GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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SENATE BILL 297

Short Title: GPAC/G. A. Human Resources Management.

(Public)

Sponsors: Senator Martin of Guilford.

Referred to: Government Performance Audit.

February 22, 1993

А	B	ILL TO BE ENTITLED	
ENT	Α	RECOMMENDATION	OF

2	AN ACT TO IMPLEMENT A RECOMMENDATION OF THE GOVERNMENT
3	PERFORMANCE AUDIT COMMITTEE TO ESTABLISH A HUMAN
4	RESOURCES MANAGEMENT FUNCTION WITHIN THE GENERAL
5	ASSEMBLY.
6	The General Assembly of North Carolina enacts:
7	Section 1. G.S. 120-36 reads as rewritten:
8	"§ 120-36. Legislative Services Officer of the General Assembly. Officer; Human
9	Resources Management Officer; appointment; duties.
10	(a) The Legislative Services Officer of the General Assembly shall be appointed
11	by and serve at the pleasure of the Legislative Services Commission, and his
12	compensation shall be fixed by the Legislative Services Commission.
13	(b) The Legislative Services Officer of the General Assembly shall perform such
14	duties as are assigned to him by the Legislative Services Commission and shall be
15	available to the Legislative Research Commission to provide such clerical, printing,
16	drafting, and research duties as are necessary to the proper functions of the Legislative
17	Research Commission.
18	(c) The Human Resources Management Officer shall be appointed by the
19	Legislative Services Commission and shall serve under the supervision of the
20	Legislative Services Officer. The compensation of the Human Resources Management
21	Officer shall be set by the Legislative Services Commission.
22	(d) The Human Resources Management Officer shall be responsible for the
23	development, maintenance, and implementation of the following human resources

24 programs for employees of the General Assembly: job descriptions, a classification

- 1 system, a pay plan, a performance management system, personnel policies and
- 2 procedures, recruitment and selection, career development, and training. The Human
- 3 Resources Management Officer shall work in cooperation with the Office of State
- 4 Personnel regarding human resources management planning and employee training and
- 5 <u>development.</u>" 6 Sec.
 - Sec. 2. This act is effective upon ratification.