SESSION 1993

SENATE BILL 1311*

Short Title: Increase Retirement Benefits.

(Public)

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Sponsors: Senators Harris; Forrester, Gunter, Warren, and Winner of Mecklenburg.

Referred to: Pensions and Retirement.

May 25, 1994

A BILL TO BE ENTITLED

2	AN ACT TO CHANGE THE METHOD FOR CALCULATING THE REDUCTION
3	FOR EARLY RETIREMENT IN THE TEACHERS' AND STATE EMPLOYEES'
4	RETIREMENT SYSTEM; TO INCREASE THE RETIREMENT FORMULA
5	WITH AN ADJUSTING INCREASE TO RETIREES OF THE TEACHERS' AND
6	STATE EMPLOYEES' RETIREMENT SYSTEM AND OF THE LOCAL
7	GOVERNMENTAL EMPLOYEES' RETIREMENT SYSTEM; AND TO
8	PROVIDE AN INCREASE TO RETIREES OF THE TEACHERS' AND STATE
9	EMPLOYEES' RETIREMENT SYSTEM, THE LOCAL GOVERNMENTAL
10	EMPLOYEES' RETIREMENT SYSTEM, THE LEGISLATIVE RETIREMENT
11	SYSTEM AND THE JUDICIAL RETIREMENT SYSTEM.
12	The General Assembly of North Carolina enacts:
13	Section 1. G.S. 128-24(5) reads as rewritten:
14	"(5) The provisions of this subdivision (5) shall apply to any member
15	whose membership is terminated on or after July 1, 1965, and who
16	becomes entitled to benefits hereunder in accordance with the
17	provisions hereof.
18	a. Notwithstanding any other provision of this Chapter, any
19	member who separates from service prior to the attainment of
20	the age of 60 years for any reason other than death or retirement
21	for disability as provided in G.S. 128-27(c), after completing 15
22	or more years of creditable service, and who leaves his total
23	accumulated contributions in said System shall have the right to
24	retire on a deferred retirement allowance upon attaining the age

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of 60 years; provided that such member may retire only upon written application to the Board of Trustees setting forth at what time, not less than one day nor more than 90 days subsequent to the execution and filing thereof, he desires to be retired; and further provided that in the case of a member who so separates from service on or after July 1, 1967, the aforestated requirement of 15 or more years of creditable service shall be reduced to 12 or more years of creditable service; and further provided that in the case of a member who so separates from service on or after July 1, 1971, or whose account is active on July 1, 1971, the aforestated requirement of 12 or more years of creditable service shall be reduced to five or more years of creditable service. Such deferred retirement allowance shall be computed in accordance with the provisions of G.S. 128-27(b1), provided that such benefits will be computed in accordance with subsection (b2) on or after July 1, 1967, but prior to July 1, 1969; and provided further that such benefits will be computed in accordance with subsection (b3) on or after July 1, 1969. Such deferred retirement allowance shall be computed in accordance with the service retirement provisions of this Article pertaining to a member who is not a law enforcement officer or eligible former law enforcement officer.

In lieu of the benefits provided in paragraph a of this b. subdivision, any member who separates from service prior to the attainment of the age of 60 years, for any reason other than death or retirement for disability as provided in G.S. 128-27(c), after completing 20 or more years of creditable service, and who leaves his total accumulated contributions in said System may elect to retire on an early retirement allowance upon attaining the age of 50 years or at any time thereafter; provided that such member may so retire only upon written application to the Board of Trustees setting forth at what time, not less than one day nor more than 90 days subsequent to the execution and filing thereof, he desires to be retired. Such early retirement allowance so elected shall be equal to the deferred retirement allowance otherwise payable at the attainment of the age of 60 years reduced by the percentage thereof indicated below.

