GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2001

H HOUSE BILL 1077

Short Title:	: Fi	refighters' and Rescue Squad Workers' Retire.	(Public)			
Sponsors:	Re	epresentatives Arnold; Baddour and Russell.				
Referred to	: Pe	ensions and Retirement.				
April 11, 2001						
A BILL TO BE ENTITLED AN ACT TO PROVIDE FOR CAREER FIREFIGHTERS' AND RESCUE SQUAD WORKERS' BENEFITS IN THE LOCAL GOVERNMENTAL EMPLOYEES' RETIREMENT SYSTEM. The General Assembly of North Carolina enacts:						
SECTION 1. Article 12E of Chapter 143 of the General Statutes reads as rewritten:						
		"Article 12E.				
"Retirement Benefits for Local Governmental Law-Enforcement Officers. Officers and						
Career Firefighters and Rescue Squad Workers.						
"§ 143-16	6.50.		nforcement			
officers, officers and career firefighters and rescue squad workers.						
		itions The following words and phrases as used in this Ar				
a different	mean	ing is plainly required by the context, have the following me	eaning:			
((1)	"Beneficiary" means any person in receipt of a retirement a	allowance or			
		other benefit from a Retirement System.				
<u>(</u>	(1a)	"Career firefighter" means a person (i) who is a full	<u>ll-time paid</u>			
		employee of an employer that participates in the Local G				
		Employees' Retirement System and maintains a fire				
		certified by the North Carolina Department of Insurance,	and (ii) who			
		is actively serving in a position with assigned primary	duties and			
		responsibilities for the prevention, detection, and suppressi				
<u>(</u>	1b)	"Career rescue squad worker" means a person (i) who is	<u>a full-time</u>			
		paid employee of an employer that participates in	the Local			
		Governmental Employees' Retirement System and mainta				
		squad or emergency medical services team certified by	y the North			

Carolina Department of Insurance, and (ii) who is actively serving in a

position with assigned primary duties and responsibilities for the

- alleviation of human suffering and assistance to persons who are in difficulty, who are injured, or who become suddenly ill, by providing proper and efficient care or emergency medical services.

 (2) "Employer" means a county, city, town or other political subdivision
 - (2) "Employer" means a county, city, town or other political subdivision of the State.
 - (3) "Law-enforcement officer" means a full-time paid employee of an employer, who possesses the power of arrest, who has taken the law enforcement oath administered under the authority of the State as prescribed by G.S. 11-11, and who is certified as a law enforcement officer under the provisions of Chapter 17C of the General Statutes or certified as a deputy sheriff under the provisions of Chapter 17E of the General Statutes. "Law enforcement officer" also means the sheriff of the county. The number of paid personnel employed as law enforcement officers by a law enforcement agency may not exceed the number of law enforcement positions approved by the applicable local governing board.
 - (4) "Law-Enforcement Officers' Retirement System" means the system provided for under Article 12 of Chapter 143 of the General Statutes, as it existed prior to January 1, 1986.
 - (5) "Local Governmental Employees' Retirement System" means the Local Governmental Employees' Retirement System of North Carolina provided for under Article 3 of Chapter 128 of the General Statutes.
 - (6) "Member" means an officer officer, firefighter, or rescue squad worker included in the membership of a retirement system, including former officers officers, firefighters, or rescue squad workers no longer employed who also elected to leave their accumulated contributions on deposit with a Retirement System.
 - (7) "Officer" means a "law-enforcement officer."
 - (8) "State" means the State of North Carolina.
 - (b) Basic Retirement System. On and after January 1, 1986, law-enforcement officers employed by an employer shall be members of the Local Government Employees' Retirement System, and beneficiaries who were last employed as officers by an employer, or who are surviving beneficiaries of officers last employed by an employer, are beneficiaries of the Local Governmental Employees' Retirement System and paid in benefit amounts then in effect. All members of the Law-Enforcement Officers' Retirement System last employed and paid by an employer are members of the Local Retirement System.
 - (c) Rights. Notwithstanding any other provisions of law, any accrued or inchoate rights of a member of the Law-Enforcement Officers' Retirement System as of his transfer to the Local Governmental Employees' Retirement System on January 1, 1986, including the rights to a vested deferred retirement allowance and to commence retirement at certain ages with required years of service as a law-enforcement officer, may in no way be diminished; provided, however, in no event may a member

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43 44 commence retirement and continue membership service with the same Retirement System after January 1, 1986.

