

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2021

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SENATE BILL 275

Short Title: Retirement Service Purchase Rewrite Part II.-AB (Public)

Sponsors: Senators Alexander and Burgin (Primary Sponsors).

Referred to: Rules and Operations of the Senate

March 15, 2021

1 A BILL TO BE ENTITLED  
2 AN ACT MAKING TECHNICAL, CLARIFYING, AND ADMINISTRATIVE CHANGES TO  
3 LAWS RELATING TO CREDITABLE SERVICE PURCHASES UNDER THE  
4 TEACHERS' AND STATE EMPLOYEES' RETIREMENT SYSTEM, THE LOCAL  
5 GOVERNMENTAL EMPLOYEES' RETIREMENT SYSTEM, AND THE  
6 CONSOLIDATED JUDICIAL RETIREMENT SYSTEM.

7 The General Assembly of North Carolina enacts:

8  
9 **PART I. CHANGES RELATED TO CREDITABLE SERVICE PURCHASES UNDER**  
10 **THE TEACHERS' AND STATE EMPLOYEES' RETIREMENT SYSTEM**

11 **SECTION 1.1.** Subdivision (f)(7) and subsections (j1), (k1), (l2), (p), (p2), (r), (s),  
12 (w), (z), (aa), (bb1), (cc), and (hh) of G.S. 135-4 are recodified as subdivisions (1), (2), (4)  
13 through (13), and (15), respectively, of G.S. 135-4.5(b), and read as rewritten:

14 **"§ 135-4.5. Creditable service purchases.**

15 (a) Notwithstanding any other provision of this Chapter to the contrary, any member who  
16 meets the eligibility requirements specified in subsection (b) of this section may purchase  
17 creditable service authorized under subsection (b) of this section by paying a lump sum amount  
18 to the annuity savings fund equal to the full liability increase due to the additional service credits  
19 on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities  
20 of the Retirement System, except for the following assumptions specific to this calculation: (i)  
21 the allowance shall be assumed to commence at the earliest age at which the member could retire  
22 on an unreduced retirement allowance and (ii) assumed annual postretirement allowance  
23 increases as set by the Board of Trustees upon the advice of the consulting actuary. The  
24 calculation of the amount payable shall also include an administrative fee to be set by the Board.  
25 Subject to the requirements of subsection (b), an employer may pay all or part of the cost of a  
26 service purchase of a member in service. To the extent that the purchase is paid by the employer,  
27 the cost paid by the employer shall be credited to the pension accumulation fund. To the extent  
28 that the purchase is paid by the member, the cost paid by the member shall be credited to the  
29 member's annuity savings account. In the event of a conflict between the provisions of this  
30 subsection and the provisions of subsection (b) of this section, the provisions of subsection (b)  
31 of this section control.

32 (b) The following purchases of creditable service are authorized under this section:

- 33 (1) Purchase of Armed Service Credit. – Notwithstanding any other provision of  
34 this Chapter, any member and any retired member as herein described may  
35 purchase creditable service in the Armed Forces of the United States, not



1 otherwise allowed, by paying a total lump sum payment determined as  
2 follows:

3 a. For members who completed 10 years of membership service, and  
4 retired members who completed 10 years of membership service prior  
5 to retirement, whose membership began on or prior to July 1, 1981,  
6 and who make this purchase within three years after first becoming  
7 eligible, the cost shall be an amount equal to the monthly  
8 compensation the member earned when the member first entered  
9 membership service times the employee contribution rate at that time  
10 times the months of service to be purchased, multiplied by a factor  
11 equivalent to the investment return assumptions determined by the  
12 Board of Trustees, compounded annually, from the initial year of  
13 membership to the year of payment so as to equal one-half of the cost  
14 of allowing this service, plus an administrative fee to be set by the  
15 Board of Trustees.

16 b. For members who complete five years of membership service, and  
17 retired members who complete five years of membership service prior  
18 to retirement, and eligible members and retired members covered by  
19 paragraph a. of this subdivision, whose membership began on or  
20 before July 1, 1981, but who did not or do not make this purchase  
21 within three years after first becoming eligible, the cost shall be an  
22 ~~amount equal to the full liability of the service credits calculated on~~  
23 ~~the basis of the assumptions used for the purposes of the actuarial~~  
24 ~~valuation of the System's liabilities and shall take into account the~~  
25 ~~retirement allowance arising on account of the additional service~~  
26 ~~credits commencing at the earliest age at which the member could~~  
27 ~~retire on an unreduced allowance, as determined by the Board of~~  
28 ~~Trustees upon the advice of the consulting actuary, plus an~~  
29 ~~administrative fee to be set by the Board of Trustees. Notwithstanding~~  
30 ~~the foregoing provisions of this subsection that provide for the~~  
31 ~~purchase of service credits, the term "full liability" includes assumed~~  
32 ~~post-retirement allowance increases, as determined by the Board of~~  
33 ~~Trustees, from the earliest age at which a member could retire on an~~  
34 ~~unreduced service retirement allowance as provided in subsection (a)~~  
35 ~~of this section.~~

