

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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SENATE BILL 289  
Government Performance Audit Committee Substitute Adopted 5/4/93

Short Title: GPAC/State EEO Monitoring.

(Public)

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Sponsors:

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Referred to:

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February 22, 1993

1 A BILL TO BE ENTITLED  
2 AN ACT TO IMPLEMENT A RECOMMENDATION OF THE GOVERNMENT  
3 PERFORMANCE AUDIT COMMITTEE RELATING TO THE MONITORING  
4 AND REPORTING OF STATE EMPLOYEE PERFORMANCE PAY  
5 INCREASES TO ENSURE NONDISCRIMINATORY PAY PRACTICES.

6 The General Assembly of North Carolina enacts:

7 Section 1. Chapter 126 of the General Statutes is amended by adding a new  
8 section to read:

9 "**§ 126-16.2. Equal employment opportunity monitoring; reporting.**

10 The Equal Employment Opportunity Division of the Office of State Personnel shall  
11 monitor pay increases awarded to State employees by State departments, agencies, and  
12 institutions in order to ensure that pay increases are granted by State departments,  
13 agencies, and institutions in a nondiscriminatory manner. The Equal Employment  
14 Opportunity Division shall monitor, by demographic groups, performance pay  
15 increases, hirings, promotions, demotions, and separations to identify trends and shall  
16 report its findings to the Commission. The Commission shall submit a report of its  
17 findings to the Joint Legislative Commission on Governmental Operations, the chairs of  
18 the House and Senate Appropriations Committees, and the chairs of the standing  
19 committees with jurisdiction over State personnel matters by June 1 of each year.

20 The Administrative Office of the Courts and the Legislative Services Commission  
21 shall perform the duties of the Equal Employment Opportunity Division of the Office of  
22 State Personnel set out in this section for their respective employees. The  
23 Administrative Office of the Courts shall report annually to the General Assembly."

1           Sec. 2. This act is effective upon ratification.