

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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HOUSE BILL 1469

Short Title: School Admin. Salary Schedule.

(Public)

Sponsors: Representatives Grady; P. Wilson, J. Preston, and Bowman.

Referred to: Education.

May 17, 1993

A BILL TO BE ENTITLED

AN ACT TO APPROPRIATE FUNDS FOR A NEW SALARY SCHEDULE FOR SCHOOL ADMINISTRATORS.

The General Assembly of North Carolina enacts:

Section 1. (a) There is appropriated from the General Fund to the Department of Public Education, Aid to Local School Administrative Units, the sum of twelve million three hundred nineteen thousand three hundred sixty-one dollars (\$12,319,361) for the 1993-94 fiscal year and the sum of twelve million sixty-four thousand eight hundred ninety-seven dollars (\$12,064,897) for the 1994-95 fiscal year to begin implementation of a new salary schedule for school-based administrators as provided in this act. These funds shall be used for State-paid employees only.

(b) The salary schedule for school-based administrators shall apply only to principals and assistant principals. The salary schedule for the 1993-94 fiscal year is as follows:

1993-94 FISCAL YEAR CLASSIFICATION

YEARS	STEP	2	3	4	5	6	PRIN I	PRIN II	PRIN III	PRIN IV
3-6	1	\$2,816	\$2,872	\$2,929	\$2,988	\$3,048				
7	2	2,858	2,915	2,973	3,033	3,094				
8	3	2,901	2,959	3,018	3,078	3,140				
9	4	2,945	3,003	3,063	3,124	3,187				
10	5	2,989	3,048	3,109	3,171	3,235				
11	6	3,034	3,094	3,156	3,219	3,284				

1	12	7	3,080	3,140	3,203	3,267	3,333
2	13	8	3,126	3,187	3,251	3,316	3,383
3	14	9	3,173	3,235	3,300	3,366	3,434
4	15	10	3,221	3,284	3,350	3,416	3,486
5	16	11	3,269	3,333	3,400	3,467	3,538
6	17	12	3,318	3,383	3,451	3,519	3,591
7	18	13	3,368	3,434	3,503	3,572	3,645
8	19	14	3,419	3,486	3,556	3,626	3,700
9	20	15	3,470	3,538	3,609	3,680	3,756
10	21	16	3,522	3,591	3,663	3,735	3,812
11	22	17	3,575	3,645	3,718	3,791	3,869
12	23	18	3,629	3,700	3,774	3,848	3,927
13	24	19	3,683	3,756	3,831	3,906	3,986
14	25	20	3,738	3,812	3,888	3,965	4,046
15	26	21	3,794	3,869	3,946	4,024	4,107
16	27	22	3,851	3,927	4,005	4,084	4,169
17	28	23	3,909	3,986	4,065	4,145	4,232
18	29	24	3,968	4,046	4,126	4,207	4,295
19	30	25	4,028	4,107	4,188	4,270	4,359
20	31	26	4,088	4,169	4,251	4,334	4,424
21	32	27	4,149	4,232	4,315	4,399	4,490
22	33	28	4,211	4,295	4,380	4,465	4,557
23	34	29	4,274	4,359	4,446	4,532	4,625
24	35+	30	4,338	4,424	4,513	4,600	4,694

25							
26			7	8	9	10	
27	YEARS	STEP	PRIN V	PRIN VI	PRIN VII	PRIN VIII	
28	3-6	1	\$3,109	\$3,202	\$3,362	\$3,429	
29	7	2	3,156	3,250	3,412	3,480	
30	8	3	3,203	3,299	3,463	3,532	
31	9	4	3,251	3,348	3,515	3,585	
32	10	5	3,300	3,398	3,568	3,639	
33	11	6	3,350	3,449	3,622	3,694	
34	12	7	3,400	3,501	3,676	3,749	
35	13	8	3,451	3,554	3,731	3,805	
36	14	9	3,503	3,607	3,787	3,862	
37	15	10	3,556	3,661	3,844	3,920	
38	16	11	3,609	3,716	3,902	3,979	
39	17	12	3,663	3,772	3,961	4,039	
40	18	13	3,718	3,829	4,020	4,100	
41	19	14	3,774	3,886	4,080	4,162	
42	20	15	3,831	3,944	4,141	4,224	
43	21	16	3,888	4,003	4,203	4,287	
44	22	17	3,946	4,063	4,266	4,351	