- (d) Court Cost Receipts. Of the sum derived from the cost of court provided for in G.S. 7A-304(a)(3), the amount designated for this Article, except for the amount designated for the provisions of G.S. 143-166.50(e), shall be paid over to the pension accumulation fund of the Local Governmental Employees' Retirement System and shall offset, to the extent of these receipts, the employers' normal contribution rate required in G.S. 128-30(d)(2) as it pertains to law enforcement officers.
- Supplemental Retirement Income Plan for Local Governmental Law-Enforcement Officers. - As of January 1, 1986, all law-enforcement officers employed by a local government employer, are participating members of the Supplemental Retirement Income Plan as provided by Article 5 of Chapter 135 of the General Statutes. In addition to the contributions transferred from the Law-Enforcement Officers' Retirement System, participants may make voluntary contributions to the Supplemental Retirement Income Plan to be credited to the designated individual accounts of participants; provided, in no instance shall the total contributions by a participant exceed ten percent (10%) of a participant's compensation within any calendar year. From July 1, 1987, until July 1, 1988, local government employers of law enforcement officers shall contribute an amount equal to at least two percent (2%) of participating local officers' monthly compensation to the Supplemental Retirement Income Plan to be credited to the designated individual accounts of participating local officers; and on and after July 1, 1988, local government employers of law enforcement officers shall contribute an amount equal to five percent (5%) of participating local officers' monthly compensation to the Supplemental Retirement Income Plan to be credited to the designated individual accounts of participating local officers.

Additional contributions shall also be made to the individual accounts of all participants in the Plan, except for Sheriffs, on a per capita equal-share basis from the sum of one dollar and twenty-five cents (\$1.25) for each cost of court collected under G.S. 7A-304.

- (e1) Rights of Participants under the Uniformed Services Employment and Reemployment Rights Act. A participant whose employment is interrupted by reason of service in the Uniformed Services, as that term is defined in section 4303(16) of the Uniformed Services Employment and Reemployment Rights Act, Public Law 103-353, hereafter referred to as "USERRA", shall be entitled to all rights and benefits that the participant would have been entitled to under this section had the participant's employment not been interrupted, provided that the participant returns to service as a law enforcement officer while the participant's reemployment rights are protected under the provisions of USERRA.
- (e2) Supplemental Retirement Income Plan for Full-Time Local Career Firefighters and Rescue Squad Workers. As of January 1, 2002, all career firefighters and career rescue squad workers employed by a local government employer are participating members of the Supplemental Retirement Income Plan as provided by Article 5 of Chapter 135 of the General Statutes. Participants may make voluntary contributions to the Supplemental Retirement Income Plan to be credited to the designated individual

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accounts of participants; however, in no instance shall the total contributions by a participant exceed ten percent (10%) of a participant's compensation within any calendar year. On and after January 1, 2002, local government employers of career firefighters or career rescue squad workers shall contribute an amount equal to five percent (5%) of participating firefighters' or rescue squad workers' monthly compensation to the Supplemental Retirement Income Plan to be credited to the designated individual accounts of participating firefighters or rescue squad workers."

SECTION 2. G.S. 128-21 is amended by adding two new subdivisions to

read:

"(17a) "Career firefighter" means a person (i) who is a full-time paid employee of an employer that participates in the Local Governmental Employees' Retirement System and maintains a fire department certified by the North Carolina Department of Insurance, and (ii) who is actively serving in a position with assigned primary duties and responsibilities for the prevention, detection, and suppression of fire.

(17b) "Career rescue squad worker" means a person (i) who is a full-time paid employee of an employer that participates in the Local Governmental Employees' Retirement System and maintains a rescue squad or emergency medical services team certified by the North Carolina Department of Insurance, and (ii) who is actively serving in a position with assigned primary duties and responsibilities for the alleviation of human suffering and assistance to persons who are in difficulty, who are injured, or who become suddenly ill, by providing proper and efficient care or emergency medical services."