36 Creditable service allowed under this subdivision shall be only for the  
37 initial period of "active duty", as defined in 38 U.S. Code Section 101(21), in  
38 the Armed Forces of the United States up to the date the member was first  
39 eligible to be separated and released and for subsequent periods of "active  
40 duty", as defined in 38 U.S. Code Section 101(21), as required by the Armed  
41 Forces of the United States up to the date of first eligibility for separation or  
42 release, but shall not include periods of active duty in the Armed Forces of the  
43 United States creditable in any other retirement system except the National  
44 Guard or any reserve component of the Armed Forces of the United States,  
45 and shall not include periods of "active duty for training", as defined in 38  
46 U.S. Code Section 101(22), or periods of "inactive duty training", as defined  
47 in 38 U.S. Code Section 101(23), rendered in any reserve component of the  
48 Armed Forces of the United States. Provided, creditable service may be  
49 allowed only for active duty in the Armed Forces of the United States of a  
50 member that resulted in a general or honorable discharge from duty. The  
51 member shall submit satisfactory evidence of the service claimed. For

1 purposes of this ~~subsection, subdivision~~, membership service may include any  
2 membership or prior service credits transferred to this Retirement System  
3 pursuant to G.S. 135-18.1.

4 (2) ~~Any Purchase of General Assembly Service by Members. – Prior to January~~  
5 ~~1, 2023, any member may purchase creditable service for service as a member~~  
6 ~~of the General Assembly not otherwise creditable under this section, provided~~  
7 ~~the service is not credited in the Legislative Retirement Fund nor the~~  
8 ~~Legislative Retirement System, and further provided the member pays a lump~~  
9 ~~sum amount equal to the full cost of the additional service credits calculated~~  
10 ~~on the basis of the assumptions used for the purposes of the actuarial valuation~~  
11 ~~of the System's liabilities, taking into account the additional retirement~~  
12 ~~allowance arising on account of the additional service credits commencing at~~  
13 ~~the earliest age at which a member could retire on an unreduced retirement~~  
14 ~~allowance as determined by the Board of Trustees upon the advice of the~~  
15 ~~consulting actuary, plus an administrative fee to be set by the Board of~~  
16 ~~Trustees. Notwithstanding the foregoing provisions of this subsection that~~  
17 ~~provide for the purchase of service credits, the terms "full cost", "full~~  
18 ~~liability", and "full actuarial cost" include assumed annual post retirement~~  
19 ~~allowance increases, as determined by the Board of Trustees, from the earliest~~  
20 ~~age at which a member could retire on an unreduced service~~  
21 ~~allowance.~~System.

22 (3) On and after January 1, 2023, any member in service with five or more years  
23 of membership service may purchase creditable service for service as a  
24 member of the General Assembly not otherwise creditable under this section,  
25 provided that the service is not credited in the Legislative Retirement Fund or  
26 the Legislative Retirement System. The amount of creditable service  
27 purchased under this subdivision may not exceed a total of five years.

28 (4) North Carolina Withdrawn Service Purchased On and After January 1, 2022.  
29 – Notwithstanding any other provision of this Chapter to the contrary, on and  
30 after January 1, 2022, any member who withdrew his or her contributions in  
31 accordance with the provisions of G.S. 127-27(f) or G.S. 135-5(f) or the rules  
32 and regulations of the Law Enforcement Officers' Retirement System, and  
33 who subsequently returns to service and completes five years of membership  
34 service upon that return, while in service may purchase an amount of  
35 creditable service totaling the amount of the membership service associated  
36 with the withdrawn contributions, provided that the total of the creditable  
37 service purchased under this ~~subsection~~ subdivision may not exceed five  
38 years. ~~The member shall purchase this service by paying a lump sum amount~~  
39 to the Annuity Savings Fund equal to the full liability increase due to the  
40 additional service credits on the basis of the assumptions used for the purposes  
41 of the actuarial valuation of the liabilities of the Retirement System, except  
42 for the following assumptions specific to this calculation: (i) the allowance  
43 shall be assumed to commence at the earliest age at which the member could  
44 retire on an unreduced retirement allowance and (ii) assumed annual  
45 postretirement allowance increases as set by the Board of Trustees upon the  
46 advice of the consulting actuary. The calculation of the amount payable shall  
47 also include an administrative fee to be set by the Board.

48 Subject to the requirements of this subsection, an employer may pay all or  
49 part of the cost of a service purchase of a member in service. To the extent  
50 that the purchase is paid by the employer, the cost paid by the employer shall  
51 be credited to the pension accumulation fund. To the extent that the purchase

1 is paid by the member, the cost paid by the member shall be credited to the  
2 member's annuity savings account.

- 3 (5) Previous Federal, State, or Local Government Service. – Notwithstanding any  
4 provision of this Chapter to the contrary, on and after January 1, 2021, any  
5 member in service with five or more years of membership service may  
6 purchase creditable service previously rendered to the federal government or  
7 to any state, territory, or other governmental subdivision of the United States  
8 other than this State by paying a total lump sum payment. The amount of  
9 creditable service purchased under this ~~subsection~~subdivision may not exceed  
10 a total of five years. ~~The member shall purchase this service by paying a lump~~  
11 ~~sum amount to the Annuity Savings Fund equal to the full liability increase~~  
12 ~~due to the additional service credits on the basis of the assumptions used for~~  
13 ~~the purposes of the actuarial valuation of the liabilities of the Retirement~~  
14 ~~System, except for the following assumptions specific to this calculation: (i)~~  
15 ~~the allowance shall be assumed to commence at the earliest age at which the~~  
16 ~~member could retire on an unreduced retirement allowance and (ii) assumed~~  
17 ~~annual postretirement allowance increases as set by the Board of Trustees~~  
18 ~~upon the advice of the consulting actuary. The calculation of the amount~~  
19 ~~payable shall also include an administrative fee to be set by the Board.~~