1	23	18	4,005	4,124	4,330	4,416
2	24	19	4,065	4,186	4,395	4,482
3	25	20	4,126	4,249	4,461	4,549
4	26	21	4,188	4,313	4,528	4,617
5	27	22	4,251	4,378	4,596	4,686
6	28	23	4,315	4,444	4,665	4,756
7	29	24	4,380	4,511	4,735	4,827
8	30	25	4,446	4,579	4,806	4,899
9	31	26	4,513	4,648	4,878	4,972
10	32	27	4,581	4,718	4,951	5,047
11	33	28	4,650	4,789	5,025	5,123
12	34	29	4,720	4,861	5,100	5,200
13	35+	30	4,791	4,934	5,177	5,278

**1994-95 FISCAL YEAR  
CLASSIFICATION**

17		2	3	4	5	6		
18	YEARS	STEP	ASST	PRIN	PRIN I	PRIN II	PRIN III	PRIN IV
19	3-6	1	\$2,816	\$2,872	\$2,929	\$2,988	\$3,048	
20	7	2	2,865	2,922	2,980	3,040	3,101	
21	8	3	2,915	2,973	3,032	3,093	3,155	
22	9	4	2,966	3,025	3,085	3,147	3,210	
23	10	5	3,018	3,078	3,139	3,202	3,266	
24	11	6	3,071	3,132	3,194	3,258	3,323	
25	12	7	3,125	3,187	4,250	3,315	3,381	
26	13	8	3,180	3,243	3,307	3,373	3,440	
27	14	9	3,236	3,300	3,365	3,432	3,500	
28	15	10	3,293	3,358	3,424	3,492	3,561	
29	16	11	3,351	3,417	3,484	3,553	3,623	
30	17	12	3,410	3,477	3,545	3,615	3,686	
31	18	13	3,470	3,538	3,607	3,678	3,751	
32	19	14	3,531	3,600	3,670	3,742	3,817	
33	20	15	3,593	3,663	3,734	3,807	3,884	
34	21	16	3,656	3,727	3,799	3,874	3,952	
35	22	17	3,720	3,792	3,865	3,942	4,021	
36	23	18	3,785	3,858	3,933	4,011	4,091	
37	24	19	3,851	3,926	4,002	4,081	4,163	
38	25	20	3,918	3,995	4,072	4,152	4,236	
39	26	21	3,987	4,065	4,143	4,225	4,310	
40	27	22	4,057	4,136	4,216	4,299	4,385	
41	28	23	4,128	4,208	4,290	4,374	4,462	
42	29	24	4,200	4,282	4,365	4,451	4,540	
43	30	25	4,274	4,357	4,441	4,529	4,619	
44	31	26	4,349	4,433	4,519	4,608	4,700	

1	32	27	4,425	4,511	4,598	4,689	4,782
2	33	28	4,502	4,590	4,678	4,771	4,866
3	34	29	4,581	4,670	4,760	4,854	4,951
4	35+	30	4,661	4,752	4,843	4,939	5,038
5							
6			7	8	9	10	
7	YEARS	STEP	PRIN V	PRIN VI	PRIN VII	PRIN VIII	
8	3-6	1	\$3,109	\$3,202	\$3,362	\$3,429	
9	7	2	3,163	3,258	3,421	3,489	
10	8	3	3,218	3,315	3,481	3,550	
11	9	4	3,274	3,373	3,542	3,612	
12	10	5	3,331	3,432	3,604	3,675	
13	11	6	3,389	3,492	3,667	3,739	
14	12	7	3,448	3,553	3,731	3,804	
15	13	8	3,508	3,615	3,796	3,871	
16	14	9	3,569	3,678	3,862	3,939	
17	15	10	3,631	3,742	3,930	4,008	
18	16	11	3,695	3,807	3,999	4,078	
19	17	12	3,760	3,874	4,069	4,149	
20	18	13	3,826	3,942	4,140	4,222	
21	19	14	3,893	4,011	4,212	4,296	
22	20	15	3,961	4,081	4,286	4,371	
23	21	16	4,030	4,152	4,361	4,447	
24	22	17	4,101	4,225	4,437	4,525	
25	23	18	4,173	4,299	4,515	4,604	
26	24	19	4,246	4,374	4,594	4,685	
27	25	20	4,320	4,451	4,674	4,767	
28	26	21	4,396	4,529	4,756	4,850	
29	27	22	4,473	4,608	4,839	4,935	
30	28	23	4,551	4,689	5,924	5,021	
31	29	24	4,631	4,771	5,010	5,109	
32	30	25	4,712	4,854	5,098	5,198	
33	31	26	4,794	4,939	5,187	5,289	
34	32	27	4,878	5,025	5,278	5,382	
35	33	28	4,963	5,113	5,370	5,476	
36	34	29	5,050	5,202	5,464	5,572	
37	35+	30	5,138	5,293	5,560	5,670	

