

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1995

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HOUSE BILL 164
Committee Substitute Favorable 5/10/95

Short Title: Collect Child Support 2.

(Public)

Sponsors:

Referred to:

February 13, 1995

1 A BILL TO BE ENTITLED
2 AN ACT TO ENHANCE CHILD SUPPORT COLLECTION THROUGH
3 VOLUNTARY EMPLOYER REPORTING OF NEW HIRES.

4 The General Assembly of North Carolina enacts:

5 Section 1. Effective October 1, 1995, Chapter 96 of the General Statutes is
6 amended by adding the following new section to read:

7 "**§ 96-4.1. Voluntary reports of hiring or rehiring.**

8 (a) Employers with five or more employees doing business in this State may report
9 the following information to the Employment Security Commission:

10 (1) The hiring of any person who resides or works in this State to whom the
11 employer anticipates paying earnings; and

12 (2) The hiring or return to work of any employee who was laid off,
13 furloughed, separated, granted leave without pay, or terminated from
14 employment.

15 (b) Employers may report the information by mailing an employee's copy of the
16 W-4 form, completing a form supplied by the Commission, or by other means mutually
17 agreed upon by the Commission and the employer. The report may contain:

18 (1) The employee's name, address, social security number, and date of
19 birth; and

- 1 (2) The employer's name, address, and employment security number or
2 unified business identifier number.
- 3 (c) The Commission shall make available any information received pursuant to
4 subsection (b) of this section to the Child Support Enforcement Section of the Division of
5 Social Services. This information shall be retained and used by the Child Support
6 Enforcement Section only to establish, enforce, or collect a child support obligation or
7 debt of an employee.
- 8 (d) The Commission, in cooperation with the Child Support Enforcement Section,
9 shall adopt rules to implement this section. The rules adopted should encourage
10 employers to voluntarily participate in the State's efforts to collect child support. The
11 Commission, in cooperation with the Child Support Enforcement Section, shall develop
12 and issue public service announcements to publicize the voluntary new hire reporting
13 procedures."
- 14 Sec. 2. This act is effective upon ratification.