20 Creditable service under this ~~subsection~~subdivision shall be allowed only  
21 at the rate of one year of out-of-state service for each year of membership  
22 service in this State, with a maximum allowable of five years of out-of-state  
23 service. Such service is limited to full-time service that would be allowable  
24 under the laws governing this Retirement System. Credit will be allowed only  
25 if no benefit is allowable in another public retirement system as a result of the  
26 service.

27 ~~Subject to the requirements of this subsection, an employer may pay all or~~  
28 ~~part of the cost of a service purchase of a member in service. To the extent~~  
29 ~~that the purchase is paid by the employer, the cost paid by the employer shall~~  
30 ~~be credited to the pension accumulation fund. To the extent that the purchase~~  
31 ~~is paid by the member, the cost paid by the member shall be credited to the~~  
32 ~~member's annuity savings account.~~

- 33 (6) Credit for prior temporary ~~Prior Temporary~~ State employment. –  
34 Notwithstanding any other provision of this Chapter, on or before December  
35 31, 2021, a member may purchase service credit for temporary State  
36 employment upon completion of 10 years of membership service and subject  
37 to the condition that the member had been classified as a temporary employee  
38 for more than three years. Each employer shall certify to the Board of Trustees  
39 that an employee is eligible to purchase this service credit prior to the member  
40 making payment. Payment for the service credit shall be in a single lump sum  
41 based upon the amount the member would have contributed if ~~he~~the member  
42 ~~had been properly classified as a permanent employee and been a member of~~  
43 ~~this retirement system.~~Retirement System.

44 Notwithstanding any provision of this subdivision or any other provision  
45 of this Article to the contrary, any inchoate or accrued rights of such a member  
46 to purchase creditable service that existed prior to December 31, 2021, may  
47 not be diminished and may be purchased as creditable service with this  
48 Retirement System under the same conditions that would have otherwise  
49 applied.

- 50 (7) Part-Time Service Credit. – Notwithstanding any other provision of this  
51 Chapter to the contrary, any member in service with five or more years of

1 membership service may purchase service previously rendered as a part-time  
2 teacher or employee of an employer, as defined in G.S. 135-1(11) or  
3 G.S. 128-21(11), except the following service may not be purchased:

- 4 a. Part-time service rendered as a bus driver to a public school while a  
5 full-time high school student.
- 6 b. Temporary or part-time service rendered while a full-time student in  
7 pursuit of a degree or diploma in a degree-granting program, unless  
8 that service was rendered on a permanent part-time basis and required  
9 at least 20 hours of service per week.

10 ~~Payment for service purchased under this subsection shall be made in a~~  
11 ~~single lump sum in an amount calculated by applying the ratio of actual gross~~  
12 ~~compensation earned as a part time employee to the gross compensation that~~  
13 ~~would have been earned as a full time employee to the period of service~~  
14 ~~rendered in months. The member shall purchase this service by paying a lump~~  
15 ~~sum amount to the Annuity Savings Fund equal to the full liability increase~~  
16 ~~due to the additional service credits on the basis of the assumptions used for~~  
17 ~~the purposes of the actuarial valuation of the liabilities of the Retirement~~  
18 ~~System, except for the following assumptions specific to this calculation: (i)~~  
19 ~~the allowance shall be assumed to commence at the earliest age at which the~~  
20 ~~member could retire on an unreduced retirement allowance and (ii) assumed~~  
21 ~~annual postretirement allowance increases as set by the Board of Trustees~~  
22 ~~upon the advice of the consulting actuary. The calculation of the amount~~  
23 ~~payable shall also include an administrative fee to be set by the Board.~~

24 The Board of Trustees shall adopt rules regarding how much service in  
25 any year, as based on compensation, is equivalent to one year of service in  
26 proportion to earnable compensation, but in no case shall more than one year  
27 of service be creditable for all service in one year. Service rendered for the  
28 regular school year in any district shall be equivalent to one year of service.

29 ~~Subject to the requirements of this subsection, an employer may pay all or~~  
30 ~~part of the cost of a service purchase of a member in service. To the extent~~  
31 ~~that the purchase is paid by the employer, the cost paid by the employer shall~~  
32 ~~be credited to the pension accumulation fund. To the extent that the purchase~~  
33 ~~is paid by the member, the cost paid by the member shall be credited to the~~  
34 ~~member's annuity savings account.~~

35 (8) Credit at Full Cost for Temporary Employment. – Any member in service with  
36 five or more years of membership service may purchase creditable service for  
37 State employment when classified as a temporary teacher or employee subject  
38 to all of the following conditions:

- 39 a. The member was employed by an employer as defined in  
40 G.S. 135-1(11) or G.S. 128-21(11).
- 41 b. The member's temporary employment met all other requirements of  
42 G.S. 135-1(10) or (25), or G.S. 128-21(10).
- 43 c. The member has completed five years or more of membership service.
- 44 d. The member has acquired from the employer such certifications of  
45 temporary employment as are required by the Board of Trustees.