38	Age at	Percentage
39	Retirement	Reduction
40	59	7
41	58	14
42	57	20
43	56	25
44	55	30

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1 2 3 4 5 6 7 8 9 9 0 1 2 3 4 5 6 7	b1.	54 53 52 51 50 In lieu of the benefits provided i subdivision, any member who is the time of separation from service age of 50 years, for any reason of provided in this Article, after cor creditable service in this capa separation from service, and who contributions in this System, may early retirement allowance upon at at any time thereafter: provid	a law enforcement officer at e prior to the attainment of the her than death or disability as mpleting 15 or more years of acity immediately prior to leaves his total accumulated y elect to retire on a deferred
3 4 5 6 7 8 9 0 1 2 3 4 5 6	b1.	52 51 50 In lieu of the benefits provided i subdivision, any member who is the time of separation from service age of 50 years, for any reason of provided in this Article, after cor creditable service in this capa separation from service, and who contributions in this System, may early retirement allowance upon a	43 46 50 in paragraphs a and b of this a law enforcement officer at e prior to the attainment of the her than death or disability as mpleting 15 or more years of acity immediately prior to b leaves his total accumulated y elect to retire on a deferred
3 4 5 6 7 8 9 0 1 2 3 4 5 6	b1.	51 50 In lieu of the benefits provided i subdivision, any member who is the time of separation from service age of 50 years, for any reason of provided in this Article, after cor- creditable service in this capa separation from service, and who contributions in this System, may early retirement allowance upon a	46 50 in paragraphs a and b of this a law enforcement officer at e prior to the attainment of the her than death or disability as mpleting 15 or more years of acity immediately prior to b leaves his total accumulated y elect to retire on a deferred
4 5 6 7 8 9 0 1 2 3 4 5 6	b1.	50 In lieu of the benefits provided i subdivision, any member who is the time of separation from service age of 50 years, for any reason of provided in this Article, after cor creditable service in this capa separation from service, and who contributions in this System, may early retirement allowance upon a	50 in paragraphs a and b of this a law enforcement officer at e prior to the attainment of the her than death or disability as mpleting 15 or more years of acity immediately prior to b leaves his total accumulated y elect to retire on a deferred
5 6 7 8 9 0 1 2 3 4 5 6	b1.	50 In lieu of the benefits provided i subdivision, any member who is the time of separation from service age of 50 years, for any reason of provided in this Article, after cor creditable service in this capa separation from service, and who contributions in this System, may early retirement allowance upon a	50 in paragraphs a and b of this a law enforcement officer at e prior to the attainment of the her than death or disability as mpleting 15 or more years of acity immediately prior to b leaves his total accumulated y elect to retire on a deferred
6 7 8 9 0 1 2 3 4 5 6	b1.	In lieu of the benefits provided is subdivision, any member who is the time of separation from service age of 50 years, for any reason of provided in this Article, after cor- creditable service in this capa separation from service, and who contributions in this System, may early retirement allowance upon a	in paragraphs a and b of this a law enforcement officer at e prior to the attainment of the her than death or disability as mpleting 15 or more years of acity immediately prior to b leaves his total accumulated y elect to retire on a deferred
7 8 9 0 1 2 3 4 5 6		subdivision, any member who is the time of separation from service age of 50 years, for any reason of provided in this Article, after cor creditable service in this capa separation from service, and who contributions in this System, may early retirement allowance upon a	a law enforcement officer at e prior to the attainment of the her than death or disability as mpleting 15 or more years of acity immediately prior to leaves his total accumulated y elect to retire on a deferred
9 0 1 2 3 4 5 6		the time of separation from service age of 50 years, for any reason of provided in this Article, after cor- creditable service in this capa separation from service, and who contributions in this System, may early retirement allowance upon a	e prior to the attainment of the her than death or disability as mpleting 15 or more years of acity immediately prior to leaves his total accumulated y elect to retire on a deferred
0 1 2 3 4 5 6		age of 50 years, for any reason of provided in this Article, after cor- creditable service in this capa separation from service, and who contributions in this System, may early retirement allowance upon a	her than death or disability as mpleting 15 or more years of acity immediately prior to leaves his total accumulated y elect to retire on a deferred
1 2 3 4 5 6		provided in this Article, after con- creditable service in this capa separation from service, and who contributions in this System, may early retirement allowance upon a	mpleting 15 or more years of acity immediately prior to leaves his total accumulated y elect to retire on a deferred
2 3 4 5 6		creditable service in this capa separation from service, and who contributions in this System, may early retirement allowance upon a	acity immediately prior to leaves his total accumulated elect to retire on a deferred
3 4 5 6		separation from service, and who contributions in this System, may early retirement allowance upon a	elect to retire on a deferred
4 5 6		contributions in this System, may early retirement allowance upon a	v elect to retire on a deferred
4 5 6		early retirement allowance upon a	
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			led, that the member may
7		commence retirement only upor	-
		Board of Trustees setting forth at	**
8		of a calendar month, not less that	-
9		days subsequent to the execution	÷
0			e deferred early retirement
1		allowance shall be computed in	-
2		retirement provisions of this	
3		enforcement officers.	r B
4	b2.	In lieu of the benefits provided i	in paragraphs a and b of this
5		subdivision, any member who is	
6		the time of separation from service	
7		age of 55 years, for any reason ot	1
8		provided in this Article, after com	
9		creditable service in this capa	
0		separation from service, and who	
1		contributions in this System may	
2		service retirement allowance upon	
3		or at any time thereafter; prov	
4		commence retirement only upor	-
5		Board of Trustees setting forth at	
6		of a calendar month not less that	-
7		days subsequent to the execution	•
8		to commence retirement. The	-
9		allowance shall be computed in	
0		retirement provisions of this	
1		enforcement officers.	1 0
2	c.	Should a beneficiary who retir	red on an early or service
3		retirement allowance be reen	-
4		participating in the Retirement S	

