

**GENERAL ASSEMBLY OF NORTH CAROLINA**  
**SESSION 1993**

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SENATE BILL 1480\*

Short Title: Noncertified School Emp'ee Salaries.

(Public)

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Sponsors: Senators Ward, Perdue, Lee, Winner of Mecklenburg, Smith, Warren; and Gunter.

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Referred to: Education/Higher Education.

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May 25, 1994

1                                   A BILL TO BE ENTITLED  
2 AN ACT TO CLARIFY THE METHOD BY WHICH NONCERTIFIED PUBLIC  
3 SCHOOL EMPLOYEES ARE PLACED ON A SALARY SCHEDULE.

4 The General Assembly of North Carolina enacts:

5           Section 1. G.S. 115C-12(16) reads as rewritten:

6           "(16) Power with Regard to Salary Schedules. –

7                   a. Support personnel refers to all public school employees  
8                   who are not required by statute or regulation to be  
9                   certified in order to be employed. The State Board of  
10                  Education is authorized and empowered to adopt all  
11                  necessary rules for full implementation of all schedules  
12                  to the extent that State funds are made available for  
13                  support personnel.

14                  b. Salary schedules for the following public school support  
15                  personnel shall be adopted by the State Board of  
16                  Education: school finance officer, office support  
17                  personnel, property and cost clerks, teacher assistants,  
18                  maintenance supervisors, custodial personnel, and  
19                  transportation personnel. The Board shall classify these  
20                  support positions in terms of uniform pay grades  
21                  included in the salary schedule of the State Personnel  
22                  Commission.

1                   ~~Prior to~~ By the end of the third payroll period of the  
2                   1995-96 ~~school~~ fiscal year, local boards of education  
3                   shall place State-allotted office support personnel,  
4                   teacher assistants, and custodial personnel on the salary  
5                   schedule adopted by the State Board of Education so that  
6                   the average salary paid is the State-allotted amount for  
7                   the category. In placing employees on the salary  
8                   schedule, the local board shall consider the education,  
9                   training, and experience of each employee. It is the  
10                  intent of the General Assembly that a local school  
11                  administrative unit not fail to employ an employee who  
12                  was employed for the prior school year in order to  
13                  implement the provisions of this sub-subdivision. A  
14                  local board of education is in compliance with this sub-  
15                  subdivision if the average salary paid is at least ninety-  
16                  five percent (95%) of the State-allotted amount for the  
17                  category at the end of the third payroll period of the  
18                  1995-96 fiscal year, and at least ninety-eight percent  
19                  (98%) of the State-allotted amount for the category at the  
20                  end of the third payroll period of each subsequent fiscal  
21                  year. The Department of Public Instruction shall provide  
22                  technical assistance to local school administrative units  
23                  regarding the implementation of this sub-subdivision.

24                  ~~The average salary paid to employees in each~~  
25                  ~~category from State-allotted funds for the 1993-94~~  
26                  ~~school year shall be at least two percent (2%) higher than~~  
27                  ~~the average salary paid to employees in that category~~  
28                  ~~from State-allotted funds for the 1992-93 school year.~~

29                  The State Board of Education shall report to the  
30                  General Assembly, ~~prior to March 31, 1994, and March~~  
31                  ~~31, 1995, and March 31, 1996,~~ on the implementation of  
32                  this sub-subdivision.

- 33                  c. Salary schedules for other support personnel, including  
34                  but not limited to maintenance and school food service  
35                  personnel, shall be adopted by the State Board of  
36                  Education. The Board shall classify these support  
37                  positions in terms of uniform pay grades included in the  
38                  salary schedule of the State Personnel Commission.  
39                  These schedules shall apply if the local board of  
40                  education does not adopt a salary schedule of its own for  
41                  personnel paid from other than State appropriations."

42                  Sec. 2. Beginning with the 1994-95 fiscal year, the State Board of Education  
43                  shall allot salary funds for State-allotted school custodian positions on the basis of one

1 thousand two hundred nine dollars (\$1,209) a month for each position plus any salary  
2 increment authorized for school custodians by the General Assembly.

3           Sec. 3. This act becomes effective July 1, 1994.