(c) The appropriate classification for placement of principals and assistant principals on the salary schedule shall be determined in accordance with the following schedule:

Grade	Classification	Number of Staff Supervised
2	Assistant Principal	
3	Principal I	Less than 11

1	4	Principal II	11-21
2	5	Principal III	22-32
3	6	Principal IV	33-43
4	7	Principal V	44-54
5	8	Principal VI	55-65
6	9	Principal VII	66-79
7	10	Principal VIII	More than 79.

8 The number of staff supervised includes all State-funded teachers and federally funded  
 9 vocational education teachers and fifty percent (50%) of all teacher assistants,  
 10 regardless of funding source. Principals shall maintain a staffing level for at least five  
 11 months to qualify for a higher classification.

12 (d) Principals and assistant principals shall be placed on the step on the salary  
 13 schedule that reflects total years of experience as teachers or administrators in the public  
 14 schools.

15 (e) Principals and assistant principals with certification based on academic  
 16 preparation at the six-year degree level shall be paid an additional two and one-half  
 17 percent (2½%) of State-funded salary. Principals and assistant principals with  
 18 certification based on academic preparation at the doctoral degree level shall be paid an  
 19 additional five percent (5%) of State-funded salary.

20 (f)(1) A differentiated salary supplement shall be phased in over a three-  
 21 year period for the following administrators:

22 Monthly Pay

23		1993-94	1994-95
24	Assistant Principal (Middle School)	\$13	\$25
25	Assistant Principal (Secondary School)	25	50
26	Principal (Middle School)	63	125
27	Principal (Secondary School)	125	250

28 (2) School level distinctions for elementary, middle, and secondary  
 29 schools are as follows:

30	ELEMENTARY		MIDDLE		SECONDARY	
31	K-01	01-03	05-06	03-08	08-08	K-12
32	K-02	01-06		04-07	08-09	01-12
33	K-03	02-03		04-08	09-09	04-12
34	K-04	02-05		05-07	K-07	06-12
35	K-05	02-06		05-08	K-08	07-12
36	K-06	03-04		05-09	K-09	08-12
37	KI-ND	03-05		06-06		09-12
38	PK-PK	03-06		06-07		10-12
39	PK-05	04-04		06-08		
40	PK-06	04-05		06-09		
41	SP-ED	04-06		07-08		
42	UN-GR	05-05		07-09		

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1 (g) The State Board of Education shall adopt rules for placing principals and  
2 assistant principals who have experience in other states on the salary schedule.

3 (h) Longevity pay for principals and assistant principals shall be as provided  
4 for State employees.

5 (i)(1) If a principal is reassigned to a higher job classification because  
6 the principal is transferred to a school within a local school  
7 administrative unit with a larger number of State-allotted teachers,  
8 the principal shall be placed on the salary schedule as if the  
9 principal had served the principal's entire career as a principal at  
10 the higher job classification.

11 (2) If a principal is reassigned to a lower job classification because  
12 the principal is transferred to a school within a local school  
13 administrative unit with a smaller number of State-allotted  
14 teachers, the principal shall be placed on the salary schedule as if  
15 the principal had served the principal's entire career as a principal  
16 at the lower job classification.

17 This subdivision applies to all transfers on or after the  
18 ratification date of this act, except transfers in school systems  
19 that have been created, or will be created, by merging two or  
20 more school systems. Transfers in these merged systems are  
21 exempt from the provisions of this subdivision for one calendar  
22 year following the date of the merger.

23 (j) Notwithstanding any other provision of this act, for the 1993-94 fiscal  
24 year, no principal or assistant principal shall receive a State-paid salary increment of  
25 more than sixteen and one-half percent (16 1/2%) as a result of placement on the salary  
26 schedule unless the principal or assistant principal is promoted. Notwithstanding any  
27 other provision of this act, for the 1994-95 fiscal year, no principal or assistant principal  
28 shall receive a State-paid salary increment of more than sixteen and three-fourths  
29 percent (16 3/4%) as a result of placement on the salary schedule unless the principal or  
30 assistant principal is at the top of the range for the classification or is promoted. State-  
31 funded salary increment includes funds for advanced certificates and doctoral degrees.

32 Sec. 2. This act becomes effective July 1, 1993.