1		time, part-time, temporary, or on fee-for-service basis, whether
2		contractual or otherwise, the retirement allowance shall be
3		suspended if the beneficiary receives or earns any of the
4		following:
5		1. Salary or fees or both in excess of one thousand five
6		hundred dollars (\$1,500) per month;
7		2. Salary or fees or both in excess of thirteen thousand five
8		hundred dollars (\$13,500) during any consecutive 12
9		calendar months;
10		3. Salary or fees or both during any consecutive 12
11		calendar months, which is greater than fifty percent
12		(50%) of the reported compensation during the 12
13		months of service preceding the effective date of
14		retirement; or
15		4. Salary or fees or both during any month, which when
16		added to the retirement allowance at retirement exceeds
17		the monthly compensation earned immediately prior to
18		retirement, if reemployed by the same employer within
19		90 days of the effective date of retirement.
20		The suspension of the retirement allowance shall be
21		effective as of the first day of the month in which the
22		beneficiary meets the conditions set forth in conditions 1 or 4 of
23		this paragraph and effective as of the first day of the next
24		succeeding month following the month in which the beneficiary
25		meets the conditions set forth in conditions 2 or 3 of this
26		paragraph. The retirement allowance shall be reinstated the
27		month following termination of reemployment or the month
28		following the month in which the conditions set forth in this
29		paragraph are no longer met. The Board of Trustees may adjust
30		the monetary limits in this paragraph by an amount equivalent
31		to any across-the-board salary increase granted to employees of
32		the State by the General Assembly. Each employer shall report
33		information monthly to the Board of Trustees on forms
34		provided by the Board on each reemployed beneficiary
35		sufficient for the effective enforcement of this paragraph.
36		Notwithstanding the foregoing, any beneficiary may irrevocably
37		elect to recommence membership in the Retirement System
38		immediately upon being restored to service, whereupon the
39		retirement allowance shall cease.
40	d.	A beneficiary whose retirement allowance is suspended in
41		accordance with the provisions of paragraph c and who is
42		restored to service shall become a member of the Retirement
43		System and shall contribute thereafter as allowed by law at the
44		uniform contribution payable by all members.

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1 2 3 4 5 6 7		Ipon his subsequent retirement, he shall be paid a ement allowance determined as follows: For a member who earns at least three years' membership service after restoration to service, the retirement allowance shall be computed on the basis of his compensation and service before and after the period of prior retirement without restriction; provided that if the
8		prior retirement without restriction; provided, that if the prior allowance was based on a social security leveling
9		payment option, the allowance shall be adjusted
10 11		actuarially for the difference between the amount received under the optional payment and what would
12		have been paid if the retirement allowance had been paid
13		without optional modification.
14	2.	For a member who does not earn three years'
15 16		membership service after restoration to service, the retirement allowance shall be equal to the sum of the
17		retirement allowance to which he would have been
18		entitled had he not been restored to service, without
19		modification of the election of an optional allowance
20		previously made, and the retirement allowance that
21 22		results from service earned since being restored to service; provided, that if the prior retirement allowance
23		was based on a social security leveling payment option,
24		the prior allowance shall be adjusted actuarially for the
25		difference between the amount that would have been
26		paid for each month had the payment not been suspended
27 28		and what would have been paid if the retirement allowance had been paid without optional modification."
29	Sec. 2. G.S. 128-2	7 is amended by adding a new subsection to read:
30		rement Benefits Any member may retire and receive a
31		e upon written application to the Board of Trustees setting
32		e first day of a calendar month, not less than one day nor
33 34	· · · ·	ent to the execution and filing thereof, he desires to be aid member at the time so specified for his retirement shall
35		ears and have at least 20 years of creditable service."
36		7(b13) reads as rewritten:
37		ent Allowance of Members Retiring on or after July 1,
38		1994. – Upon retirement from service in accordance with
39 40	receive the following service	after July 1, 1992, <u>but before July 1, 1994, a member shall</u> retirement allowance:
41		who is a law enforcement officer or an eligible former law
42		t officer shall receive a service retirement allowance
43	computed as	s follows:

