## GENERAL ASSEMBLY OF NORTH CAROLINA

## SESSION 1993

Η

HOUSE BILL 1231

Short Title: School-Based Administrator Salaries.

(Public)

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Sponsors: Representatives Nesbitt; Baddour, Bowman, and Warner.

Referred to: Appropriations.

May 4, 1993

1	A BILL TO BE ENTITLED								
2	AN ACT TO APPROPRIATE FUNDS TO BEGIN IMPLEMENTATION OF A NEW								
3	SALARY SCHEDULE FOR SCHOOL-BASED ADMINISTRATORS.								
4	The General Assembly of North Carolina enacts:								
5	Section 1. (a) There is appropriated from the General Fund to the Department								
6	of Public Education, Aid to Local School Administrative Units, the sum of three million								
7	three hundred twenty-eight thousand seven hundred thirty-one dollars (\$3,328,731) for								
8	the 1993-94 fiscal year and the sum of three million one hundred eighty-four thousand								
9	seven hundred thirty-five dollars (\$3,184,735) for the 1994-95 fiscal year to begin								
10	implementation of a new salary schedule for school-based administrators as provided in								
11	this act. These funds shall be used for State-paid employees only.								
12	(b) The salary schedule for school-based administrators shall apply only to								
13	principals and assistant principals. The salary schedule for the 1993-94 fiscal year is as								
14	follows:			1 1		5			5
15									
16		1	1	2	3	4	5	6	7
17									
18	A	Asst.							
19	Step	Prin	Prin.I	Prin.II	Prin.III	Prin.IV		Prin.V	Prin.VIPrin.VII
20	1								
21	0	_	_	_	_	_	_	_	_
22	1	_	_	_	_	_	_	_	_
23	2	_	_	_	_	_	_	_	_
24	3	_	_	_	_	_	_	_	_

1	4	\$2,37	71 —	_	_	_	_	_	_
2	5	2,418	8 –	_	_	_	_	_	_
3	6	2,460	5 –	_	_	_	_	_	_
4	7	2,515	5 –	_	_	_	_	_	_
5	8	2,565	5\$2,565	5 —	_	_	_	_	_
6	9	2,610	52,616	_	_	_	_	_	_
7	10		82,668	\$2,721	_	_	_	_	_
8	11		12,721	2,775	_	_	_	_	_
9	12		52,775	2,831	\$2,888	_	_	_	_
10	13		12,831	2,888	2,946	\$3,005	_	_	_
11	14		82,888	2,946	3,005	3,065	\$3,126	_	_
12	15		52,946	3,005	3,065	3,126	3,189	_	_
13	16		53,005	3,065	3,126	3,189	3,253	\$3,318	_
14	17	3,065	53,065	3,126	3,189	3,253	3,318	3,384	\$3,452
15	18	3,120	53,126	3,189	3,253	3,318	3,384	3,452	3,521
16	19	3,189	93,189	3,253	3,318	3,384	3,452	3,521	3,591
17	20	3,253	33,253	3,318	3,384	3,452	3,521	3,591	3,663
18	21	3,318	33,318	3,384	3,452	3,521	3,591	3,663	3,736
19	22	3,384	43,384	3,452	3,521	3,591	3,663	3,736	3,811
20	23		23,452	3,521	3,591	3,663	3,736	3,811	3,887
21	24		13,521	3,591	3,663	3,736	3,811	3,887	3,965
22	25	3,59	13,591	3,663	3,736	3,811	3,887	3,965	4,044
23	26	3,663	33,663	3,736	3,811	3,887	3,965	4,044	4,125
24	27	3,730	53,736	3,811	3,887	3,965	4,044	4,125	4,208
25	28	3,81	13,811	3,887	3,965	4,044	4,125	4,208	4,292
26	29	3,887	73,887	3,965	4,044	4,125	4,208	4,292	4,378
27	30	3,965	53,965	4,044	4,125	4,208	4,292	4,378	4,466
28	31	4,044	44,044	4,125	4,208	4,292	4,378	4,466	4,555
29	32	- 4	,125	4,208	4,292	4,378	4,466	4,555	4,646
30	33	_	_	4,292	4,378	4,466	4,555	4,646	4,739
31	34	_	_	4,378	4,466	4,555	4,646	4,739	4,834
32	35	_	_	_	4,555	4,646	4,739	4,834	4,931
33	36	_	_	_	4,646	4,739	4,834	4,931	5,030
34	37	_	_	_	_	4,834	4,931	5,030	5,131
35	38	_	_	_	_	_	5,030	5,131	5,234
36	39	_	_	_	_	_	_	5,234	5,339
37	40	_	_	_	_	_	_	5,339	5,446
38	41	_	_	_	_	_	_	_	5,555