46 The amount of creditable service purchased under this ~~subsection~~  
47 subdivision may not exceed a total of five years. ~~A member shall purchase this~~  
48 ~~service by making a lump sum payment into the Annuity Savings Fund equal~~  
49 ~~to the full liability increase due to the additional service credits on the basis of~~  
50 ~~the assumptions used for the purposes of the actuarial valuation of the~~  
51 ~~liabilities of the Retirement System, except for the following assumptions~~

1 specific to this calculation: (i) the allowance shall be assumed to commence  
2 at the earliest age at which the member could retire on an unreduced retirement  
3 allowance and (ii) assumed annual postretirement allowance increases as set  
4 by the Board of Trustees upon the advice of the consulting actuary. The  
5 calculation of the amount payable shall also include an administrative fee to  
6 be set by the Board.

7 Subject to the requirements of this subsection, an employer may pay all or  
8 part of the cost of a service purchase of a member in service. To the extent  
9 that the purchase is paid by the employer, the cost paid by the employer shall  
10 be credited to the pension accumulation fund. To the extent that the purchase  
11 is paid by the member, the cost paid by the member shall be credited to the  
12 member's annuity savings account.

- 13 (9) Credit at Full Cost for Federal Employment. – Notwithstanding any other  
14 provisions of this Chapter, a member in service with five or more years of  
15 membership service may purchase creditable service for periods of federal  
16 employment, provided that the member is not receiving any retirement  
17 benefits resulting from this federal employment, and provided that the  
18 member is not vested in the particular federal retirement system to which the  
19 member may have belonged while a federal employee. The amount of  
20 creditable service purchased under this ~~subsection~~ subdivision may not exceed  
21 a total of five years. ~~The member shall purchase this service by making a lump~~  
22 ~~sum amount payable to the Annuity Savings Fund equal to the full liability~~  
23 ~~increase due to the additional service credits on the basis of the assumptions~~  
24 ~~used for the purposes of the actuarial valuation of the liabilities of the~~  
25 ~~Retirement System, except for the following assumptions specific to this~~  
26 ~~calculation: (i) the allowance shall be assumed to commence at the earliest~~  
27 ~~age at which the member could retire on an unreduced retirement allowance~~  
28 ~~and (ii) assumed annual postretirement allowance increases as set by the~~  
29 ~~Board of Trustees upon the advice of the consulting actuary. The calculation~~  
30 ~~of the amount payable shall also include an administrative fee to be set by the~~  
31 ~~Board.~~

32 Subject to the requirements of this subsection, an employer may pay all or  
33 part of the cost of a service purchase of a member in service. To the extent  
34 that the purchase is paid by the employer, the cost paid by the employer shall  
35 be credited to the pension accumulation fund. To the extent that the purchase  
36 is paid by the member, the cost paid by the member shall be credited to the  
37 member's annuity savings account.

38 On or before December 31, 2021, members in service may also purchase  
39 creditable service for periods of employment with public community service  
40 entities within the State funded entirely with federal funds, other than the  
41 federal government, that are not covered by the provisions of G.S. 128-21(11)  
42 or G.S. 135-1(11), under the same terms and conditions that are applicable to  
43 the purchase of creditable service for periods of federal employment in  
44 accordance with this subsection. "Public community service entities" as used  
45 in this subsection shall mean community action, human relations, manpower  
46 development, and community development programs as defined in Articles  
47 19 and 21 of Chapter 160A and Article 18 of Chapter 153A of the General  
48 Statutes.

- 49 (10) Credit at Full Cost for Leave Due to Extended Illness. – Any member in  
50 service with five or more years of membership service may purchase  
51 creditable service for periods of interrupted service while on leave without

1 pay status due to the member's illness or injury, excluding leave due to  
2 maternity, provided that any single such interrupted service shall have  
3 included such period of time during which the member failed to earn at least  
4 two months membership service, ~~by making a lump sum amount payable to~~  
5 ~~the Annuity Savings Fund equal to the full liability increase due to the~~  
6 ~~additional service credits on the basis of the assumptions used for the purposes~~  
7 ~~of the actuarial valuation of the liabilities of the Retirement System, except~~  
8 ~~for the following assumptions specific to this calculation: (i) the allowance~~  
9 ~~shall be assumed to commence at the earliest age at which the member could~~  
10 ~~retire on an unreduced retirement allowance and (ii) assumed annual~~  
11 ~~postretirement allowance increases as set by the Board of Trustees upon the~~  
12 ~~advice of the consulting actuary. The calculation of the amount payable shall~~  
13 ~~also include an administrative fee to be set by the Board. The amount of~~  
14 ~~creditable service purchased under this subsection may not exceed a total of~~  
15 ~~five years.~~service.

16 Subject to the requirements of this subsection, an employer may pay all or  
17 part of the cost of a service purchase of a member in service. To the extent  
18 that the purchase is paid by the employer, the cost paid by the employer shall  
19 be credited to the pension accumulation fund. To the extent that the purchase  
20 is paid by the member, the cost paid by the member shall be credited to the  
21 member's annuity savings account.