1		a. If the member's service retirement date occurs on or after his
2		55th birthday, and completion of five years of creditable service
3		as a law enforcement officer, or after the completion of 30 years
4		of creditable service, the allowance shall be equal to one and
5		seventy hundredths percent (1.70%) of his average final
6		compensation, multiplied by the number of years of his
7		creditable service.
8		b. This allowance shall also be governed by the provisions of G.S. $120, 274, 000$
9		128-27(b8)(2).
10	(2)	A member who is not a law enforcement officer or an eligible former
11		law enforcement officer shall receive a service retirement allowance
12		computed as follows:
13		a. If the member's service retirement date occurs on or after his
14		65th birthday upon the completion of five years of creditable
15		service or after the completion of 30 years of creditable service
16		or on or after his 60th birthday upon the completion of 25 years
17		of creditable service, the allowance shall be equal to one and
18		seventy hundredths percent (1.70%) of his average final
19		compensation, multiplied by the number of years of creditable
20		service.
21		b. This allowance shall also be governed by the provisions of G.S.
22		128-27(b7)(2a), (2b), and (3)."
23	Sec. 4	. G.S. 128-27 is amended by adding a new subsection to read:
24		rvice Retirement Allowance of Members Retiring on or after July 1,
25		etirement from service in accordance with subsection (a) or (a1) above,
26	-	y 1, 1994, a member shall receive the following service retirement
27	allowance:	
28	(1)	A member who is a law enforcement officer or an eligible former law
29		enforcement officer shall receive a service retirement allowance
30		computed as follows:
31		a. If the member's service retirement date occurs on or after his
32		55th birthday, and completion of five years of creditable service
33		as a law enforcement officer, or after the completion of 30 years
34		of creditable service, the allowance shall be equal to one and
35		seventy-one hundredths percent (1.71%) of his average final
36		compensation, multiplied by the number of years of his
37		creditable service.
38		b. This allowance shall also be governed by the provisions of G.S.
39		<u>128-27(b8)(2).</u>
40	<u>(2)</u>	A member who is not a law enforcement officer or an eligible former
41	\ <u>-</u> /	law enforcement officer shall receive a service retirement allowance
42		computed as follows:
43		a. If the member's service retirement date occurs on or after his
44		65th birthday upon the completion of five years of creditable
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	service or after the completion of 30 years of creditable service
	or on or after his 60th birthday upon the completion of 25 years
	of creditable service, the allowance shall be equal to one and
	seventy-one hundredths percent (1.71%) of his average final
	compensation, multiplied by the number of years of creditable
	service.
	b. This allowance shall also be governed by the provisions of G.S.
	<u>128-27(b7)(2a), (2b), and (3)."</u>
	Sec. 5. G.S. 135-3(8) reads as rewritten:
	"(8) The provisions of this subsection (8) shall apply to any member whose
	membership is terminated on or after July 1, 1963 and who becomes
	entitled to benefits hereunder in accordance with the provisions hereof.
	a. Notwithstanding any other provision of this Chapter, any
	member who separates from service prior to the attainment of
	the age of 60 years for any reason other than death or retirement
	for disability as provided in G.S. 135-5(c), after completing 15
	or more years of creditable service, and who leaves his total
	accumulated contributions in said System shall have the right to
	retire on a deferred retirement allowance upon attaining the age
	of 60 years; provided that such member may retire only upon written application to the Board of Trustees setting forth at what
	written application to the Board of Trustees setting forth at what time, not less than one day nor more than 90 days subsequent to
	the execution and filing thereof, he desires to be retired; and
	further provided that in the case of a member who so separates
	from service on or after July 1, 1967, or whose account is active
	on July 1, 1967, or has not withdrawn his contributions, the
	aforestated requirement of 15 or more years of creditable
	service shall be reduced to 12 or more years of creditable
	service; and further provided that in the case of a member who
	so separates from service on or after July 1, 1971, or whose
	account is active on July 1, 1971, the aforestated requirement of
	12 or more years of creditable service shall be reduced to five
	or more years of creditable service. Such deferred retirement
	allowance shall be computed in accordance with the provisions of
	G.S. 135-5(b1); provided that such benefits will be computed in
	accordance with (b2) on or after July 1, 1967, but prior to July 1,
	1969; and provided further that such benefits will be computed in
	accordance with (b3) on or after July 1, 1969. Such deferred
	retirement allowance shall be computed in accordance with the
	service retirement provisions of this Article pertaining to a
	member who is not a law enforcement officer or an eligible
	former law enforcement officer. Notwithstanding the
	foregoing, any member whose services as a teacher or
	employee are terminated for any reason other than retirement,

	who becomes employed by a nonprofit, nonsectarian private school in North Carolina below the college level within one year after such teacher or employee has ceased to be a teacher or employee, may elect to leave his total accumulated contributions in the Teachers' and State Employees' Retirement System during the period he is in the employees' Retirement employer; provided that he files notice thereof in writing with the Board of Trustees of the Retirement System within five years after separation from service as a public school teacher or State employee; such member shall be deemed to have met the requirements of the above provisions of this subdivision upon attainment of age 60 while in such employment provided that he is otherwise vested.
b.	In lieu of the benefits provided in paragraph a of this subdivision (8), any member who separates from service prior to the attainment of the age of 60 years, for any reason other than death or retirement for disability as provided in G.S. 135-5(c), after completing 20 or more years of creditable service, and who leaves his total accumulated contributions in said System, may elect to retire on an early retirement allowance upon attaining the age of 50 years or at any time thereafter; provided that such member may so retire only upon written

upon attaining the age of 50 years or at any time thereafter; provided that such member may so retire only upon written application to the Board of Trustees setting forth at what time, not less than one day nor more than 90 days subsequent to the execution and filing thereof, he desires to be retired. Such early retirement allowance so elected shall be equal to the deferred retirement allowance otherwise payable at the attainment of the age of 60 years reduced by the percentage thereof indicated below.

