

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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SENATE BILL 1051

Short Title: Minimum Wage Exemption.

(Public)

Sponsors: Senator Carpenter.

Referred to: Manufacturing and Labor.

May 5, 1993

A BILL TO BE ENTITLED

AN ACT TO EXEMPT CERTAIN SEASONAL AND RECREATIONAL BUSINESS ESTABLISHMENTS FROM MINIMUM WAGE REQUIREMENTS UNDER THE WAGE AND HOUR ACT.

The General Assembly of North Carolina enacts:

Section 1. G.S. 95-25.14(b) reads as rewritten:

"(b) The provisions of G.S. 95-25.3 (Minimum Wage) and G.S. 95-25.4 (Overtime), and the provisions of G.S. 95-25.15(b) (Record Keeping) as they relate to these exemptions, do not apply to:

- (1) Any employee of a boys' or girls' summer camp or of a seasonal religious or nonprofit educational conference center;
- (2) Any person employed in the catching, processing or first sale of seafood, as defined under the Fair Labor Standards Act;
- (3) The spouse, child, or parent of the employer or any person qualifying as a dependent of the employer under the income tax laws of North Carolina;
- (4) Any person employed in a bona fide executive, administrative, professional or outside sales capacity, as defined under the Fair Labor Standards Act;
- (5) Repealed by Session Laws 1989, c. 687, s. 2.
- (6) Any person while participating in a ridesharing arrangement as defined in ~~G.S. 136-44.21~~ G.S. 136-44.21; and

- 1 (7) Any person employed by a seasonal amusement or recreational
2 establishment that provides outfitting and guide services on whitewater
3 ivers as its primary business purpose and source of income."
4 Sec. 2. This act is effective upon ratification.