

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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SENATE BILL 289

Short Title: GPAC/State EEO Monitoring.

(Public)

Sponsors: Senator Martin of Guilford.

Referred to: Government Performance Audit.

February 22, 1993

A BILL TO BE ENTITLED

AN ACT TO IMPLEMENT A RECOMMENDATION OF THE GOVERNMENT
PERFORMANCE AUDIT COMMITTEE RELATING TO THE MONITORING
AND REPORTING OF STATE EMPLOYEE PERFORMANCE PAY
INCREASES TO ENSURE NONDISCRIMINATORY PAY PRACTICES.

The General Assembly of North Carolina enacts:

Section 1. Chapter 126 of the General Statutes is amended by adding a new section to read:

"§ 126-16.2. Equal employment opportunity monitoring; reporting.

The Equal Employment Opportunity Division of the Office of State Personnel shall monitor pay increases awarded to State employees by State departments, agencies, and institutions in order to ensure that pay increases are granted by State departments, agencies, and institutions in a nondiscriminatory manner. The Equal Employment Opportunity Division shall report periodically to the State Personnel Commission information relating to pay increases awarded to State employees. The Office of State Personnel shall report pay increases awarded by equal employment opportunity protected class categories. The State Personnel Commission shall monitor performance pay increases in conjunction with monitoring hirings, promotions, demotions, and separations by equal employment opportunity protected class categories."

Sec. 2. This act is effective upon ratification.