

**GENERAL ASSEMBLY OF NORTH CAROLINA**

**SESSION 1999**

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**SENATE BILL 1488\***

Short Title: Teacher Assistant Salary Funds.

(Public)

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Sponsors: Senator Lucas.

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Referred to: Appropriations/Base Budget.

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May 25, 2000

**A BILL TO BE ENTITLED**

**AN ACT TO APPROPRIATE FUNDS TO PAY TEACHER ASSISTANTS AT LEAST  
FIFTY PERCENT OF THE SALARY OF A TEACHER WITH THE SAME YEARS  
OF EXPERIENCE.**

The General Assembly of North Carolina enacts:

Section 1. G.S. 115C-12(16) reads as rewritten:

"(16) Power with Regard to Salary Schedules. – The Board shall provide for sick leave with pay for all public school employees in accordance with the provisions of this Chapter and shall promulgate rules and regulations providing for necessary substitutes on account of sick leave and other teacher absences.

a. Support personnel refers to all public school employees who are not required by statute or regulation to be certified in order to be employed. The State Board of Education is authorized and empowered to adopt all necessary rules for full implementation of all schedules to the extent that State funds are made available for support personnel.

b. Salary schedules for the following public school support personnel shall be adopted by the State Board of Education: school finance officer, office support personnel, teacher

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1 assistants, maintenance supervisors, custodial personnel, and  
2 transportation personnel. The Board shall classify these support  
3 positions in terms of uniform pay grades included in the salary  
4 schedule of the State Personnel Commission.

5 By the end of the third payroll period of the 1995-96 fiscal  
6 year, local boards of education shall place State-allotted office  
7 support personnel, teacher assistants, and custodial personnel on  
8 the salary schedule adopted by the State Board of Education so  
9 that the average salary paid is the State-allotted amount for the  
10 category. In placing employees on the salary schedule, the local  
11 board shall consider the education, training, and experience of  
12 each employee, including experience in other local school  
13 administrative units. It is the intent of the General Assembly that  
14 a local school administrative unit not fail to employ an employee  
15 who was employed for the prior school year in order to  
16 implement the provisions of this sub-subdivision. A local board  
17 of education is in compliance with this sub-subdivision if the  
18 average salary paid is at least ninety-five percent (95%) of the  
19 State-allotted amount for the category at the end of the third  
20 payroll period of the 1995-96 fiscal year, and at least ninety-eight  
21 percent (98%) of the State-allotted amount for the category at the  
22 end of the third payroll period of each subsequent fiscal year.  
23 The Department of Public Instruction shall provide technical  
24 assistance to local school administrative units regarding the  
25 implementation of this sub-subdivision.

26 c. Salary schedules for other support personnel, including but not  
27 limited to maintenance and school food service personnel, shall  
28 be adopted by the State Board of Education. The Board shall  
29 classify these support positions in terms of uniform pay grades  
30 included in the salary schedule of the State Personnel  
31 Commission. These schedules shall apply if the local board of  
32 education does not adopt a salary schedule of its own for  
33 personnel paid from other than State appropriations.

34 c1. The salary schedules adopted by the State Board of Education  
35 and local boards of education for teacher assistants shall provide  
36 that the minimum salary paid to a teacher assistant shall be at  
37 least fifty percent (50%) of the salary of a teacher with an  
38 "A" certificate who has the same years of experience."

39 Section 2. There is appropriated from the General Fund to State Aid to Local  
40 School Administrative Units, Allotment for Noncertified Personnel, the sum of nineteen  
41 million seven hundred eighty-two thousand nine hundred dollars (\$19,782,900) for the  
42 2000-2001 fiscal year to implement this act.

43 Section 3. This act becomes effective July 1, 2000.