

**GENERAL ASSEMBLY OF NORTH CAROLINA**

**SESSION 1993**

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**SENATE BILL 308**

Government Performance Audit Select Committee Substitute Adopted 5/4/93

Short Title: GPAC/Legislative Personnel Study.

(Public)

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Sponsors:

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Referred to: Appropriations.

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February 22, 1993

A BILL TO BE ENTITLED

1 AN ACT TO IMPLEMENT AND STUDY RECOMMENDATIONS OF THE  
2 GOVERNMENT PERFORMANCE AUDIT COMMITTEE CONCERNING THE  
3 OPERATION OF THE GENERAL ASSEMBLY.  
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5 The General Assembly of North Carolina enacts:

6 Section 1. The Legislative Services Commission shall retain a consultant to  
7 conduct a study of job classifications and compensation of all legislative employees.

8 Under the direction of the Legislative Services Commission, the Legislative  
9 Administrative Officer shall provide assistance to the consultant.

10 The study shall include the development of the following components:  
11 classification system (including job descriptions), compensation philosophy, salary  
12 structure, pay delivery, and external and internal job evaluations. The study shall  
13 determine which jobs are paid below, at, or above the market rates.

14 The consultant retained by the Legislative Services Commission shall be  
15 selected through a competitive procurement process.

16 Beginning April 1, 1994, the consultant shall make quarterly reports on the  
17 study's progress to the Legislative Services Commission. The consultant shall complete  
18 the study and present its findings to the Legislative Services Commission no later than  
19 October 1, 1994.

20 Sec. 2. The Legislative Services Commission shall study (i) the benefits  
21 provided to temporary legislative employees and (ii) the appointment of a Human  
22 Resources Management Officer for the General Assembly.

1           Sec. 3. The General Assembly shall have conducted a peer review of the  
2 organizational structure and staffing capabilities and levels required to serve the General  
3 Assembly in the future. The review shall be completed by July 1, 1994.

4           Sec. 4. The Legislative Services Commission shall develop a facilities plan  
5 that defines current space needs and plans for future needs for facilities and storage  
6 space. This plan shall be completed by July 1, 1994.

7           Sec. 5. G.S. 120-31 is amended by adding a new subsection to read:

8           "(f) The Legislative Services Commission shall meet at least quarterly, but may  
9 provide for cancellation of a meeting if there is no business to transact."

10          Sec. 6. There is allocated to the Legislative Services Commission from funds  
11 appropriated to the General Assembly for fiscal year 1993-94 the sum of fifty thousand  
12 dollars (\$50,000) to implement the provisions of Section 3 of this act. There is  
13 allocated to the Legislative Services Commission from funds appropriated to the  
14 General Assembly the sum of twenty thousand dollars (\$20,000) for the 1993-94 fiscal  
15 year and the sum of ten thousand dollars (\$10,000) for the 1994-95 fiscal year for the  
16 study required under Section 1 of this act.

17          Sec. 7. Section 6 of this act becomes effective July 1, 1993. The remainder  
18 of this act is effective upon ratification.