GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2001

H HOUSE BILL 1419

Short Title: Firefighters' & Rescue Workers' Retirement. (Public)

Sponsors: Representatives Wright; M. Crawford and Jeffus.

Referred to: Pensions and Retirement.

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April 26, 2001

1	A BILL TO BE ENTITLED
2	AN ACT TO PROVIDE FOR CAREER FIREFIGHTERS' AND RESCUE SQUAD
3	WORKERS' BENEFITS IN THE LOCAL GOVERNMENTAL EMPLOYEES'
4	RETIREMENT SYSTEM.
5	The General Assembly of North Carolina enacts:
6	SECTION 1. G.S. 128-21 is amended by adding two new subdivisions to
7	read:
8	"(17a) "Career firefighter" means a person (i) who is a full-time paid
9	employee of an employer that participates in the Local Governmental
10	Employees' Retirement System and maintains a fire department
11	certified by the North Carolina Department of Insurance, and (ii) who
12	is actively serving in a position with assigned primary duties and
13	responsibilities for the prevention, detection, and suppression of fire.
14	(17b) "Career rescue squad worker" means a person (i) who is a full-time
15	paid employee of an employer that participates in the Local
16	Governmental Employees' Retirement System and maintains a rescue
17	squad or emergency medical services team certified by the North
18	Carolina Department of Insurance, and (ii) who is actively serving in a
19	position with assigned primary duties and responsibilities for the
20	alleviation of human suffering and assistance to persons who are in
21	difficulty, who are injured, or who become suddenly ill, by providing
22	proper and efficient care or emergency medical services."

"(b18) Service Retirement Allowance of Member Retiring on or After July 1, 2000. 2000, but Before January 1, 2002. – Upon retirement from service in accordance with subsection (a) or (a1) above, on or after July 1, 2000, a member shall receive the following service retirement allowance:

SECTION 2. G. S. 128-27(b18) read as rewritten:

- (1) A member who is a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 55th birthday and completion of five years of creditable service as a law enforcement officer, or after the completion of 30 years of creditable service, the allowance shall be equal to one and seventy-eight hundredths percent (1.78%) of his average final compensation, multiplied by the number of years of his creditable service.
 - b. If the member's service retirement date occurs on or after his 50th birthday and before his 55th birthday with 15 or more years of creditable service as a law enforcement officer and prior to the completion of 30 years of creditable service, his retirement allowance shall be equal to the greater of:
 - 1. The service retirement allowance payable under G.S. 128-27(b18)(1)a. reduced by one-third of one percent (1/3 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 55th birthday;
 - 2. The service retirement allowance as computed under G.S. 128-27(b18)(1)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement.
- (2) A member who is not a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and seventy-eight hundredths percent (1.78%) of average final compensation, multiplied by the number of years of creditable service.
 - b. If the member's service retirement date occurs after his 60th birthday and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 128-27(b18)(2)a. but shall be reduced by one-quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.

- c. If the member's early service retirement date occurs on or after his 50th birthday and before his 60th birthday and after completion of 20 years of creditable service but prior to the completion of 30 years of creditable service, his early service retirement allowance shall be equal to the greater of:
 - 1. The service retirement allowance as computed under G.S. 128-27(b18)(2)a. but reduced by the sum of five-twelfths of one percent (5/12 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 60th birthday, plus one-quarter of one percent (1/4 of 1%) thereof for each month by which his 60th birthday precedes the first day of the month coincident with or next following his 65th birthday; or
 - 2. The service retirement allowance as computed under G.S. 128-27(b18)(2)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement; or
 - 3. If the member's creditable service commenced prior to July 1, 1995, the service retirement allowance equal to the actuarial equivalent of the allowance payable at the age of 60 years as computed in G.S. 128-27(b18)(2)b.
- d. Notwithstanding the foregoing provisions, any member whose creditable service commenced prior to July 1, 1965, shall not receive less than the benefit provided by G.S. 128-27(b).

SECTION 3. G.S. 128-27 is amended by adding a new subsection to read:

"(b19) Service Retirement Allowance of Member Retiring on or After January 1, 2002. — Upon retirement from service in accordance with subsection (a) or (a1) above, on or after January 1, 2002, a member shall receive the following service retirement allowance:

- (1) A member who is a career firefighter, an eligible former career firefighter, a career rescue squad worker, or an eligible former career rescue squad worker shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and ninety-five hundredths percent (1.95%) of average final compensation, multiplied by the number of years of creditable service.