30	Age at	Percentage
31	-	Retirement
32		Reduction
33	59	7
34	58	14
35	57	20
36	56	25
37	55	30
38	54	35
39	53	39
40	52	43
41	51	46
42	50	50
13	h1 In lieu of the l	penefits provided in paragraphs a and h

b1. In lieu of the benefits provided in paragraphs a and b of this subdivision, any member who is a law-enforcement officer at

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1		the time of separation from service prior to the attainment of the
2		age of 50 years, for any reason other than death or disability as
3		provided in this Article, after completing 15 or more years of
4		creditable service in this capacity immediately prior to
5		separation from service, and who leaves his total accumulated
6		contributions in this System may elect to retire on a deferred
7		early retirement allowance upon attaining the age of 50 years or
8		at any time thereafter; provided, that the member may
9 10		commence retirement only upon written application to the
10		Board of Trustees setting forth at what time, as of the first day of a calendar month, not less than one day nor more than 90
11		days subsequent to the execution and filing thereof, he desires
12		to commence retirement. The deferred early retirement
14		allowance shall be computed in accordance with the service
15		retirement provisions of this Article pertaining to law-
16		enforcement officers.
17	b2.	In lieu of the benefits provided in paragraphs a and b of this
18		subdivision, any member who is a law-enforcement officer at
19		the time of separation from service prior to the attainment of the
20		age of 55 years, for any reason other than death or disability as
21		provided in this Article, after completing five or more years of
22		creditable service in this capacity immediately prior to
23		separation from service, and who leaves his total accumulated
24		contributions in this System may elect to retire on a deferred
25 26		early retirement allowance upon attaining the age of 55 years or at any time thereafter; provided, that the member may
20 27		commence retirement only upon written application to the
28		Board of Trustees setting forth at what time, as of the first day
29		of a calendar month not less than one day nor more than 90
30		days subsequent to the execution and filing thereof, he desires
31		to commence retirement. The deferred early retirement
32		allowance shall be computed in accordance with the service
33		retirement provisions of this Article pertaining to law-
34		enforcement officers.
35	<u>b3.</u>	Vested deferred retirement allowance of members retiring on or
36		<u>after July 1, 1994. – In lieu of the benefits provided in</u>
37		paragraphs a. and b. of this subdivision, any member who
38		separates from service prior to attainment of age 60 years, after
39		completing 20 or more years of creditable service, and who
40		leaves his total accumulated contributions in said System, may
41 42		elect to retire on a deferred retirement allowance upon attaining the age of 50 years or any time thereafter; provided that such
42		member may so retire only upon written application to the
43 44		Board of Trustees setting forth at what time, not less than one
		<u>2001 of Trustees setting form at what time, not less than one</u>

1		-	or more than 90 days subsequent to the execution and
2		-	thereof, he desires to be retired. Such deferred retirement
3			ance shall be computed in accordance with the service
4			ment provisions of this Article pertaining to a member
5			s not a law enforcement officer or an eligible former law
6			cement officer.
7	c.		d a beneficiary who retired on an early or service
8			ment allowance be reemployed by an employer
9		-	ipating in the Retirement System on a permanent full-
10		-	part-time, temporary, or on fee-for-service basis, whether
11			actual or otherwise, the retirement allowance shall be
12		-	nded if the beneficiary receives or earns any of the
13		follov	•
14		1.	Salary or fees or both in excess of one thousand five
15		•	hundred dollars (\$1,500) per month;
16		2.	Salary or fees or both in excess of thirteen thousand five
17			hundred (\$13,500) during any consecutive 12 calendar
18		•	months;
19		3.	Salary or fees or both during any consecutive 12
20			calendar months, which is greater than fifty percent
21			(50%) of the reported compensation during the 12
22			months of service preceding the effective date of
23			retirement; or
24		4.	Salary or fees or both during any month, which when
25			added to the retirement allowance at retirement exceeds
26			the monthly compensation earned immediately prior to
27			retirement, if reemployed by the same employer within
28			90 days of the effective date of retirement.
29			The suspension of the retirement allowance shall be
30			effective as of the first day of the month in which the
31			beneficiary meets the conditions set forth in conditions 1
32			or 4 of this paragraph and effective as of the first day of
33			the next succeeding month following the month in which
34			the beneficiary meets the conditions set forth in
35			conditions 2 or 3 of this paragraph. The retirement
36			allowance shall be reinstated the month following
37			termination of reemployment or the month following the
38			month in which the conditions set forth in this paragraph
39			are no longer met. The Board of Trustees may adjust the
40			monetary limits in this paragraph by an amount
41			equivalent to any across-the-board salary increase
42			granted to employees of the State by the General
43			Assembly. Each employer shall report information
44			monthly to the Board of Trustees on forms provided by