- 22 (11) Credit at Full Cost for Parental Leave, Pregnancy or Childbirth-Related  
23 Leave, or Certain Involuntary Furloughs. – Notwithstanding other provisions  
24 of this Chapter, any member in service with five or more years of credited  
25 membership service may purchase creditable service for periods of service  
26 which were interrupted due to parental leave, pregnancy or childbirth, or  
27 involuntary administrative furlough due to a lack of funds to support the  
28 position by making a lump sum amount payable to the Annuity Savings Fund  
29 equal to the full liability increase due to the additional service credits on the  
30 basis of the assumptions used for the purposes of the actuarial valuation of the  
31 liabilities of the Retirement System, except for the following assumptions  
32 specific to this calculation: (i) the allowance shall be assumed to commence  
33 at the earliest age at which the member could retire on an unreduced retirement  
34 allowance and (ii) assumed annual postretirement allowance increases as set  
35 by the Board of Trustees upon the advice of the consulting actuary. The  
36 calculation of the amount payable shall also include an administrative fee to  
37 be set by the Board. position. The amount of creditable service purchased  
38 under this subsection subdivision may not exceed a total of five years.

39 Subject to the requirements of this subsection, an employer may pay all or  
40 part of the cost of a service purchase of a member in service. To the extent  
41 that the purchase is paid by the employer, the cost paid by the employer shall  
42 be credited to the pension accumulation fund. To the extent that the purchase  
43 is paid by the member, the cost paid by the member shall be credited to the  
44 member's annuity savings account.

- 45 (12) Credit at Full Cost for Probationary Local Government Employment  
46 Purchased On and After January 1, 2022. – Notwithstanding any other  
47 provision of this Chapter, on and after January 1, 2022, a member may  
48 purchase creditable service, prior to retirement, for employment with any local  
49 employer as defined in G.S. 128-21(11) when considered to be in a  
50 probationary or employer-imposed waiting period status, between the date of

1 employment and the date of membership service with the Local Governmental  
2 Employees' Retirement System.

3 ~~The member shall purchase this service by making a lump sum amount~~  
4 ~~payable to the Annuity Savings Fund equal to the full liability increase due to~~  
5 ~~the additional service credits on the basis of the assumptions used for the~~  
6 ~~purposes of the actuarial valuation of the liabilities of the Retirement System,~~  
7 ~~except for the following assumptions specific to this calculation: (i) the~~  
8 ~~allowance shall be assumed to commence at the earliest age at which the~~  
9 ~~member could retire on an unreduced retirement allowance and (ii) assumed~~  
10 ~~annual postretirement allowance increases as set by the Board of Trustees~~  
11 ~~upon the advice of the consulting actuary. The calculation of the amount~~  
12 ~~payable shall also include an administrative fee to be set by the Board.~~

13 Subject to the requirements of this subsection, an employer may pay all or  
14 part of the cost of a service purchase of a member in service. To the extent  
15 that the purchase is paid by the employer, the cost paid by the employer shall  
16 be credited to the pension accumulation fund. To the extent that the purchase  
17 is paid by the member, the cost paid by the member shall be credited to the  
18 member's annuity savings account.

19 (13) Credit for Employment in a Charter School Operated by a Private Nonprofit  
20 Corporation or a Charter School Operated by a Municipality. – Any Prior to  
21 January 1, 2023, any member may purchase creditable service for any  
22 employment as an employee of a charter school operated by a private  
23 nonprofit corporation or a charter school operated by a municipality whose  
24 board of directors did not elect to participate in the Retirement System under  
25 G.S. 135-5.3 upon completion of five years of membership service by making  
26 a lump sum payment into the Annuity Savings Fund. The payment by the  
27 member shall be equal to the full liability of the service credits calculated on  
28 the basis of the assumptions used for purposes of the actuarial valuation of the  
29 Retirement System's liabilities, taking into account the additional retirement  
30 allowance arising on account of the additional service credits commencing at  
31 the earliest age at which the member could retire with an unreduced retirement  
32 allowance, as determined by the Board of Trustees upon the advice of the  
33 actuary plus an administrative expense fee to be determined by the Board of  
34 Trustees. – service. Creditable service purchased under this subsection  
35 subdivision shall not exceed a total of five years. – Notwithstanding the  
36 foregoing provisions of this subsection that provide for the purchase of service  
37 credits, the terms "full cost", "full liability", and "full actuarial cost" include  
38 assumed annual postretirement allowance increases, as determined by the  
39 Board of Trustees, from the earliest age at which a member could retire on an  
40 unreduced service allowance.

41 (14) Credit for Employment in a Charter School Operated by a Private Nonprofit  
42 Corporation or a Charter School Operated by a Municipality. –  
43 Notwithstanding any provision of this Chapter to the contrary, on and after  
44 January 1, 2023, any member in service with five or more years of  
45 membership service may purchase creditable service for any employment as  
46 an employee of a charter school operated by a private nonprofit corporation  
47 or a charter school operated by a municipality whose board of directors did  
48 not elect to participate in the Retirement System under G.S. 135-5.3. The  
49 amount of creditable service purchased under this subdivision may not exceed  
50 a total of five years.

