

**GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2001**

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**HOUSE BILL 1206**

Short Title: Teacher Recruitment Incentives/Local Funds. (Public)

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Sponsors: Representatives Shubert; Harrington, Mitchell, and Capps.

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Referred to: Education.

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April 12, 2001

A BILL TO BE ENTITLED

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2 AN ACT TO PERMIT LOCAL BOARDS OF EDUCATION TO USE LOCAL  
3 FUNDS TO RECRUIT AND RETAIN TEACHERS IN CRITICAL SHORTAGE  
4 AREAS.

5 The General Assembly of North Carolina enacts:

6 **SECTION 1.** G.S. 115C-302.1(h) reads as rewritten:

7 "(h) Teachers Paid From Other Funds. – Every local board of education may  
8 adopt, as to teachers not paid out of State funds, a salary schedule similar to the State  
9 salary schedule, but it likewise shall recognize a difference in salaries based on different  
10 duties, training, experience, professional fitness, and continued service in the same  
11 school system. If a local board of education does not adopt a local salary schedule, the  
12 State salary schedule shall apply. No teacher shall receive a salary higher than that  
13 provided in the salary schedule, unless by action of the board of education a higher  
14 salary is allowed for special fitness, special duties, or under extraordinary  
15 circumstances.

16 A board of education may also adopt, as to teachers paid out of local funds, salary  
17 schedules designed to attract and retain teachers in low-performing schools and to  
18 attract and retain teachers who are certified in critical shortage areas such as  
19 mathematics, science, exceptional children, and foreign languages.

20 When a higher salary is allowed, the minutes of the board shall show what salary is  
21 allowed and the reason. A board of education may authorize the superintendent to  
22 supplement the salaries of all teachers from local funds, and the minutes of the board  
23 shall show what increase is allowed each teacher. A board of education may also use  
24 local funds for other incentives such as relocation subsidies, housing subsidies, and low-  
25 interest loans for teachers, and the minutes of the board shall show which incentives are  
26 allowed each teacher."

27 **SECTION 2.** This act becomes effective July 1, 2001.