

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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SENATE BILL 374

Short Title: GPAC/Staff Dev./Protect Leave.

(Public)

Sponsors: Senator Martin of Guilford.

Referred to: Government Performance Audit.

February 24, 1993

A BILL TO BE ENTITLED

AN ACT TO IMPLEMENT A RECOMMENDATION OF THE GOVERNMENT PERFORMANCE AUDIT COMMITTEE TO REWARD TEACHERS FOR TAKING COURSES IN THEIR CONTENT AREA.

The General Assembly of North Carolina enacts:

Section 1. G.S. 115C-302(a)(3) reads as rewritten:

"(3) Notwithstanding any provisions of this section to the contrary no person shall be entitled to pay for any vacation day not earned by that person. The first 10 days of annual vacation leave earned by a teacher during any fiscal year period shall be scheduled to be used in the school calendar adopted by the respective local boards of education. Vacation days shall not be used for extending the term of employment of individuals. Teachers may accumulate annual vacation leave days as follows: annual leave may be accumulated without any applicable maximum until June 30 of each year. On June 30 of each year, any teachers with more than 30 days of accumulated leave shall have the excess accumulation cancelled so that only 30 days are carried forward to July 1 of the same year. All vacation leave taken by the teacher will be upon the authorization of his immediate supervisor and under policies established by the local board of education. If a teacher would otherwise have excess accumulated annual leave cancelled on June 30 of a year because the school calendar and the policies adopted by the local board of education do not permit the teacher to take the annual leave and to participate in five days of staff development in the

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1 teacher's content area, the teacher may convert to credit toward
2 retirement a number of days used for staff development activity equal
3 to the lesser of five days or the number of days that would otherwise
4 be cancelled. An employee shall be paid in a lump sum for
5 accumulated annual leave not to exceed a maximum of 240 hours
6 when separated from service due to resignation, dismissal, reduction in
7 force, death, or service retirement. If the last day of terminal leave
8 falls on the last workday in the month, payment shall be made for the
9 remaining nonworkdays in that month. Employees retiring on
10 disability retirement may exhaust annual leave rather than be paid in a
11 lump sum. The provisions of this subdivision shall be accomplished
12 without additional State and local funds being appropriated for this
13 purpose. The State Board of Education shall adopt rules and
14 regulations for the administration of this subdivision."

15 Sec. 2. This act becomes effective July 1, 1993.