1 (15) Credit at Full Cost for Service With The University of North Carolina During  
2 Which a Member Participated in the Optional Retirement Program. –  
3 Notwithstanding any other provisions of this Chapter to the contrary, any  
4 member in service with five or more years of membership service may  
5 purchase creditable service for periods of employment with The University of  
6 North Carolina during which the member participated in the Optional  
7 Retirement Program as provided for in G.S. 135-5.1, provided that the  
8 member is not receiving, and is not entitled to receive, any retirement benefits  
9 resulting from this employment. The amount of creditable service purchased  
10 under this ~~subsection~~subdivision may not exceed a total of five years. ~~The~~  
11 ~~member shall purchase this service by making a lump sum amount payable to~~  
12 ~~the Annuity Savings Fund equal to the full liability increase due to the~~  
13 ~~additional service credits on the basis of the assumptions used for the purposes~~  
14 ~~of the actuarial valuation of the liabilities of the Retirement System, except~~  
15 ~~for the following assumptions specific to this calculation: (i) the allowance~~  
16 ~~shall be assumed to commence at the earliest age at which the member could~~  
17 ~~retire on an unreduced retirement allowance and (ii) assumed annual~~  
18 ~~postretirement allowance increases as set by the Board of Trustees upon the~~  
19 ~~advice of the consulting actuary. The calculation of the amount payable shall~~  
20 ~~also include an administrative fee to be set by the Board.~~

21 Subject to the requirements of this subsection, an employer may pay all or  
22 part of the cost of a service purchase of a member in service. To the extent  
23 that the purchase is paid by the employer, the cost paid by the employer shall  
24 be credited to the pension accumulation fund. To the extent that the purchase  
25 is paid by the member, the cost paid by the member shall be credited to the  
26 member's annuity savings account."

27 **SECTION 1.2.** G.S. 135-4(ff) reads as rewritten:

28 "(ff) Retroactive Membership Service. – A member who is reinstated to service as an  
29 employee as defined in G.S. 135-1(10) or as a teacher as defined in G.S. 135-1(25) retroactively  
30 to the date of prior involuntary termination with back pay, as defined by the State Human  
31 Resources Commission, and associated benefits may be allowed membership service, after  
32 submitting clear and convincing evidence of the reinstatement, payment of back pay, and  
33 restoration of associated benefits, as follows:

- 34 (1) When the reinstatement to service is by court order, final decision of an  
35 Administrative Law Judge, or with the approval of the Office of State Human  
36 Resources Director, and is:  
37 a. Within 90 days of the involuntary termination, by the payment of  
38 employee and employer contributions that would have been paid; or  
39 b. After 90 days of the involuntary termination, by the payment of the  
40 employee and employer contributions that would have been paid plus  
41 interest compounded annually at a rate equal to the greater of the  
42 average yield on the pension accumulation fund for the preceding  
43 calendar year or the actuarial investment rate-of-return assumption, as  
44 adopted by the Board of Trustees.
- 45 (2) When the reinstatement to service is by settlement agreement voluntarily  
46 entered into by the affected parties, by the payment of a lump-sum amount  
47 equal to the full liability of the service credits calculated on the basis of the  
48 assumptions used for purposes of the actuarial valuation of the system's  
49 liabilities, taking into account the retirement allowance arising on account of  
50 the additional service credit commencing at the earliest age at which the  
51 member could retire on an unreduced retirement allowance, as determined by

1 the Board of Trustees upon the advice of the consulting actuary, plus an  
2 administrative fee to be set by the Board of Trustees. Notwithstanding the  
3 foregoing provisions of this subsection that provide for the purchase of service  
4 credits, the terms "full cost," "full liability," and "full actuarial cost" include  
5 assumed annual postretirement allowance increases, as determined by the  
6 Board of Trustees, from the earliest age at which a member could retire on an  
7 unreduced service allowance.

8 Nothing contained in this subsection shall prevent an employer or member  
9 from paying all or a part of the cost of the retroactive membership service; and  
10 to the extent paid by the employer, the cost paid by the employer shall be  
11 credited to the pension accumulation fund; and to the extent paid by the  
12 member, the cost paid by the member shall be credited to the member's  
13 annuity savings account; amount. The member shall purchase this service by  
14 paying a lump-sum amount to the annuity savings fund equal to the full  
15 liability increase due to the additional service credits on the basis of the  
16 assumptions used for the purposes of the actuarial valuation of the liabilities  
17 of the Retirement System, except for the following assumptions specific to  
18 this calculation: (i) the allowance shall be assumed to commence at the earliest  
19 age at which the member could retire on an unreduced retirement allowance  
20 and (ii) assumed annual postretirement allowance increases as set by the  
21 Board of Trustees upon the advice of the consulting actuary. The calculation  
22 of the amount payable shall also include an administrative fee to be set by the  
23 Board.

24 Subject to the requirements of this subsection, an employer may pay all or part of the cost of  
25 a service purchase of a member in service. To the extent that the purchase is paid by the employer,  
26 the cost paid by the employer shall be credited to the pension accumulation fund. To the extent  
27 the purchase is paid by the member, the cost paid by the member shall be credited to the member's  
28 annuity savings account; provided, however, that an employer does not discriminate against any  
29 employed member or group of employed members in his employ in paying all or any part of the  
30 cost of the retroactive membership service.