SECTION 3. G.S. 128-24(5) reads as rewritten:

- "(5) The provisions of this subdivision (5) shall apply to any member whose membership is terminated on or after July 1, 1965, and who becomes entitled to benefits hereunder in accordance with the provisions hereof.
 - Notwithstanding any other provision of this Chapter, any a. member who separates from service prior to the attainment of the age of 60 years for any reason other than death or retirement for disability as provided in G.S. 128-27(c), after completing 15 or more years of creditable service, and who leaves his total accumulated contributions in said System shall have the right to retire on a deferred retirement allowance upon attaining the age of 60 years; provided that such member may retire only upon written application to the Board of Trustees setting forth at what time, not less than one day nor more than 90 days subsequent to the execution and filing thereof, he desires to be retired; and further provided that in the case of a member who so separates from service on or after July 1, 1967, the aforestated requirement of 15 or more years of creditable service shall be reduced to 12 or more years of creditable service; and further

b.

provided that in the case of a member who so separates from service on or after July 1, 1971, or whose account is active on July 1, 1971, the aforestated requirement of 12 or more years of creditable service shall be reduced to five or more years of creditable service. Such deferred retirement allowance shall be computed in accordance with the service retirement provisions of this Article pertaining to a member who is not a law enforcement officer or eligible former law enforcement officer.

enforcement officer or eligible former law enforcement officer. In lieu of the benefits provided in paragraph a of this subdivision, any member who separates from service prior to the attainment of the age of 60 years, for any reason other than death or retirement for disability as provided in G.S. 128-27(c), after completing 20 or more years of creditable service, and who leaves his total accumulated contributions in said System may elect to retire on an early retirement allowance upon attaining the age of 50 years or at any time thereafter; provided that such member may so retire only upon written application to the Board of Trustees setting forth at what time, not less than one day nor more than 90 days subsequent to the execution and filing thereof, he desires to be retired. Such early retirement allowance so elected shall be equal to the deferred retirement allowance otherwise payable at the attainment of the age of 60 years reduced by the percentage thereof indicated below.

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Age at		Percentage
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b1. In lieu of the benefits provided in paragraphs a and b of this subdivision, any member who is a law enforcement officer officer, career firefighter, or career rescue squad worker at the time of separation from service prior to the attainment of the age of 50 years, for any reason other than death or disability as provided in this Article, after completing 15 or more years of creditable service in this capacity immediately prior to separation from service, and who leaves his total accumulated contributions in this System, may elect to retire on a deferred

early retirement allowance upon attaining the age of 50 years or at any time thereafter; provided, that the member may commence retirement only upon written application to the Board of Trustees setting forth at what time, as of the first day of a calendar month, not less than one day nor more than 90 days subsequent to the execution and filing thereof, he desires to commence retirement. The deferred early retirement allowance shall be computed in accordance with the service retirement provisions of this Article pertaining to law enforcement officers. officers, career firefighters, or career rescue squad workers.

- In lieu of the benefits provided in paragraphs a and b of this b2. subdivision, any member who is a law enforcement officer at the time of separation from service prior to the attainment of the age of 55 years, for any reason other than death or disability as provided in this Article, after completing five or more years of creditable service in this capacity immediately prior to separation from service, and who leaves his total accumulated contributions in this System may elect to retire on a deferred service retirement allowance upon attaining the age of 55 years or at any time thereafter; provided, that the member may commence retirement only upon written application to the Board of Trustees setting forth at what time, as of the first day of a calendar month not less than one day nor more than 90 days subsequent to the execution and filing thereof, he desires to commence retirement. The deferred service retirement allowance shall be computed in accordance with the service retirement provisions of this Article pertaining to law enforcement officers, officers, career firefighters, or career rescue squad workers.
- Deferred retirement allowance of members retiring on or after July 1, 1995. In lieu of the benefits provided in paragraphs a. and b. of this subdivision, any member who separates from service prior to attainment of age 60 years, after completing 20 or more years of creditable service, and who leaves his total accumulated contributions in said System, may elect to retire on a deferred retirement allowance upon attaining the age of 50 years or any time thereafter; provided that such member may so retire only upon written application to the Board of Trustees setting forth at what time, not less than one day nor more than 90 days subsequent to the execution and filing thereof, he desires to be retired. Such deferred retirement allowance shall be computed in accordance with the service retirement provisions of this Article pertaining to a member who is not a

law enforcement officer or officer, an eligible former law enforcement officer. officer, a career firefighter, an eligible former career firefighter, a career rescue squad worker, or an eligible former career rescue squad worker.