1	b.	If the member's service retirement date occurs after his 60th
2		birthday and before his 65th birthday and prior to his
3		completion of 25 years or more of creditable service, his
4		retirement allowance shall be computed as in G.S. 128-
5		27(b18)(2)a. but shall be reduced by one-quarter of one percent
6		(1/4 of 1%) thereof for each month by which his retirement date
7		precedes the first day of the month coincident with or next
8		following his 65th birthday.
9	<u>c.</u>	If the member's early service retirement date occurs on or after
10		his 50th birthday and before his 60th birthday and after
11		completion of 20 years of creditable service but prior to the
12		completion of 30 years of creditable service, his early service
13		retirement allowance shall be equal to the greater of:
14		1. The service retirement allowance as computed under
15		G.S. 128-27(b18)(2)a. but reduced by the sum of five-
16		twelfths of one percent (5/12 of 1%) thereof for each
17		month by which his retirement date precedes the first day
18		of the month coincident with or next following the
19		month the member would have attained his 60th
20		birthday, plus one-quarter of one percent (1/4 of 1%)
21		thereof for each month by which his 60th birthday
22		precedes the first day of the month coincident with or
23		next following his 65th birthday; or
24		2. The service retirement allowance as computed under
22 23 24 25 26		G.S. 128-27(b18)(2)a. reduced by five percent (5%)
26		times the difference between 30 years and his creditable
27 28		service at retirement; or
28		3. If the member's creditable service commenced prior to
29		July 1, 1995, the service retirement allowance equal to
30		the actuarial equivalent of the allowance payable at the
31		age of 60 years as computed in G.S. 128-27(b18)(2)b.
32		d. Notwithstanding the foregoing provisions, any member
33		whose creditable service commenced prior to July 1,
34		1965, shall not receive less than the benefit provided by
35		G.S. 128-27(b).
36	<u>(2) A m</u>	nember who is a law enforcement officer or an eligible former law
37	<u>enfo</u>	orcement officer shall receive a service retirement allowance
38	com	nputed as follows:
39	<u>a.</u>	If the member's service retirement date occurs on or after his
40		55th birthday and completion of five years of creditable service
41		as a law enforcement officer, or after the completion of 30 years
42		of creditable service, the allowance shall be equal to one and
43		seventy-eight hundredths percent (1.78%) of his average final

1 compensation, multiplied by the number of years of his 2 creditable service. 3 If the member's service retirement date occurs on or after his b. 50th birthday and before his 55th birthday with 15 or more 4 5 years of creditable service as a law enforcement officer and 6 prior to the completion of 30 years of creditable service, his 7 retirement allowance shall be equal to the greater of: 8 The service retirement allowance payable under G.S. 1. 9 128-27(b19)(1)a. reduced by one-third of one percent (1/3 of 1%) thereof for each month by which his 10 11 retirement date precedes the first day of the month 12 coincident with or next following the month the member 13 would have attained his 55th birthday; or 14 The service retirement allowance as computed under 2. G.S. 128-27(b19)(1)a. reduced by five percent (5%) 15 times the difference between 30 years and his creditable 16 17 service at retirement. 18 A member who is not a career firefighter, an eligible former career (3) firefighter, a career rescue squad worker, an eligible former career 19 20 rescue squad worker, a former law enforcement officer, or an eligible former law enforcement officer shall receive a service retirement 21 22 allowance computed as follows: If the member's service retirement date occurs on or after his 23 a. 24 65th birthday upon the completion of five years of creditable 25 service or after the completion of 30 years of creditable service 26 or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and 27 28 seventy-eight hundredths percent (1.78%) of average final 29 compensation, multiplied by the number of years of creditable 30 service. 31 If the member's service retirement date occurs after his 60th b. 32 birthday and before his 65th birthday and prior to his 33 completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 34 35 128-27(b19)(2)a. but shall be reduced by one-quarter of one 36 percent (1/4 of 1%) thereof for each month by which his 37 retirement date precedes the first day of the month coincident 38 with or next following his 65th birthday. If the member's early service retirement date occurs on or after 39 <u>c.</u> his 50th birthday and before his 60th birthday and after 40 41 completion of 20 years of creditable service but prior to the 42 completion of 30 years of creditable service, his early service retirement allowance shall be equal to the greater of: 43

- 1 1. The service retirement allowance as computed under 2 G.S. 128-27(b19)(2)a. but reduced by the sum of five-twelfths of one percent (5/12 of 1%) thereof for 3 each month by which his retirement date precedes the 4 5 first day of the month coincident with or next following the month the member would have attained his 60th 6 7 birthday, plus one-quarter of one percent (1/4 of 1%) thereof for each month by which his 60th birthday 8 precedes the first day of the month coincident with or 9 next following his 65th birthday; or 10 The service retirement allowance as computed under 11 2. G.S. 128-27(b19)(2)a. reduced by five percent (5%) 12 times the difference between 30 years and his creditable 13 14 service at retirement; or If the member's creditable service commenced prior to 15 3. July 1, 1995, the service retirement allowance equal to 16 17 the actuarial equivalent of the allowance payable at the age of 60 years as computed in G.S. 128-27(b19)(2)b. 18 Notwithstanding the foregoing provisions, any member whose 19 d. creditable service commenced prior to July 1, 1965, shall not 20 21 receive less than the benefit provided by G.S. 128-27(b)." 22 **SECTION 4.** G.S. 128-27(m) reads as rewritten: "(m) Survivor's Alternate Benefit. - Upon the death of a member in service, the 23 24 25
 - "(m) Survivor's Alternate Benefit. Upon the death of a member in service, the principal beneficiary designated to receive a return of accumulated contributions shall have the right to elect to receive in lieu thereof the reduced retirement allowance provided by Option two of subsection (g) above computed by assuming that the member had retired on the first day of the month following the date of his death, provided that all three of the following conditions apply:
 - (1) a. The member had attained such age and/or creditable service to be eligible to commence retirement with an early or service retirement allowance, or
 - b. The member had obtained 20 years of creditable service in which case the retirement allowance shall be computed in accordance with G.S. 128-27(b18)(1)b. or G.S. 128-27(b19)(2)c., notwithstanding the requirement of obtaining age 50.
 - (2) The member had designated as the principal beneficiary to receive a return of his accumulated contributions one and only one person who is living at the time of his death.
 - (3) The member had not instructed the Board of Trustees in writing that he did not wish the provisions of this subsection apply.

