

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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HOUSE BILL 87\*

Short Title: Disaster Leave Law.

(Public)

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Sponsors: Representatives Hightower; and Smith.

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Referred to: Public Employees.

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February 9, 1993

1 A BILL TO BE ENTITLED  
2 AN ACT TO PROVIDE FOR LIMITED LEAVE WITH PAY FOR STATE  
3 EMPLOYEES WHO ARE CERTIFIED DISASTER VOLUNTEERS.

4 The General Assembly of North Carolina enacts:

5 Section 1. Chapter 166A of the General Statutes is amended by adding a new  
6 Article to read:

7 **"ARTICLE 3.**

8 **"§ 166A-30. Short title.**

9 This act may be cited as the Disaster Service Volunteer Leave Act.

10 **"§ 166A-31. Definitions.**

11 As used in this Article:

12 (a) 'State agency' means and includes all departments, institutions, commissions,  
13 committees, boards, divisions, bureaus, officers, officials, and bodies politic and  
14 corporate of the State, including those within the legislative and judicial branches of  
15 State government.

16 (b) 'Disaster' means a disaster designated at Level III or higher in the American  
17 National Red Cross Regulations and Procedures.

18 (c) 'Certified disaster service volunteer' means a person who has completed the  
19 necessary training for and been certified as a disaster service specialist by the American  
20 National Red Cross.

21 **"§ 166A-32. Disaster service volunteer leave.**

22 An employee of a State agency who is a certified disaster service volunteer of the  
23 American Red Cross may be granted leave from his work with pay for a time not to  
24 exceed 15 work days in any 12-month period to participate in specialized disaster relief

1 services for the American Red Cross. To be granted leave, the request for the services  
2 of that employee must come from the American Red Cross. The decision to grant the  
3 employee leave rests in the sole discretion of the employing State agency. Employees  
4 granted leave pursuant to this Article shall not lose seniority, pay, vacation time, sick  
5 time, or earned overtime accumulation. The State agency shall compensate an  
6 employee granted leave under this article at the regular rate of pay for those regular  
7 work hours during which the employee is absent from his work. Leave under this act  
8 shall be granted only for services related to a disaster occurring within the State of  
9 North Carolina."

10           Sec. 2. This act is effective upon ratification.