

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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HOUSE BILL 599
Committee Substitute Favorable 5/7/93

Short Title: Wage & Hour Notice.

(Public)

Sponsors:

Referred to:

March 29, 1993

A BILL TO BE ENTITLED
AN ACT TO AMEND THE REQUIREMENT OF NOTICE TO EMPLOYEES
ABOUT WAGE AND HOUR TERMS OF EMPLOYMENT.

The General Assembly of North Carolina enacts:
Section 1. G.S. 95-25.13 reads as rewritten:

"§ 95-25.13. Notification, posting, and records.

Every employer shall:

- (1) Notify ~~his~~its employees, orally or in writing at the time of hiring, of the rate of pay, policies on vacation time and pay, sick leave and comparable matters, promised wages and the ~~day,~~day and place for ~~payment of wages;~~payment;
- (2) Make available to ~~his~~its employees, in writing or through a posted notice maintained in a place accessible to ~~his~~its employees, employment practices and policies with regard to ~~vacation pay, sick leave, and comparable matters;~~promised wages;
- (3) Notify ~~his~~its employees, in writing or through a posted notice maintained in a place accessible to ~~his~~its employees, of any changes ~~in the arrangements specified in (2) above~~in promised wages prior to the time of such changes except that wages ~~and benefits~~ may be retroactively increased without the prior notice required by this subsection; and

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- 1 (4) Furnish each employee with an itemized statement of deductions made
2 from ~~his~~that employee's wages under G.S. 95-25.8 for each pay period
3 such deductions are made."
4 Sec. 2. This act becomes effective March 31, 1994.