31 In the event a member received a return of accumulated contributions subsequent to an  
32 involuntary termination as provided in G.S. 135-5(f), the member may redeposit, within 90 days  
33 ~~of~~ after reinstatement retroactive to the date of prior involuntary termination, in the annuity  
34 savings fund by single payment an amount equal to the total amount ~~he~~ the member previously  
35 withdrew plus regular interest and restore the creditable service forfeited upon receiving ~~his~~ the  
36 return of accumulated contributions."

37 **SECTION 1.3.** Subsections (j), (k), (l), and (bb) of G.S. 135-4 are repealed.  
38

## 39 **PART II. CHANGES RELATED TO CREDITABLE SERVICE PURCHASES UNDER** 40 **THE LOCAL GOVERNMENTAL EMPLOYEES' RETIREMENT SYSTEM**

41 **SECTION 2.1.** G.S. 128-24(2) reads as rewritten:

42 "(2) All persons who are employees of a participating county, city, or town except  
43 those who shall notify the Board of Trustees in writing, on or before 30 days  
44 following the date of participation in the Retirement System by such county,  
45 city or town: Provided, further, that employees of county social services and  
46 health departments whose compensation is derived from federal, State, and  
47 local funds may be members of the North Carolina Local Governmental  
48 Employees' Retirement System to the full extent of their compensation. Any  
49 member on or after July 1, 1969, and prior to January 1, 2023, may deposit in  
50 the annuity savings fund by a single payment the contributions plus interest  
51 which would have been credited to his account had he not signed a nonelection

1 blank, and be entitled to such membership service credits and any prior service  
2 credits which became void upon execution of such nonelection blank;  
3 provided that the employer will pay the appropriate matching contributions.

4 On and after January 1, 2023, the member shall purchase this service by  
5 paying a lump-sum amount to the annuity savings fund equal to the full  
6 liability increase due to the additional service credits on the basis of the  
7 assumptions used for the purposes of the actuarial valuation of the liabilities  
8 of the Retirement System, except for the following assumptions specific to  
9 this calculation: (i) the allowance shall be assumed to commence at the earliest  
10 age at which the member could retire on an unreduced retirement allowance  
11 and (ii) assumed annual postretirement allowance increases as set by the  
12 Board of Trustees upon the advice of the consulting actuary. Subject to the  
13 requirements of this subsection, an employer may pay all or part of the cost of  
14 a service purchase of a member in service. To the extent that the purchase is  
15 paid by the employer, the cost paid by the employer shall be credited to the  
16 pension accumulation fund. To the extent that the purchase is paid by the  
17 member, the cost paid by the member shall be credited to the member's  
18 annuity savings account provided, however, that an employer does not  
19 discriminate against any employed member or group of employed members  
20 in paying all or any part of the cost of the membership service."

21 **SECTION 2.2.** G.S. 128-26(h1) reads as rewritten:

22 "(h1) Any Prior to January 1, 2023, any member may purchase creditable service for service  
23 as a member of the General Assembly not otherwise creditable under this section, provided the  
24 service is not credited in the Legislative Retirement Fund nor the Legislative Retirement System,  
25 and further provided the member pays a lump sum amount equal to the full cost of the additional  
26 service credits calculated on the basis of the assumptions used for the purposes of the actuarial  
27 valuation of the System's liabilities, taking into account the additional retirement allowance  
28 arising on account of the additional service credits commencing at the earliest age at which a  
29 member could retire on an unreduced retirement allowance as determined by the Board of  
30 Trustees upon the advice of the consulting actuary, plus an administrative fee to be set by the  
31 Board of Trustees. Notwithstanding the foregoing provisions of this subsection that provide for  
32 the purchase of service credits, the terms "full cost", "full liability", and "full actuarial cost"  
33 include assumed annual post-retirement allowance increases, as determined by the Board of  
34 Trustees, from the earliest age at which a member could retire on an unreduced service  
35 allowance."

36 **SECTION 2.3.** G.S. 128-26(v) reads as rewritten:

37 "(v) **Retroactive Membership Service.** – A member who is reinstated to service as an  
38 employee as defined in G.S. 128-21(10) retroactively to the date of prior involuntary termination  
39 with back pay and associated benefits may be allowed membership service, after submitting clear  
40 and convincing evidence of the reinstatement, payment of back pay, and restoration of associated  
41 benefits, as follows:

42 (1) When the reinstatement to service is by court order and is:

- 43 a. Within 90 days of the involuntary termination, by the payment of  
44 employee and employer contributions that would have been paid; or
- 45 b. After 90 days of the involuntary termination, by the payment of the  
46 employee and employer contributions that would have been paid plus  
47 interest compounded annually at a rate equal to the greater of the  
48 average yield on the pension accumulation fund for the preceding  
49 calendar year or the actuarial investment rate-of-return assumption, as  
50 adopted by the Board of Trustees.

