

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2007

S

1

SENATE BILL 1297

Short Title: State Teacher and Employee Longevity Rate. (Public)

Sponsors: Senators Swindell; Atwater and Malone.

Referred to: Appropriations/Base Budget.

March 26, 2007

A BILL TO BE ENTITLED

AN ACT TO ESTABLISH NEW LONGEVITY RATES FOR ALL PUBLIC SCHOOL
AND STATE EMPLOYEES WITH TWENTY-FIVE OR MORE YEARS OF
TOTAL STATE SERVICE.

The General Assembly of North Carolina enacts:

SECTION 1. Effective July 1, 2007, except as otherwise provided by law,
public school employees and State employees shall earn annual longevity pay amounts
as provided by this act. The longevity pay amounts shall be computed by multiplying
the employee's base pay rate by the appropriate percentage from the following table:

Years of Total State Service	Longevity Pay Rate
10 but less than 15 years	1.50 percent
15 but less than 20 years	2.25 percent
20 but less than 25 years	3.25 percent
25 but less than 30 years	6.00 percent
30 but less than 35 years	7.50 percent
35 or more years	9.00 percent.

SECTION 2. This act becomes effective July 1, 2007.