

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1997

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HOUSE BILL 1676

Short Title: Teacher Compensation/Extra Work Days.

(Public)

Sponsors: Representatives Black; H. Hunter, Hensley, Luebke, Mercer, Mosley, Sexton, Shubert, Tolson, Wainwright, Warner, Warwick, Womble and Yongue.

Referred to: Appropriations.

June 1, 1998

A BILL TO BE ENTITLED

1 AN ACT TO APPROPRIATE FUNDS TO COMPENSATE TEACHERS FOR
2 WORKING MORE DAYS IN ONE SCHOOL YEAR THAN IN THE PRIOR
3 SCHOOL YEAR.
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5 The General Assembly of North Carolina enacts:

6 Section 1. G.S. 115C-302.1(b) reads is rewritten:

7 "(b) Salary Payments. – State-allotted teachers shall be paid for a term of 10
8 months. State-allotted months of employment for vocational education to local boards
9 shall be used for the employment of teachers of vocational and technical education for a
10 term of employment to be determined by the local boards of education. However, local
11 boards shall not reduce the term of employment for any vocational agriculture teacher
12 personnel position that was 12 calendar months for the 1982-83 school year for any
13 school year thereafter.

14 Each local board of education shall establish a set date on which monthly salary
15 payments to State-allotted teachers shall be made. This set pay date may differ from the
16 end of the month of service. The daily rate of pay for teachers shall equal one twenty-
17 second of the monthly rate of pay. If teachers in a local school administrative unit are
18 required to work on more days during the 1997-98 school year or a subsequent school

1 year than they were required to work during the prior school year, teachers shall be paid
2 for up to three such additional days.

3 Teachers may be prepaid on the monthly pay date for days not yet worked. A teacher
4 who fails to attend scheduled workdays or who has not worked the number of days for
5 which the teacher has been paid and who resigns, is dismissed, or whose contract is not
6 renewed shall repay to the local board any salary payments received for days not yet
7 worked. A teacher who has been prepaid and continues to be employed by a local board
8 but fails to attend scheduled workdays may be subject to dismissal under G.S. 115C-325
9 or other appropriate discipline.

10 Any individual teacher who is not employed in a year-round school may be paid in 12
11 monthly installments if the teacher so requests on or before the first day of the school
12 year. The request shall be filed in the local school administrative unit which employs the
13 teacher. The payment of the annual salary in 12 installments instead of 10 shall not
14 increase or decrease the teacher's annual salary nor in any other way alter the contract
15 made between the teacher and the local school administrative unit. Teachers employed
16 for a period of less than 10 months shall not receive their salaries in 12 installments."

17 Section 2. There is appropriated from the General Fund to State Aid to Local
18 School Administrative Units the sum of fifteen million dollars (\$15,000,000) for the
19 1998-99 fiscal year to implement the provisions of Section 1 of this act.

20 Section 3. This act becomes effective July 1, 1998.