

**GENERAL ASSEMBLY OF NORTH CAROLINA**

**SESSION 1993**

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**SENATE BILL 242**

Government Performance Audit Select Committee Substitute Adopted 5/6/93

Short Title: GPAC/Org. & Staffing Analyses by Gov.

(Public)

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Sponsors:

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Referred to:

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February 18, 1993

**A BILL TO BE ENTITLED**

**AN ACT TO IMPLEMENT A RECOMMENDATION OF THE GOVERNMENT  
PERFORMANCE AUDIT COMMITTEE TO DIRECT THE GOVERNOR TO  
CONDUCT ORGANIZATIONAL AND STAFFING ANALYSES OF STATE  
AGENCIES.**

The General Assembly of North Carolina enacts:

Section 1. The Governor shall conduct organizational and staffing analyses of State agencies. The analyses shall use the following guidelines:

- (1) Eliminate one-on-one reporting relationships at middle management and supervisory levels.
- (2) Achieve spans of control of three to six, with a span of control of three applying to highly technical, policy-sensitive, or nonrepetitive functions.
- (3) Consolidate units with small numbers of staff into larger, more efficient units.

Sec. 2. The Governor shall report the results of the analyses mandated in Section 1 of this act to the Joint Legislative Commission on Governmental Operations by March 1, 1994.

Sec. 3. This act is effective upon ratification.