

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2007**

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SENATE BILL 1942*

Short Title: Teacher Assistant Salary Schedule. (Public)

Sponsors: Senators Malone, Swindell; Atwater, Berger of Franklin, Cowell, Dorsett, Foriest, Forrester, Goss, Graham, Hartsell, Hunt, Jones, McKissick, Nesbitt, Purcell, Rand, Shaw, Snow, Stevens, and Tillman.

Referred to: Appropriations/Base Budget.

May 22, 2008

A BILL TO BE ENTITLED
AN ACT TO ESTABLISH A NEW SALARY SCHEDULE FOR NONCERTIFIED
PERSONNEL OF THE NORTH CAROLINA PUBLIC SCHOOLS.

The General Assembly of North Carolina enacts:

SECTION 1.(a) Effective July 1, 2008, the following salary schedule shall be applicable to noncertified personnel of the public schools who are classified as teacher assistants:

10-Month Salary Schedule
2008-2009

| Steps | High School Diploma | Associates Degree or Hours Equivalent | Bachelor's Degree |
|-------|---------------------|---------------------------------------|-------------------|
| 0 | \$18,209 | \$20,030 | \$23,034 |
| 1 | 18,755 | 20,631 | 23,725 |
| 2 | 19,318 | 21,250 | 24,437 |
| 3 | 19,897 | 21,887 | 25,170 |
| 4 | 20,494 | 22,544 | 25,925 |
| 5 | 21,109 | 23,220 | 26,703 |
| 6 | 21,742 | 23,917 | 27,504 |
| 7 | 22,395 | 24,634 | 28,329 |
| 8 | 23,066 | 25,373 | 29,179 |
| 9 | 23,758 | 26,134 | 30,054 |
| 10 | 24,471 | 26,918 | 30,956 |

1 **SECTION 1.(b)** For the 2008-2009 school year, teacher assistants shall be
 2 placed on the salary schedule on the basis of years of experience as follows:

| Years of Experience as a Teacher Assistant | Step on the 2008-2009 Salary Schedule |
|-----------------------------------------------|------------------------------------------|
| 0-3 | 0 |
| 4-5 | 1 |
| 6-7 | 2 |
| 8-10 | 3 |
| 11-13 | 4 |
| 14-16 | 5 |
| 17-19 | 6 |
| 20-22 | 7 |
| 23-25 | 8 |
| 26-28 | 9 |
| 29-30 | 10 |

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 18 No teacher assistant's salary shall be reduced as a result of placement on the
 19 salary schedule, and no teacher assistant shall receive less than a seven hundred fifty
 20 dollar (\$750.00) salary increase as a result of placement on the salary schedule for the
 21 2008-2009 school year.

22 Any teacher assistant currently being paid higher than years of experience
 23 earned shall be held harmless until his or her salary is commensurate with years of
 24 experience.

25 **SECTION 1.(c)** The State Board of Education shall adopt criteria to
 26 determine and collect current work experience credit. All work experience as a teacher
 27 assistant in any public school within the State or in another state shall be used in
 28 determining total work experience credit. The State Board of Education shall determine
 29 the amount and to what degree other comparable work experience counts towards
 30 teacher assistant work experience credit.

31 **SECTION 1.(d)** The State Board of Education shall adopt rules necessary to
 32 implement this act.

33 **SECTION 2.** There is appropriated from the General Fund to the
 34 Department of Public Instruction the sum of twenty-nine million twenty-five thousand
 35 fifty dollars (\$29,025,050) for the 2008-2009 fiscal year to implement the provisions of
 36 this act.

37 **SECTION 3.** This act becomes effective July 1, 2008.