

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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SENATE BILL 1078*

Short Title: CC Personnel Salary Schedule.

(Public)

Sponsors: Senators Marshall; Ballance and Seymour.

Referred to: Education/Higher Education.

May 10, 1993

1 A BILL TO BE ENTITLED
2 AN ACT TO ESTABLISH A SALARY SCHEDULE FOR PERSONNEL OF THE
3 NORTH CAROLINA COMMUNITY COLLEGE SYSTEM.

4 The General Assembly of North Carolina enacts:

5 Section 1. Article 3 of Chapter 115D of the General Statutes is amended by
6 adding a new section to read:

7 "**§ 115D-25.3 Employee compensation; salary schedule.**

8 (a) The faculty members, administrative officers, and any other employees of
9 each community college established or operated pursuant to this Chapter shall be
10 compensated in accordance with the requirements of and salary schedule established in
11 this section.

12 (b) Effective July 1, 1993, the employees of each community college shall be
13 compensated in accordance with the salary schedule set forth in subsection (c) of this
14 section, as follows:

15 (1) Each employee shall be assigned to the column of the salary schedule
16 that corresponds to the employee's applicable educational level;

17 (2) Each employee shall be assigned to the step of the salary schedule that
18 corresponds, to the next highest dollar amount, to the employee's
19 salary as of July 1, 1993, after giving effect to any salary increases
20 provided by the General Assembly which are effective July 1, 1993;

21 (3) Each employee shall be eligible annually to advance one step on the
22 salary schedule effective July 1 of each year;

1 (4) Salary increases for advancement through the salary schedule shall be
 2 paid to employees in addition to any across-the-board increases
 3 granted by the General Assembly;

4 (5) Compensation for the term of an employee's contract shall be paid at
 5 the monthly rate provided by this section for the number of months
 6 that the employee is employed.

7 (c) Effective July 1, 1993, the salary schedule for community college employees
 8 is established, on a monthly basis, as follows:

9 **SALARY SCHEDULE FOR COMMUNITY COLLEGE PERSONNEL**

	<u>Less than Bachelors</u>	<u>Masters</u>	<u>Doctors</u>				
	<u>Bachelors Degree</u>	<u>Degree</u>	<u>Degree</u>				
<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
13 <u>0</u>	<u>\$1,880</u>	<u>0</u>	<u>\$1,979</u>	<u>0</u>	<u>\$2,098</u>	<u>0</u>	<u>\$2,203</u>
14 <u>1</u>	<u>\$1,936</u>	<u>1</u>	<u>\$2,038</u>	<u>1</u>	<u>\$2,161</u>	<u>1</u>	<u>\$2,269</u>
15 <u>2</u>	<u>\$1,995</u>	<u>2</u>	<u>\$2,100</u>	<u>2</u>	<u>\$2,225</u>	<u>2</u>	<u>\$2,337</u>
16 <u>3</u>	<u>\$2,054</u>	<u>3</u>	<u>\$2,163</u>	<u>3</u>	<u>\$2,292</u>	<u>3</u>	<u>\$2,407</u>
17 <u>4</u>	<u>\$2,116</u>	<u>4</u>	<u>\$2,227</u>	<u>4</u>	<u>\$2,361</u>	<u>4</u>	<u>\$2,479</u>
18 <u>5</u>	<u>\$2,179</u>	<u>5</u>	<u>\$2,294</u>	<u>5</u>	<u>\$2,432</u>	<u>5</u>	<u>\$2,553</u>
19 <u>6</u>	<u>\$2,245</u>	<u>6</u>	<u>\$2,363</u>	<u>6</u>	<u>\$2,505</u>	<u>6</u>	<u>\$2,630</u>
20 <u>7</u>	<u>\$2,312</u>	<u>7</u>	<u>\$2,434</u>	<u>7</u>	<u>\$2,580</u>	<u>7</u>	<u>\$2,709</u>
21 <u>8</u>	<u>\$2,382</u>	<u>8</u>	<u>\$2,507</u>	<u>8</u>	<u>\$2,657</u>	<u>8</u>	<u>\$2,790</u>
22 <u>9</u>	<u>\$2,453</u>	<u>9</u>	<u>\$2,582</u>	<u>9</u>	<u>\$2,737</u>	<u>9</u>	<u>\$2,874</u>
23 <u>10</u>	<u>\$2,527</u>	<u>10</u>	<u>\$2,660</u>	<u>10</u>	<u>\$2,819</u>	<u>10</u>	<u>\$2,960</u>
24 <u>11</u>	<u>\$2,602</u>	<u>11</u>	<u>\$2,739</u>	<u>11</u>	<u>\$2,904</u>	<u>11</u>	<u>\$3,049</u>
25 <u>12</u>	<u>\$2,681</u>	<u>12</u>	<u>\$2,822</u>	<u>12</u>	<u>\$2,991</u>	<u>12</u>	<u>\$3,140</u>
26 <u>13</u>	<u>\$2,761</u>	<u>13</u>	<u>\$2,906</u>	<u>13</u>	<u>\$3,081</u>	<u>13</u>	<u>\$3,235</u>
27 <u>14</u>	<u>\$2,844</u>	<u>14</u>	<u>\$2,993</u>	<u>14</u>	<u>\$3,173</u>	<u>14</u>	<u>\$3,332</u>
28 <u>15</u>	<u>\$2,929</u>	<u>15</u>	<u>\$3,083</u>	<u>15</u>	<u>\$3,268</u>	<u>15</u>	<u>\$3,432</u>
29 <u>16</u>	<u>\$3,017</u>	<u>16</u>	<u>\$3,176</u>	<u>16</u>	<u>\$3,366</u>	<u>16</u>	<u>\$3,535</u>
30 <u>17</u>	<u>\$3,107</u>	<u>17</u>	<u>\$3,271</u>	<u>17</u>	<u>\$3,467</u>	<u>17</u>	<u>\$3,641</u>
31 <u>18</u>	<u>\$3,201</u>	<u>18</u>	<u>\$3,369</u>	<u>18</u>	<u>\$3,571</u>	<u>18</u>	<u>\$3,750</u>
32 <u>19</u>	<u>\$3,297</u>	<u>19</u>	<u>\$3,470</u>	<u>19</u>	<u>\$3,678</u>	<u>19</u>	<u>\$3,862</u>
33 <u>20</u>	<u>\$3,396</u>	<u>20</u>	<u>\$3,574</u>	<u>20</u>	<u>\$3,789</u>	<u>20</u>	<u>\$3,978."</u>

34 Sec. 2. This act becomes effective July 1, 1993.