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1		the Board on each reemployed beneficiary sufficient for
2		the effective enforcement of this paragraph.
3		Notwithstanding the foregoing, any beneficiary may
4		irrevocable elect to recommence membership in the
5		Retirement System immediately upon being restored to
6		service, whereupon the retirement allowance shall cease.
7	d.	A beneficiary whose retirement allowance is suspended in
8		accordance with the provisions of paragraph c and who is
9		restored to service shall become a member of the Retirement
10		System and shall contribute thereafter as allowed by law at the
11		uniform contribution payable by all members.
12		Upon his subsequent retirement, he shall be paid a
13		retirement allowance determined as follows:
14		1. For a member who earns at least three years' membership
15		service after restoration to service, the retirement
16		allowance shall be computed on the basis of his
17		compensation and service before and after the period of
18		prior retirement without restrictions; provided, that if the
19		prior allowance was based on a social security leveling
20		payment option, the allowance shall be adjusted
21		actuarially for the difference between the amount
22		received under the optional payment and what would
23		have been paid if the retirement allowance had been paid
24		without optional modification.
25		2. For a member who does not earn three years'
26		membership service after restoration to service, the
27		retirement allowance shall be equal to the sum of the
28 29		retirement allowance to which he would have been
29 30		entitled had he not been restored to service, without modification of the election of an optional allowance
30		previously made, and the retirement allowance that
32		results from service earned since being restored to
33		service; provided, that if the prior retirement allowance
34		was based on a social security leveling payment option,
35		the prior allowance shall be adjusted actuarially for the
36		difference between the amount that would have been
37		paid for each month had the payment not been suspended
38		and what would have been paid if the retirement
39		allowance had been paid without optional modification.
40	e.	Any beneficiary who retired on an early or service retirement
41		allowance as an employee of any State department, agency or
42		institution under the Law Enforcement Officers' Retirement
43		System and becomes employed as an employee by a State
44		department, agency, or institution as an employer participating

1	in the Retirement System shall become subject to the provisions
2	of G.S. 135-3(8)c and G.S. 135-3(8)d on and after January 1,
3	1989."
4	Sec. 6. G.S. 135-5 is amended by adding a new subsection to read:
5	"(a1) Early Service Retirement Benefits Any member may retire and receive a
6	reduced retirement allowance upon written application to the Board of Trustees setting
7	forth at what time, as of the first day of a calendar month, not less than one day nor
8	more than 90 days subsequent to the execution of and filing therof, he desires to be
9	retired: Provided, that the said member at the time so specified for his retirement shall
10	have attained the age of 50 years and have at least 20 years of creditable service."
11	Sec. 7. G.S. 135-5(b14) reads as rewritten:
12	"(b14) Service Retirement Allowance of Members Retiring on or after July 1,
13	1993.1993, but before July 1, 1994 Upon retirement from service in accordance with
14	subsection (a) above, on or after July 1, 1993, but before July 1, 1994, a member shall
15	receive the following service retirement allowance:
16	(1) A member who is a law enforcement officer or an eligible former law
17	enforcement officer shall receive a service retirement allowance
18	computed as follows:
19	a. If the member's service retirement date occurs on or after his
20	55th birthday, and completion of five years of creditable service
21	as a law enforcement officer, or after the completion of 30 years
22	of creditable service, the allowance shall be equal to one and
23	seventy-one hundredths percent (1.71%) of his average final
24	compensation, multiplied by the number of years of his
25	creditable service.
26	b. If the member's service retirement date occurs after his 50th and
27	before his 55th birthday with 15 or more years of creditable
28	service as a law enforcement officer and prior to the completion
29	of 30 years of creditable service, the allowance shall be
30	computed as in G.S. 135-5(b14)(1)a., but shall be reduced by
31	one-third of one percent $(1/3 \text{ of } 1\%)$ thereof for each month by
32	which the retirement date precedes the first day of the month
33	coincident with or next following his 55th birthday.
34	(2) A member who is not a law enforcement officer or an eligible former
35	law enforcement officer shall receive a service retirement allowance
36	computed as follows:
37	a. If the member's service retirement date occurs on or after his
38	65th birthday upon the completion of five years of creditable
39	service or after the completion of 30 years of creditable service
40	or on or after his 60th birthday upon the completion of 25 years
41	of creditable service, the allowance shall be equal to one and
42	seventy-one hundredths percent (1.71%) of his average final
43	compensation, multiplied by the number of years of creditable
44	service.

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1 2 3		b.	If the member's service retirement date occurs after his 60th birthday and before his 65th birthday and prior to the completion of 25 years or more of creditable service, the				
4			retirement allowance shall be computed as in G.S. 135-				
5			5(b14)(2)a. but shall be reduced by one-quarter of one percent				
6 7			(1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next				
8		_	following his 65th birthday.				
9 10		c.	If the member's service retirement date occurs before his 60th birthday and prior to the completion of 30 or more years of				
10			creditable service, the service retirement allowance shall be the				
12			actuarial equivalent of the allowance payable at the age of 60				
13			years as computed in G.S. 135(b14)(2)b [G.S. 135-5(b14)(2)b.].				
14		d.	Notwithstanding the foregoing provisions, any member whose				
15			creditable service commenced prior to July 1, 1963, shall				
16			receive not less than the benefit provided by <u>G.S. G.S.</u> 135-				
17 18	See		5(b)." 125 5 is amanded by adding a new subsection to read:				
18 19	Sec. 8. G.S. 135-5 is amended by adding a new subsection to read: "(b15) Service Retirement Allowance of Members Retiring on or after July 1,						
20			ent from service in accordance with subsection (a) or (a1) above,				
21			994, a member shall receive the following service retirement				
22	allowance:	•					
23	<u>(1)</u>		ember who is a law enforcement officer or an eligible former law				
24			cement officer shall receive a service retirement allowance				
25 26		-	outed as follows:				
26 27		<u>a.</u>	If the member's service retirement date occurs on or after his 55th birthday, and completion of five years of creditable service				
28			as a law enforcement officer, or after the completion of 30 years				
29			of creditable service, the allowance shall be equal to one and				
30			seventy-three hundredths percent (1.73%) of his average final				
31			compensation, multiplied by the number of years of his				
32			creditable service.				
33		<u>b.</u>	If the member's service retirement date occurs on or after his				
34			50th birthday and before his 55th birthday with 15 or more				
35 36			years of creditable service as a law enforcement officer and				
30 37			prior to the completion of 30 years of creditable service, his retirement allowance shall be equal to the greater of:				
38			1. The service retirement allowance payable under G.S.				
39			135-5(b15)(1)a. reduced by one-third of one percent (1/3)				
40			of 1%) thereof for each month by which his retirement				
41			date precedes the first day of the month coincident with				
42			or next following the month the member would have				
43			attained his 55th birthday; or				

