

**GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2001**

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**SENATE BILL 1374**

Short Title: Work Breaks for Retail Employees. (Public)

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Sponsors: Senator Carpenter.

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Referred to: Rules and Operations of the Senate.

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June 13, 2002

1                                   A BILL TO BE ENTITLED  
2 AN ACT TO PROVIDE FOR MANDATORY WORK BREAKS FOR RETAIL  
3 EMPLOYEES.

4 The General Assembly of North Carolina enacts:

5           **SECTION 1.** Article 3 of Chapter 95 of the General Statutes is amended by  
6 adding a new section to read:

7 "**§ 95-28.4. Mandatory work breaks.**

8       (a) The General Assembly finds that, for reasons of general health and safety,  
9 retail employees should be permitted to stop work at least once during the shift or  
10 workday to take an appropriate work break for personal care.

11       (b) The Commissioner of Labor shall adopt rules to provide that, at a minimum,  
12 every retail employer must allow each employee to take at least one brief work break  
13 for personal care during the employees workday or shift."

14           **SECTION 2.** This act is effective when it becomes law.