

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

H

1

HOUSE BILL 186\*

Short Title: Health and Safety Training.

(Public)

---

Sponsors: Representatives Fitch, Barnes, H. Hunter, McLaughlin; Bowman, Luebke, Warner, Kuczumski, Colton, and Wright.

---

Referred to: Business and Labor.

---

February 18, 1993

1 A BILL TO BE ENTITLED  
2 AN ACT TO REQUIRE THAT PUBLICLY FUNDED JOB TRAINING PROGRAMS  
3 INCLUDE HEALTH AND SAFETY TRAINING.

4 The General Assembly of North Carolina enacts:

5 Section 1. G.S. 143B-438.3 reads as rewritten:

6 "**§ 143B-438.3. Declaration of the State policy on employment and training.**

7 (a) It is the policy of this State that all federal, State and local government  
8 resources provided for employment and job training programs be coordinated to effect  
9 an efficient employment and training service delivery system.

10 (b) The goals of the State employment and training programs are:

11 (1) To assist North Carolinians in obtaining gainful employment;

12 (2) To reduce dependence upon public assistance and unemployment  
13 insurance programs;

14 (3) To develop a well trained, productive work force that meets the needs  
15 of the State's changing economy; and

16 (4) To make maximum use of existing institutions and organizations with  
17 demonstrated effectiveness in employment and training service  
18 delivery.

19 (c) The State's goals shall be accomplished by:

20 (1) Preparing economically disadvantaged unskilled youth and adults for  
21 entry into the work force;

- 1 (2) Retraining people who are structurally unemployed, who are jobless  
2 through no fault of their own, or who must upgrade or retrain for job  
3 skills in other fields;
- 4 (3) Removing barriers to employment and designing programs that will be  
5 responsive to the special needs of offenders, the handicapped, public  
6 assistance recipients, school dropouts, single parents, women 35 years  
7 of age or older, and other appropriate groups;
- 8 (4) Insuring that timely and accurate statewide labor market data are  
9 available;
- 10 (5) Linking employment and training services with economic development  
11 efforts;
- 12 (6) Providing employment and training opportunities to meet the needs of  
13 industries utilizing advanced technology; ~~and~~
- 14 (7) Avoiding unnecessary duplication of employment and training services  
15 by State ~~ageneies.~~ agencies; and
- 16 (8) Requiring instruction on worker safety and health standards and  
17 practices as a part of employment and job training programs  
18 administered under this Part."

19 Sec. 2. G.S. 115D-5(d) reads as rewritten:

20 "(d) Community colleges shall assist in the preemployment and in-service training  
21 of employees in industry, business, agriculture, health occupation and governmental  
22 agencies. Such training shall include instruction on worker safety and health standards  
23 and practices applicable to the field of employment. The State Board of Community  
24 Colleges shall make appropriate regulations including the establishment of maximum  
25 hours of instruction which may be offered at State expense in each in-plant training  
26 program. No instructor or other employee of a community college shall engage in the  
27 normal management, supervisory and operational functions of the establishment in  
28 which the instruction is offered during the hours in which the instructor or other  
29 employee is employed for instructional or educational purposes."

30 Sec. 3. This act becomes effective October 1, 1993.