

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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SENATE BILL 357

Short Title: GPAC/DHR FTE Positions Eliminated.

(Public)

Sponsors: Senator Martin of Guilford.

Referred to: Government Performance Audit.

February 24, 1993

A BILL TO BE ENTITLED

1 AN ACT TO IMPLEMENT A RECOMMENDATION OF THE GOVERNMENT
2 PERFORMANCE AUDIT COMMITTEE TO ELIMINATE THIRTY-EIGHT FTE
3 POSITIONS IN THE DEPARTMENT OF HUMAN RESOURCES THAT
4 INVOLVE EXCESS LAYERS OF MANAGEMENT, EXCESSIVELY NARROW
5 SPANS OF CONTROL, OVERLAPPING FUNCTIONS, AND UNNECESSARY
6 POSITIONS.
7

8 The General Assembly of North Carolina enacts:

9 Section 1. The General Assembly finds that there are approximately 26
10 positions in the Department of Human Resources that are considered excessive because
11 of narrow spans of control or having fewer than three positions reporting to them,
12 because of duplicate work being performed by similar positions, because of
13 performance of unnecessary functions, or because of a level of work load that does not
14 justify a full-time position. The General Assembly further finds that an additional 12
15 positions are considered excessive because they represent an additional layer of
16 management or supervision that is not warranted.

17 Sec. 2. The 38 positions in the Department of Human Resources that involve
18 excessive layers of management, excessively narrow spans of control, or having fewer
19 than three positions reporting to them, overlapping functions, or unnecessary positions
20 are eliminated.

21 The Secretary of Human Resources shall identify the positions to be
22 eliminated as indicated in this section.

23 (a) The 26 positions that are considered excessive because of narrow spans of
24 control, duplicate work being performed by similar positions, performance of

1 unnecessary functions, or level of work load that does not justify a full-time position
2 shall be identified for elimination from the following divisions and organizational units:

- 3 (1) Division of Mental Health, Developmental Disabilities, and Substance
4 Abuse Services:
 - 5 a. Quality Improvement Section;
 - 6 b. Alcohol and Drug Abuse Section;
 - 7 c. Developmental Disabilities Section;
- 8 (2) Division of Personnel Management Services:
 - 9 a. Operations Section;
- 10 (3) Division of Youth Services:
 - 11 a. Community Services;
 - 12 b. Institutional Services;
- 13 (4) Division of Social Services:
 - 14 a. Information Systems;
 - 15 b. Regional Administration;
 - 16 c. Child Support Enforcement;
 - 17 d. Employment Programs;
 - 18 e. Public Assistance;
 - 19 f. Children's Services; and
- 20 (5) Division of Vocational Rehabilitation:
 - 21 a. Staff Development;
 - 22 b. Support Services;
 - 23 c. Administrative Services;
 - 24 d. Planning and Evaluation Services.

25 (b) The 12 positions that are considered to be excessive because they represent an
26 additional layer of management or supervision that is not warranted are to be identified
27 for elimination from the following divisions and organizational units:

- 28 (1) Division of Mental Health, Developmental Disabilities, and Substance
29 Abuse Services:
 - 30 a. Mental Health Section;
 - 31 b. Alcohol and Drug Abuse Section;
 - 32 c. Developmental Disabilities Section;
 - 33 d. Willie M Services Section;
- 34 (2) Division of Social Services:
 - 35 a. Child Support Enforcement;
 - 36 b. Employment Programs; and
 - 37 c. Public Assistance.

38 Sec. 3. The base budget of the Department of Human Resources is reduced
39 by one million one hundred fifty thousand dollars (\$1,150,000) for the 1993-94 fiscal
40 year and by one million one hundred fifty thousand dollars (\$1,150,000) for the 1994-95
41 fiscal year due to the implementation of this act.

42 Sec. 4. This act becomes effective July 1, 1993.