	
<u>Exp.</u>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>	
23	0	\$20,030	\$20,712	\$21,394	\$22,076
24	1	20,030	20,822	21,615	22,407
25	2	20,030	20,934	21,839	22,743
26	3	20,030	21,389	22,749	24,108
27	4	21,000	22,237	23,474	24,711
28	5	21,960	23,083	24,206	25,328
29	6	21,960	23,294	24,628	25,962
30	7	21,960	23,510	25,060	26,611
31	8	22,950	24,392	25,834	27,276
32	9	22,950	24,619	26,288	27,958
33	10	23,294	25,082	26,869	28,657
34	11	23,294	25,321	27,347	29,373
35	12	24,360	26,276	28,192	30,107
36	13	25,537	27,312	29,086	30,860
37	14	25,537	27,569	29,600	31,632
38	15	26,994	28,803	30,613	32,422
39	16	26,994	29,074	31,153	33,233
40	17	28,272	30,203	32,133	34,064
41	18	28,272	30,487	32,701	34,915
42	19	29,673	31,711	33,750	35,788
43	20	29,963	32,203	34,443	36,683
44	21	31,419	33,479	35,540	37,600

1	22	31,419	33,793	36,166	38,540
2	23	31,419	34,114	36,809	39,504
3	24	31,419	34,443	37,467	40,491
4	25	31,799	35,034	38,269	41,503
5	26	31,799	35,380	38,960	42,541
6	27	31,799	35,734	39,669	43,604
7	28	31,799	36,098	40,396	44,695
8	29	31,799	36,470	41,141	45,812
9	30+	31,799	36,852	41,905	46,957

10 The 1988-89 salary amount in the salary schedules for both "A" and
 11 "G" teachers includes longevity payments as follows: one and one-half percent (1.50%)
 12 of gross annual salary for the 10-14 year service interval, two and one-fourth percent
 13 (2.25%) of gross annual salary for the 15-19 year service interval, three and one-fourth
 14 percent (3.25%) of gross annual salary for the 20-24 year service interval, and four and
 15 one-half percent (4.50%) of gross annual salary for the 25-30 year service interval.
 16 Longevity payments for years 1989-90 and beyond are included in the salary increase
 17 for those years.

18 (c) Educators shall be placed on the new salary schedule based on years of
 19 experience and shall receive the salary increases necessary to bring them to the
 20 appropriate level on the schedule; provided, however, that no educator shall receive less
 21 than a five hundred dollar (\$500.00) salary increase in 1990-91, and no educator's salary
 22 may be reduced as a result of the educator's placement on the salary schedule.

23 (d) Enactment of this salary schedule may not be construed to diminish or
 24 rescind additions to salary amounts provided by law for teacher participation in the
 25 Career Development Pilot Program, or for a teacher's possession of an advanced
 26 certificate or earned doctorate degree; nor may enactment of this salary schedule be
 27 construed to diminish or rescind rights or benefits conferred upon teachers by law, other
 28 than those which expressly refer to salary matters.

29 (e) The State Board of Education shall adopt rules and regulations necessary
 30 to implement this act.

31 Sec. 2. There is appropriated from the General Fund to the Department of
 32 Public Education the sum of one hundred eighty-two million nine hundred fifty-five
 33 thousand dollars (\$182,955,000) for the 1989-90 fiscal year, and the sum of three
 34 hundred sixty-four million six hundred ten thousand dollars (\$364,610,000) for the
 35 1990-91 fiscal year, to be used for the implementation of this act.

36 Sec. 3. This act shall become effective July 1, 1989.