

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2009

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HOUSE DRH10838-LE-101B (2/7)

Short Title: Ed. Employee Ass'n./Equal Access Act.

(Public)

Sponsors: Representative Carney.

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT TO ENACT THE EQUAL ACCESS ACT.

3 The General Assembly of North Carolina enacts:

4 SECTION 1. This act shall be known as the Equal Access Act.

5 SECTION 2. Article 22 of Subchapter V of Chapter 115C of the General Statutes  
6 is amended by adding a new Part to read:

7 "Part 9. Equal Access Act.

8 **"§ 115C-335.9. Equal access for all education employee associations.**

9 (a) As used in this section:

10 (1) "Education employee association" includes teacher associations, teacher  
11 organizations, and classified education employees' associations.

12 (2) "School" means a school operated by a local school administrative unit or a  
13 charter school.

14 (b) It is the intent of the General Assembly that all education employee associations  
15 have equal access to employees at schools and that schools not favor nor endorse an education  
16 employee association; therefore, neither a local school administrative unit nor a school shall:

17 (1) Grant access to employees' physical or electronic mailboxes to an education  
18 employee association unless it gives such access to all education employee  
19 associations operating in the local school administrative unit;

20 (2) Permit an education employee association to attend new teacher or employee  
21 orientations to recruit members unless it permits all education employee  
22 associations operating in the local school administrative unit to attend;

23 (3) Give an education employee association preferential treatment through  
24 procedures, policies, or any other means;

25 (4) Endorse one education employee association over another; or

26 (5) Refer to days or breaks in a school calendar by the name of an employee  
27 education association."

28 SECTION 2. This act is effective when it becomes law and applies beginning with  
29 the 2009-2010 school year.

