

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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HOUSE BILL 12

Short Title: Teacher Vacation Leave Enhanced.

(Public)

Sponsors: Representatives Bowman; Smith, Warner, and Jeffus.

Referred to: Public Employees.

February 1, 1993

A BILL TO BE ENTITLED

AN ACT REGARDING ANNUAL VACATION LEAVE FOR TEACHERS.

The General Assembly of North Carolina enacts:

Section 1. G.S. 115C-302(a)(3) reads as rewritten:

"(3) Notwithstanding any provisions of this section to the contrary no person shall be entitled to pay for any vacation day not earned by that person. The first 10 days of annual vacation leave earned by a teacher during any fiscal year period shall be scheduled to be used in the school calendar adopted by the respective local boards of education. Vacation days shall not be used for extending the term of employment of individuals. Teachers may accumulate annual vacation leave days as follows: annual leave may be accumulated without any applicable maximum until June 30 of each year. On June 30 of each year, any teachers with more than ~~30-35~~ days of accumulated leave shall have the excess accumulation ~~cancelled~~ converted to sick leave so that only ~~30-35~~ days are carried forward to July 1 of the same year. All vacation leave taken by the teacher will be upon the authorization of his immediate supervisor and under policies established by the local board of education. An employee shall be paid in a lump sum for accumulated annual leave not to exceed a maximum of ~~240-280~~ hours when separated from service due to resignation, dismissal, reduction in force, death, or service retirement. If the last day of terminal leave falls on the last workday in the month, payment shall be made for the remaining nonworkdays in that month. Employees retiring on

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1 disability retirement may exhaust annual leave rather than be paid in a
2 lump sum. ~~The~~Except as otherwise provided by law, the provisions of
3 this subdivision shall be accomplished without additional State and
4 local funds being appropriated for this purpose. The State Board of
5 Education shall adopt rules and regulations for the administration of
6 this subdivision."

7 Sec. 2. This act becomes effective July 1, 1993, and shall remain in effect
8 through June 30, 1995.