

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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SENATE BILL 376

Short Title: GPAC/Encourage Staff Dev.

(Public)

Sponsors: Senator Martin of Guilford.

Referred to: Government Performance Audit.

February 24, 1993

A BILL TO BE ENTITLED

AN ACT TO IMPLEMENT A RECOMMENDATION OF THE GOVERNMENT PERFORMANCE AUDIT COMMITTEE TO REQUIRE TEACHERS TO TAKE COURSES IN THEIR CONTENT AREA.

The General Assembly of North Carolina enacts:

Section 1. G.S. 115C-302(a)(1) reads as rewritten:

"(1) Academic Teachers. - Regular state-allotted teachers shall be employed for a period of 10 calendar months. Salary payments to regular state-allotted teachers shall be made monthly at the end of each calendar month of service: Provided, that teachers employed for a period of 10 calendar months in year-round schools shall be paid in 12 equal installments: Provided further, that any individual teacher who is not employed in a year-round school may be paid in 12 monthly installments if the teacher so requests on or before the first day of the school year. Such request shall be filed in the local school administrative unit which employs the teacher. The payment of the annual salary in 12 installments instead of 10 shall not increase or decrease said annual salary nor in any other way alter the contract made between the teacher and the said local school administrative unit; nor shall such payment apply to any teacher who is employed for a period of less than 10 months. Included within the 10 calendar months employment shall ~~be~~ be, to the extent possible, annual vacation leave at the same rate provided for State employees, computed at one twelfth (1/12) of the annual rate for State employees for each calendar month

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1 of employment; which shall be provided by each local board of
2 education at a time when students are not scheduled to be in regular
3 attendance. Included within the 10 calendar months employment each
4 local board of education shall designate the same or an equivalent
5 number of legal holidays occurring within the period of employment
6 for academic teachers as those designated by the State Personnel
7 Commission for State employees; on a day that employees are required
8 to report for a workday but pupils are not required to attend school due
9 to inclement weather, a teacher may elect not to report due to
10 hazardous travel conditions and to take one of his annual vacation days
11 or to make up the day at a time agreed upon by the employee and his
12 immediate supervisor or principal. Within policy adopted by the State
13 Board of Education, each local board of education shall develop rules
14 and regulations designating what additional portion of the 10 calendar
15 months not devoted to classroom teaching, holidays, or annual leave
16 shall apply to service rendered before the opening of the school term,
17 during the school term, and after the school term and to fix and
18 regulate the duties of state-allotted teachers during said ~~period, but in~~
19 period. On at least five of those days, all teachers shall be required to
20 participate in staff development activities in their content areas
21 regardless of whether teachers have annual leave cancelled in
22 accordance with subdivision (3) of this subsection as a result. In no
23 event shall the total number of workdays exceed 200 days. Local
24 boards of education shall consult with the employed public school
25 personnel in the development of the 10-calendar-months schedule."

26 Sec. 2. This act becomes effective July 1, 1993.