1			<u>2.</u>	The service retirement allowance as computed under
2				<u>G.S. 135-5(b15)(1)a. reduced by five percent (5%) times</u>
3				the difference between 30 years and his creditable
4				service at retirement.
5	<u>(2)</u>			who is not a law enforcement officer or an eligible former
6		<u>law</u> e	enforce	ment officer shall receive a service retirement allowance
7		<u>comp</u>	uted as	<u>follows:</u>
8		<u>a.</u>	If the	member's service retirement date occurs on or after his
9			<u>65th</u>	birthday upon the completion of five years of creditable
10			servic	e or after the completion of 30 years of creditable service
11			or on	or after his 60th birthday upon the completion of 25 years
12				editable service, the allowance shall be equal to one and
13				ty-three hundredths percent (1.73%) of his average final
14				ensation, multiplied by the number of years of creditable
15			servic	· · ·
16		<u>b.</u>		member's service retirement date occurs after his 60th and
17				e his 65th birthday and prior to his completion of 25 years
18				ore of creditable service, his retirement allowance shall be
19				uted as in G.S. 135-5(b15)(2)a. but shall be reduced by
20			-	uarter of one percent (1/4 of 1%) thereof for each month
21				hich his retirement date precedes the first day of the month
22			-	ident with or next following his 65th birthday.
23		<u>c.</u>		member's early service retirement date occurs on or after
24		<u>.</u>		Oth birthday and before his 60th birthday and after
25			<u>comp</u>	letion of 20 years of creditable service but prior to the
26			<u>comp</u>	letion of 30 years of creditable service, his early service
27			retire	ment allowance shall be equal to the greater of:
28			<u>1.</u>	The service retirement allowance as computed under
29				G.S. 135-5(b15)(2)a. but reduced by the sum of five-
30				twelfths of one percent (5/12 of 1%) thereof for each
31				month by which his retirement date precedes the first day
32				of the month coincident with or next following the
33				month the member would have attained his 60th
34				birthday, plus one-quarter of one percent (1/4 of 1%)
35				thereof for each month by which his 60th birthday
36				precedes the first day of the month coincident with or
37				next following his 65th birthday; or
38			<u>2.</u>	The service retirement allowance as computed under
39				G.S. 135-5(b15)(2)a. reduced by five percent (5%) times
40				the difference between 30 years and his creditable
41				service at retirement; or
42			<u>3.</u>	If the member's creditable service commenced prior to
43				July 1, 1994, the service retirement allowance provided
44				<u>by G.S. 135-5(b14)(2)c.</u>