Provided however, this salary schedule sets the entry level salary of an assistant principal four percent (4%) higher than the salary of a teacher with a "G"certificate with four years of experience, and it contains an approximate two percent (2%) increase between each step. If the salary schedule for teachers with "G"certificates is modified for the 1993-94 or subsequent fiscal years, the State Board of Education shall modify this salary schedule accordingly.

Page 2

41

42

43

44

199	<b>GENERAL ASSEMBLY OF NORTH CAROLINA</b>							
(c) The appropriate classification for placement of principals and assistant principals on the salary schedule shall be determined in accordance with the following schedule:								
SCII	Julie.		Number of Teachers					
Gra	ıde	Classification	n Supervised					
	1	Assistant Princi	—					
		Principal I	Less than 11 Teachers					
	2	Principal II	11-21 Teachers					
	3	Principal III	22-32 Teachers					
	4	Principal IV	33-43 Teachers					
	5	Principal V	44-54 Teachers					
	6	Principal VI	55-65 Teachers					
	7	Principal VII	More than 65 Teachers.					
The	number of	f teachers supervis	sed includes teachers and assistant principals paid from					
Stat	e funds on	ly; it does not incl	ude teachers or assistant principals paid from non-State					
fun	ds or the pr	incipal or teacher	assistants.					
	(d) A	An assistant princ	ipal shall be placed on the step on the salary schedule					
that	reflects to	al years of experie	ence as a certificated employee of the public schools.					
	-		placed on the step on the salary schedule that reflects					
		•	nce as a certificated employee of the public schools and					
an a		· ·	e years of experience as a principal.					
	. ,	-	sistant principals with certification based on academic					
		• •	e level shall be paid an additional one hundred twenty-					
			Principals and assistant principals with certification					
			at the doctoral degree level shall be paid an additional					
two			\$253.00) per month.					
	. ,		f Education shall adopt rules for placing principals and					
assi	-		perience in other states on the salary schedule.					
<b>f</b>			principals and assistant principals shall be as provided					
IOL	State emplo	•	and is many interval to a high a light of a side of a side of a					
	(h		pal is reassigned to a higher job classification because					
			pal is transferred to a school within a local school					
			tive unit with a larger number of State-allotted teachers,					
			pal shall be placed on the salary schedule as if the					
			ad served the principal's entire career as a principal at					
		-	job classification.					
	(2	-	pal is reassigned to a lower job classification because					
		· · ·	pal is transferred to a school within a local school					
			tive unit with a smaller number of State-allotted					
			he principal shall be placed on the salary schedule as if all had served the principal's entire career as a principal					

at the lower job classification.

the principal had served the principal's entire career as a principal

This subdivision applies to all transfers on or after the

ratification date of this act, except transfers in school systems

1	that have been created, or will be created, by merging two or
2	more school systems. Transfers in these merged systems are
3	exempt from the provisions of this subdivision for one calendar
4	year following the date of the merger.
5	(i) Notwithstanding any other provision of this act, for the 1993-94 fiscal

year, no principal or assistant principal shall receive a State-paid salary increment of less that one percent (1%) or more than three percent (3%) as a result of placement on the salary schedule unless the principal or assistant principal is promoted or demoted. Notwithstanding any other provision of this act, for the 1994-95 fiscal year, no principal or assistant principal shall receive a State-paid salary increment of less that one percent (1%) or more than three percent (3%) as a result of placement on the salary schedule unless the principal or assistant principal is at the top of the range for the classification ar is promoted or demoted.

or is promoted or demoted.
Sec. 2. This act I

Sec. 2. This act becomes effective July 1, 1993.