- Should a beneficiary who retired on an early or service c. retirement allowance be reemployed, or otherwise engaged to perform services, by an employer participating in the Retirement System on a part-time, temporary, interim, or on fee-for-service basis, whether contractual or otherwise, and if such beneficiary earns an amount in any calendar year which exceeds fifty percent (50%) of the reported compensation, excluding terminal payments, during the 12 months of service preceding the effective date of retirement, or twenty thousand dollars (\$20,000), whichever is greater, as hereinafter indexed, then the retirement allowance shall be suspended as of the first day of the month following the month in which the reemployment earnings exceed the amount above, for the balance of the calendar year. The retirement allowance of the beneficiary shall be reinstated as of January 1 of each year following suspension. The amount that may be earned before suspension shall be increased on January 1 of each year by the ratio of the Consumer Price Index to the Index one year earlier, calculated to the nearest tenth of a percent (1/10 of 1%).
- d. Should a beneficiary who retired on an early or service retirement allowance be restored to service as an employee, then the retirement allowance shall cease as of the first day of the month following the month in which the beneficiary is restored to service and the beneficiary shall become a member of the Retirement System and shall contribute thereafter as allowed by law at the uniform contribution payable by all members.

Upon his subsequent retirement, he shall be paid a retirement allowance determined as follows:

1. For a member who earns at least three years' membership service after restoration to service, the retirement allowance shall be computed on the basis of his compensation and service before and after the period of prior retirement without restriction; provided, that if the prior allowance was based on a social security leveling payment option, the allowance shall be adjusted actuarially for the difference between the amount received under the optional payment and what would have been paid if the retirement allowance had been paid without optional modification.

2. For a member who does not earn three years' membership service after restoration to service, the retirement allowance shall be equal to the sum of the retirement allowance to which he would have been entitled had he not been restored to service, without modification of the election of an optional allowance previously made, and the retirement allowance that results from service earned since being restored to service; provided, that if the prior retirement allowance was based on a social security leveling payment option, the prior allowance shall be adjusted actuarially for the difference between the amount that would have been paid for each month had the payment not been suspended and what would have been paid if the retirement allowance had been paid without optional modification."

SECTION 4. G.S. 128-27(a) reads as rewritten:

- "(a) Service Retirement Benefits.
 - (1) Any member may retire upon written application to the Board of Trustees setting forth at what time, as of the first day of a calendar month, not less than one day nor more than 90 days subsequent to the execution and filing thereof, he desires to be retired: Provided, that the said member at the time so specified for his retirement shall have attained the age of 60 years and have at least five years of creditable service or shall have completed 30 years of creditable service, or if a fireman, he career firefighter or career rescue squad worker, the member shall have attained the age of 55 years and have at least five years of creditable service.
 - (2) Repealed by Session Laws 1983 (Regular Session, 1984), c. 1019, s. 1.
 - (3) Repealed by Session Laws 1971, c. 325, s. 12.
 - (4) Any member who was in service October 8, 1981, who had attained 60 years of age, may retire upon written application to the Board of Trustees setting forth at what time, as of the first day of a calendar month, not less than one day nor more than 90 days subsequent to the execution and filing thereof, he desires to be retired.
 - (5) Any member who is a law enforcement officer, officer, career firefighter, or career rescue squad worker and who attains age 50 and completes 15 or more years of creditable service in this capacity or who attains age 55 and completes five or more years of creditable service in this capacity, may retire upon written application to the Board of Trustees setting forth at what time, as of the first day of a calendar month, not less than one day nor more than 90 days subsequent to the execution and filing thereof, he the member desires to be retired; provided, also, any member who has met the conditions required by this subdivision section but does not retire, and later

