

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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SENATE BILL 295

Short Title: GPAC/20 Positions Eliminated/DHR.

(Public)

Sponsors: Senator Martin of Guilford.

Referred to: Government Performance Audit.

February 22, 1993

A BILL TO BE ENTITLED

AN ACT TO IMPLEMENT A RECOMMENDATION OF THE GOVERNMENT
PERFORMANCE AUDIT COMMITTEE TO ELIMINATE TWENTY POSITIONS
IN THE OFFICE OF THE SECRETARY OF THE DEPARTMENT OF HUMAN
RESOURCES AND TO STREAMLINE THE OFFICE FURTHER.

The General Assembly of North Carolina enacts:

Section 1. The General Assembly finds that a well-structured organization can operate with a managerial/supervisory span of control of between three and six positions. A higher supervisor-to-staff ratio that occurs from narrow spans of control can result in increased operating costs, and the creation of a middle layer of management that can impede organizational efficiency. The General Assembly further finds that 20 positions in the Secretary's Office, many of which are managerial/supervisory positions, have three or fewer positions directly reporting to them, and involve one-to-one reporting requirements.

Sec. 2. The 20 excess positions in the Office of the Secretary of the Department of Human Resources that have three or fewer positions reporting to them are eliminated. These positions are in the following organizational units of the Secretary's Office:

- Office of Governmental Liaison Services
- Council on Developmental Disabilities
- Division of Information Systems
- Division of Economic Opportunity
- Division of Public Affairs
- Division of Personnel Management Services

1 Division of Budget and Analysis
2 Office of the Controller

3 The Secretary of the Department of Human Resources shall identify those 20
4 positions to be eliminated in accordance with the finding in Section 1 of this act and
5 with this section.

6 Sec. 3. After identifying the positions to be eliminated by Section 2 of this
7 act, the Secretary of Human Resources shall combine the Office of Government Liaison
8 Services and the Office of Public Affairs into an Office of External Affairs, under a
9 director whom the Secretary shall appoint. This director shall report directly to the
10 Secretary.

11 Sec. 4. The base budget of the Department of Human Resources is reduced
12 by six hundred six thousand dollars (\$606,000) for the 1993-94 fiscal year and by six
13 hundred six thousand dollars (\$606,000) for the 1994-95 fiscal year due to the
14 implementation of this act.

15 Sec. 5. This act becomes effective July 1, 1993.