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1	d. Notwithstanding the foregoing provisions, any member whose
2	creditable service commenced prior to July 1, 1963, shall not
3	receive less than the benefit provided by G.S. 135-5(b)."
4	Sec. 9. G.S. 135-5(m) reads as rewritten:
5	"(m) Survivor's Alternate Benefit. – Upon the death of a member in service, the
6	principal beneficiary designated to receive a return of accumulated contributions shall
7	have the right to elect to receive in lieu thereof the reduced retirement allowance
8	provided by Option 2 of subsection (g) above computed by assuming that the member
9	had retired on the first day of the month following the date of his death, provided that all
10	three of the following conditions apply:
11	(1) The member had attained such age and/or creditable service to be
12 13	eligible to commence retirement with an early or service retirement
13 14	allowance or had attained 20 years of creditable service. (1) a. The member had attained such age and/or creditable service to be
14 15	(1) <u>a.</u> The member had attained such age and/or creditable service to be eligible to commence retirement with an early or service retirement
16	allowance, or
10	b. The member had obtained 20 years of creditable service in
18	which case the retirement allowance shall be computed in
19	accordance with G.S. $135-5(b15)(1)b$. or G.S. $135-5(b15)(2)c$.
20	notwithstanding the requirement of obtaining age 50.
21	(2) The member had designated as the principal beneficiary to receive a
22	return of his accumulated contributions one and only one person who
23	was living at the time of his death.
24	(3) The member had not instructed the Board of Trustees in writing that he
25	did not wish the provisions of this subsection to apply.
26	For the purpose of this benefit, a member is considered to be in service at the date of
27	his death if his death occurs within 180 days from the last day of his actual service. The
28	last day of actual service shall be determined as provided in subsection (1) of this
29	section. Upon the death of a member in service, the surviving spouse may make all
30	purchases for creditable service as provided for under this Chapter for which the
31 32	member had made application in writing prior to the date of death, provided that the date of death occurred prior to or within 60 days after notification of the cost to make
33	the purchase. The term 'in service' as used in this subsection includes a member in
34	receipt of a benefit under the Disability Income Plan as provided in Article 6 of this
35	Chapter."
36	Sec. 10. G.S. 120-4.22A is amended by adding a new subsection to read:
37	"(i) In accordance with subsection (a) of this section, from and after July 1, 1994,
38	the retirement allowance to or on account of beneficiaries whose retirement commenced
39	on or before January 1, 1994, shall be increased by three and one-half percent (3.5%) of
40	the allowance payable on January 1, 1994. Furthermore, from and after July 1, 1994,
41	the retirement allowance to or on account of beneficiaries whose retirement commenced
42	after January 1, 1994, but before June 30, 1994, shall be increased by a prorated amount
43	of three and one-half percent (3.5%) of the allowance payable as determined by the

Board of Trustees based upon the number of months that a retirement allowance was 1 2 paid between January 1, 1994, and June 30, 1994." 3 Sec. 11. G.S. 128-27 is amended by adding two new subsections to read: "(mm) Increase in Allowance as to Persons on Retirement Rolls as of June 1, 4 5 1994. – From and after July 1, 1994, the retirement allowance to or on account of 6 beneficiaries on the retirement rolls as of June 1, 1994, shall be increased by six-tenths 7 of one percent (.6%) of the allowance payable on June 1, 1994. This allowance shall be 8 calculated on the allowance payable and in effect on June 30, 1994, so as not to be 9 compounded on any other increase pavable under subsection (k) of this section or otherwise granted by act of the 1993 General Assembly, 1994 Regular Session. 10 From and after July 1, 1994, the retirement allowance to or on account of 11 (nn) 12 beneficiaries whose retirement commenced on or before July 1, 1993, shall be increased by two and eight-tenths percent (2.8%) of the allowance payable on July 1, 1993, in 13 14 accordance with G.S. 128-27(k). Furthermore, from and after July 1, 1994, the 15 retirement allowance to or on account of beneficiaries whose retirement commenced after July 1, 1993, but before June 30, 1994, shall be increased by a prorated amount of 16 17 two and eight-tenths percent (2.8%) of the allowance payable as determined by the 18 Board of Trustees based upon the number of months that a retirement allowance was paid between July 1, 1993, and June 30, 1994." 19 20 Sec. 12. G.S. 135-5 is amended by adding two new subsections to read: 21 "(xx) Increase in Allowance as to Persons on Retirement Rolls as of June 1, 1994. – From and after July 1, 1994, the retirement allowance to or on account of beneficiaries 22 23 on the retirement rolls as of June 1, 1994, shall be increased by one and two-tenths of 24 one percent (1.2%) of the allowance payable on June 1, 1994. This allowance shall be calculated on the allowance payable and in effect on June 30, 1994, so as not to be 25 compounded on any other increase granted by act of the 1993 General Assembly, 1994 26 27 Regular Session. 28 (vv)From and after July 1, 1994, the retirement allowance to or on account of 29 beneficiaries whose retirement commenced on or before July 1, 1993, shall be increased 30 by three and one-half percent (3.5%) of the allowance payable on July 1, 1993, in accordance with G.S. 135-5(o). Furthermore, from and after July 1, 1994, the 31 32 retirement allowance to or on account of beneficiaries whose retirement commenced 33 after July 1, 1993, but before June 30, 1994, shall be increased by a prorated amount of three and one-half percent (3.5%) of the allowance pavable as determined by the Board 34 35 of Trustees based upon the number of months that a retirement allowance was paid between July 1, 1993, and June 30, 1994." 36 37 Sec. 13. G.S. 135-65 is amended by adding a new subsection to read: 38 "(o) From and after July 1, 1994, the retirement allowance to or on account of 39 beneficiaries whose retirement commenced on or before July 1, 1993, shall be increased by three and one-half percent (3.5%) of the allowance payable on July 1, 1993. 40 41 Furthermore, from and after July 1, 1994, the retirement allowance to or on account of 42 beneficiaries whose retirement commenced after July 1, 1993, but before June 30, 1994, shall be increased by a prorated amount of three and one-half percent (3.5%) of the 43

- 1 allowance payable as determined by the Board of Trustees based upon the number of
- 2 months that a retirement allowance was paid between July 1, 1993, and June 30, 1994."
- 3 Sec. 14. This act becomes effective July 1, 1994.