becomes an employee other than as a law enforcement officer, officer, 1 career firefighter, or career rescue squad worker continues to have the 2 right to commence retirement." 3 **SECTION 5.** G.S. 128-27(b18) reads as rewritten: 4 "(b18) Service Retirement Allowance of Member Retiring on or After July 1, 5 2000.2000, but Before January 1, 2002. - Upon retirement from service in accordance 6 with subsection (a) or (a1) above, on or after July 1, 2000, but before January 1, 2002, a 7 member shall receive the following service retirement allowance: 8 A member who is a law enforcement officer or an eligible former law 9 (1) enforcement officer shall receive a service retirement allowance 10 computed as follows: 11 If the member's service retirement date occurs on or after his 12 a. 13 55th birthday and completion of five years of creditable service as a law enforcement officer, or after the completion of 30 years 14 of creditable service, the allowance shall be equal to one and 15 seventy-eight hundredths percent (1.78%) of his average final 16 17 compensation, multiplied by the number of years of his 18 creditable service. 19 If the member's service retirement date occurs on or after his b. 50th birthday and before his 55th birthday with 15 or more 20 21 years of creditable service as a law enforcement officer and prior to the completion of 30 years of creditable service, his 22 retirement allowance shall be equal to the greater of: 23 The service retirement allowance payable under G.S. 24 1. 128-27(b18)(1)a. reduced by one-third of one percent 25 (1/3 of 1%) thereof for each month by which his 26 retirement date precedes the first day of the month 27 coincident with or next following the month the member 28 would have attained his 55th birthday; or 29 The service retirement allowance as computed under 30 2. G.S. 128-27(b18)(1)a. reduced by five percent (5%) 31 times the difference between 30 years and his creditable 32 service at retirement. 33 A member who is not a law enforcement officer or an eligible former 34 (2) law enforcement officer shall receive a service retirement allowance 35 computed as follows: 36 37 If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable 38 service or after the completion of 30 years of creditable service 39 or on or after his 60th birthday upon the completion of 25 years 40 of creditable service, the allowance shall be equal to one and 41 seventy-eight hundredths percent (1.78%) of average final 42 compensation, multiplied by the number of years of creditable 43 44

House Bill 1077 - First Edition

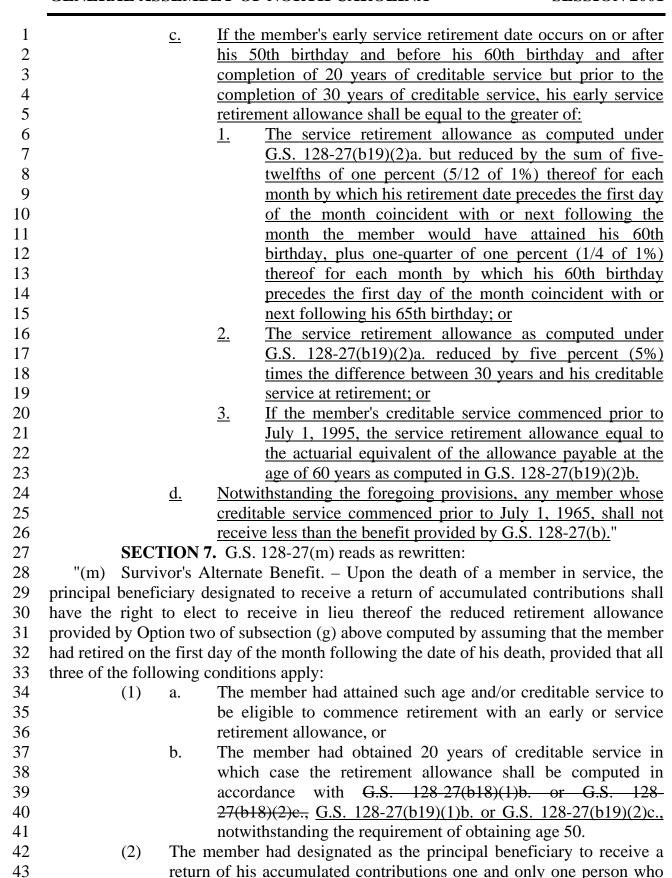
- b. If the member's service retirement date occurs after his 60th birthday and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 128-27(b18)(2)a. but shall be reduced by one-quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.
- c. If the member's early service retirement date occurs on or after his 50th birthday and before his 60th birthday and after completion of 20 years of creditable service but prior to the completion of 30 years of creditable service, his early service retirement allowance shall be equal to the greater of:
 - 1. The service retirement allowance as computed under G.S. 128-27(b18)(2)a. but reduced by the sum of five-twelfths of one percent (5/12 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 60th birthday, plus one-quarter of one percent (1/4 of 1%) thereof for each month by which his 60th birthday precedes the first day of the month coincident with or next following his 65th birthday; or
 - 2. The service retirement allowance as computed under G.S. 128-27(b18)(2)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement; or
 - 3. If the member's creditable service commenced prior to July 1, 1995, the service retirement allowance equal to the actuarial equivalent of the allowance payable at the age of 60 years as computed in G.S. 128-27(b18)(2)b.
- d. Notwithstanding the foregoing provisions, any member whose creditable service commenced prior to July 1, 1965, shall not receive less than the benefit provided by G.S. 128-27(b)."

