

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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HOUSE BILL 309*

Short Title: GPAC/Org. & Staffing Analyses by Gov.

(Public)

Sponsors: (by request) Representatives Nesbitt, Blue, Barnes, Diamont, Hackney, Hensley, H. Hunter, G. Miller, and Robinson.

Referred to: State Government.

February 25, 1993

A BILL TO BE ENTITLED

1 AN ACT TO IMPLEMENT A RECOMMENDATION OF THE GOVERNMENT
2 PERFORMANCE AUDIT COMMITTEE TO DIRECT THE GOVERNOR TO
3 CONDUCT ORGANIZATIONAL AND STAFFING ANALYSES OF STATE
4 AGENCIES.
5

6 The General Assembly of North Carolina enacts:

7 Section 1. The Governor shall conduct organizational and staffing analyses
8 of State agencies. The analyses shall use the following guidelines:

- 9 (1) Eliminate one-on-one reporting relationships at middle management
10 and supervisory levels.
11 (2) Achieve spans of control of three to six, with a span of control of three
12 applying to highly technical, policy-sensitive, or nonrepetitive
13 functions.
14 (3) Consolidate units with small numbers of staff into larger, more
15 efficient units.

16 Sec. 2. This act is effective upon ratification.