

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2001**

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HOUSE BILL 898

Short Title: State Emp. Federal Remedy Restoration Act. (Public)

Sponsors: Representatives Hensley and Blue (Primary Sponsors).

Referred to: Judiciary I.

March 29, 2001

A BILL TO BE ENTITLED

AN ACT TO ENACT THE STATE EMPLOYEE FEDERAL REMEDY RESTORATION ACT.

The General Assembly of North Carolina enacts:

SECTION 1. Chapter 143 of the General Statutes is amended by adding a new Article to read:

"Article 31D.

"State Employee Federal Remedy Restoration Act.

"§ 143-300.35. State Employee Federal Remedy Restoration Act.

The sovereign immunity of the State is waived for the limited purpose of allowing State employees to maintain lawsuits and obtain and satisfy judgments against the State or any of its departments, institutions, or agencies under:

(1) The Fair Labor Standards Act, 29 U.S.C. 201 et seq.

(2) The Age Discrimination in Employment Act, 29 U.S.C. 621 et seq.

(3) The Family and Medical Leave Act, 29 U.S.C. 2601 et seq.

(4) Any other federal statute granting rights, protections, or remedies to employees."

SECTION 2. This act is effective when it becomes law.