SECTION 6. G.S. 128-27 is amended by adding a new subsection to read:

"(b19) Service Retirement Allowance of Member Retiring on or After January 1, 2002. — Upon retirement from service in accordance with subsection (a) or (a1) above, on or after January 1, 2002, a member shall receive the following service retirement allowance:

(1) A member who is a law enforcement officer, an eligible former law enforcement officer, a career firefighter, an eligible former career firefighter, a career rescue squad worker, or an eligible former career rescue squad worker shall receive a service retirement allowance computed as follows:

- a. If the member's service retirement date occurs on or after his 55th birthday and completion of five years of creditable service as a law enforcement officer, career firefighter, or career rescue squad worker, or after the completion of 30 years of creditable service, the allowance shall be equal to one and seventy-eight hundredths percent (1.78%) of his average final compensation, multiplied by the number of years of his creditable service.
- b. If the member's service retirement date occurs on or after his 50th birthday and before his 55th birthday with 15 or more years of creditable service as a law enforcement officer, career firefighter, or career rescue squad worker and prior to the completion of 30 years of creditable service, his retirement allowance shall be equal to the greater of:
 - 1. The service retirement allowance payable under G.S. 128-27(b19)(1)a. reduced by one-third of one percent (1/3 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 55th birthday; or
 - 2. The service retirement allowance as computed under G.S. 128-27(b19)(1)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement.
- (2) A member who is not a law enforcement officer, an eligible former law enforcement officer, a career firefighter, an eligible former career firefighter, a career rescue worker, or an eligible former career rescue squad worker shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and seventy-eight hundredths percent (1.78%) of average final compensation, multiplied by the number of years of creditable service.
 - b. If the member's service retirement date occurs after his 60th birthday and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 128-27(b19)(2)a. but shall be reduced by one-quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.



is living at the time of his death.

 (3) The member had not instructed the Board of Trustees in writing that he did not wish the provisions of this subsection apply.

For the purpose of this benefit, a member is considered to be in service at the date of his death if his death occurs within 180 days from the last day of his actual service. The last day of actual service shall be determined as provided in subsection (l) of this section. Upon the death of a member in service, the surviving spouse may make all purchases for creditable service as provided for under this Chapter for which the member had made application in writing prior to the date of death, provided that the date of death occurred prior to or within 60 days after notification of the cost to make the purchase."

SECTION 8. G.S. 105-228.5(d)(2) reads as rewritten:

"(2) Other Insurance Contracts. – The tax rate to be applied to gross premiums on all other insurance contracts issued by insurers shall be one and nine tenths percent (1.9%). two and three hundred nineteen ten-thousandths percent (2.0319%). The net proceeds shall be credited to the General Fund."

SECTION 9. There is appropriated from the General Fund to the Local Governmental Employees' Retirement System the sum of six million five hundred thousand dollars (\$6,500,000) for the 2001-2002 fiscal year and the sum of thirteen million dollars (\$13,000,000) for the 2002-2003 fiscal year to implement the provisions of this act.

SECTION 10. Section 8 of this act is effective for taxable years beginning on or after January 1, 2001. Section 9 of this act becomes effective July 1, 2001. The remainder of this act becomes effective January 1, 2002, but shall not affect the rights of a person who is a vested member of the Local Governmental Employees' Retirement System on that date to any disability benefits for which that person is otherwise eligible on that date.