For the purpose of this benefit, a member is considered to be in service at the date of his death if his death occurs within 180 days from the last day of his actual service. The last day of actual service shall be determined as provided in subsection (l) of this

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section. Upon the death of a member in service, the surviving spouse may make all purchases for creditable service as provided for under this Chapter for which the member had made application in writing prior to the date of death, provided that the date of death occurred prior to or within 60 days after notification of the cost to make the purchase."

SECTION 5. G.S. 128-30(b)(1) reads as rewritten:

7 Prior to July 1, 1951, each participating employer shall cause to be deducted from the salary of each member of each and every payroll of 8 such employer for each and every payroll period four per centum (4%) 9 of his earnable compensation. On and after such date the rate so 10 deducted shall be five per centum (5%) in the case of a Class A 11 member or a Class C member, and four per centum (4%) in the case of 12 a Class B member; provided, however, that with respect to any 13 member who is covered under the Social Security Act in accordance 14 with the agreement entered into during 1955 in accordance with the 15 provisions of Article 2 of Chapter 135 of Volume 17 of the General 16 Statutes, as amended, such deduction shall, commencing with the first 17 day of the period of service with respect to which such agreement is 18 effective, be at the rate of three per centum (3%) of the part of his 19 20 actual compensation not in excess of the amount taxable to him under the Federal Insurance Contributions Act as from time to time in effect 21 plus five per centum (5%) of the part of his actual compensation not so 22 23 taxable; provided that in the case of any member so eligible and receiving compensation from two or more employers such deductions 24 may be adjusted under such rules as the Board of Trustees may 25 establish so as to be as nearly equivalent as practicable to the 26 deductions which would have been made had the member received all 27 of such compensation from one employer. Notwithstanding the 28 foregoing, the Board of Trustees may in its discretion cause such 29 portion as it may determine of deductions made between January 1, 30 1955, and December 1, 1955, to be transferred into the contribution 31 32 fund established under G.S. 135-24, such amounts so transferred shall in that event be deemed to be taxes contributed by employees as 33 required under Article 2 of Chapter 135 of Volume 17 of the General 34 Statutes, as amended, and shall be in lieu of contributions otherwise 35 payable in the same amount as so required. In determining the amount 36 earned by a member whose compensation is derived partly or wholly 37 from fees, such member shall submit a sworn statement to his 38 employer monthly, or at least quarterly, each year as to the amount of 39 fees received by such member as compensation during the period, and 40 each month, or at least quarterly, such member shall pay to his 41 employer the proper per centum of such compensation received from 42 fees, which shall be considered as deductions by the employer as 43 provided in subdivisions (1) and (2) of this subsection. 44

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Notwithstanding the foregoing, effective July 1, 1965, with respect to the period of service commencing on July 1, 1965, and ending December 31, 1965, the rates of such deductions shall be four per centum (4%) of the portion of compensation not in excess of forty-eight hundred dollars (\$4,800) and six per centum (6%) of the portion of compensation in excess of forty-eight hundred dollars (\$4,800); and with respect to the period of service commencing January 1, 1966, and ending June 30, 1967, the rate of such deduction shall be four per centum (4%) of the portion of compensation not in excess of fifty-six hundred dollars (\$5,600) and six per centum (6%) of the portion of compensation in excess of fifty-six hundred dollars (\$5,600); and with respect to the period of service commencing July 1, 1967, and ending June 30, 1976, the rate of such deductions shall be five per centum (5%) of the portion of compensation not in excess of five thousand six hundred dollars (\$5,600) and six per centum (6%) of the portion of compensation in excess of five thousand six hundred dollars (\$5,600). Such rates shall apply uniformly to all members of the Retirement System, irrespective of class.

Notwithstanding the foregoing, effective July 1, 1976, with respect to compensation paid on and after July 1, 1976, the rate of such deductions shall be six per centum (6%) of the compensation received by any member. Such rates shall apply uniformly to all members of the Retirement System, irrespective of class.

Notwithstanding the foregoing, effective January 1, 2002, with respect to compensation paid on and after January 1, 2002, the rate of such deductions shall be nine per centum (9%) of the compensation received by career firefighters and career rescue squad workers and shall be six per centum (6%) of the compensation received by all other members."

SECTION 6. This act becomes effective January 1, 2002.