(2) ~~When the reinstatement to service is by settlement agreement voluntarily entered into by the affected parties, by the payment of a lump-sum amount equal to the full liability of the service credits calculated on the basis of the assumptions used for purposes of the actuarial valuation of the system's liabilities, taking into account the retirement allowance arising on account of the additional service credit commencing at the earliest age at which the member could retire on an unreduced retirement allowance, as determined by the Board of Trustees upon the advice of the consulting actuary, plus an administrative fee to be set by the Board of Trustees. Notwithstanding the foregoing provisions of this subsection that provide for the purchase of service credits, the terms "full cost," "full liability," and "full actuarial cost" include assumed annual postretirement allowance increases, as determined by the Board of Trustees, from the earliest age at which a member could retire on an unreduced service allowance.~~

~~Nothing contained in this subsection shall prevent an employer or member from paying all or a part of the cost of the retroactive membership service; and to the extent paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund; and to the extent paid by the member, the cost paid by the member shall be credited to the member's annuity savings account; amount. The member shall purchase this service by paying a lump-sum amount to the annuity savings fund equal to the full liability increase due to the additional service credits on the basis of the assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement System, except for the following assumptions specific to this calculation: (i) the allowance shall be assumed to commence at the earliest age at which the member could retire on an unreduced retirement allowance and (ii) assumed annual postretirement allowance increases as set by the Board of Trustees upon the advice of the consulting actuary. The calculation of the amount payable shall also include an administrative fee to be set by the Board.~~

~~Subject to the requirements of this subsection, an employer may pay all or part of the cost of a service purchase of a member in service. To the extent that the purchase is paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund. To the extent the purchase is paid by the member, the cost paid by the member shall be credited to the member's annuity savings account; provided, however, that an employer does not discriminate against any employed member or group of employed members in his employ in paying all or any part of the cost of the retroactive membership service.~~

~~In the event a member received a return of accumulated contributions subsequent to an involuntary termination as provided in G.S. 128-27(f), the member may redeposit, within 90 days of after reinstatement retroactive to the date of prior involuntary termination, in the annuity savings fund by single payment, an amount equal to the total amount he the member previously withdrew plus regular interest and restore the creditable service forfeited upon receiving his the return of accumulated contributions."~~

**SECTION 2.4.** G.S. 128-26(h) is repealed.

### **PART III. CHANGES RELATED TO CREDITABLE SERVICE PURCHASES UNDER THE CONSOLIDATED JUDICIAL RETIREMENT SYSTEM**

**SECTION 3.1.** G.S. 135-56 reads as rewritten:

**"§ 135-56. Creditable service.**

...

(d) ~~Any~~ Prior to January 1, 2023, any member may purchase creditable service for service as a judge, district attorney, or clerk of superior court, when not otherwise provided for in this section, and as a judge of any lawfully constituted court of this State inferior to the superior court, not to include service as a magistrate, justice of the peace or mayor's court judge. The member, after the transfer of any accumulated contributions from the Teachers' and State Employees'

1 Retirement System or Local Governmental Employees' Retirement System, shall pay an amount  
2 equal to the full cost of the service credits calculated on the basis of the assumptions used for  
3 purposes of the actuarial valuation of the System's liabilities, taking into account the additional  
4 retirement allowance arising on account of the additional service credit commencing at the  
5 earliest age at which the member could retire with an unreduced retirement allowance as  
6 determined by the Board of Trustees upon the advice of the consulting actuary. Notwithstanding  
7 the foregoing provisions of this subsection that provide for the purchase of service credits, the  
8 terms "full cost", "full liability", and "full actuarial cost" include assumed annual post-retirement  
9 allowance increases, as determined by the Board of Trustees, from the earliest age at which a  
10 member could retire on an unreduced service allowance.

11 (d1) Notwithstanding any provision of this Chapter to the contrary, on and after January  
12 1, 2023, any member may purchase creditable service for service as a judge, district attorney, or  
13 clerk of superior court, when not otherwise provided for in this section, and as a judge of any  
14 lawfully constituted court of this State inferior to the superior court, not to include service as a  
15 magistrate, justice of the peace, or mayor's court judge. The member, after the transfer of any  
16 accumulated contributions from the Teachers' and State Employees' Retirement System or Local  
17 Governmental Employees' Retirement System, shall pay an amount equal to the full cost of the  
18 additional service credits calculated on the basis of the assumptions used for purposes of the  
19 actuarial valuation of the System's liabilities, taking into account the additional retirement  
20 allowance arising on account of the additional service credit commencing at the earliest age at  
21 which the member could retire with an unreduced retirement allowance as determined by the  
22 Board of Trustees upon the advice of the consulting actuary, plus an administrative fee to be set  
23 by the Board of Trustees. Notwithstanding the foregoing provisions of this subsection that  
24 provide for the purchase of service credits, the terms "full cost", "full liability", and "full actuarial  
25 cost" include assumed annual postretirement allowance increases, as determined by the Board of  
26 Trustees, from the earliest age at which a member could retire on an unreduced service allowance.

27 (e) ~~Any~~ Prior to January 1, 2023, any member may purchase creditable service for service  
28 as a member of the General Assembly not otherwise creditable under this section, provided the  
29 service is not credited in the Legislative Retirement Fund nor the Legislative Retirement System,  
30 and further provided the member pays a lump sum amount equal to the full cost of the additional  
31 service credits calculated on the basis of the assumptions used for the purposes of the actuarial  
32 valuation of the System's liabilities, taking into account the additional retirement allowance  
33 arising on account of the additional service credits commencing at the earliest age at which a  
34 member could retire on an unreduced retirement allowance as determined by the Board of  
35 Trustees upon the advice of the consulting actuary, plus an administrative fee to be set by the  
36 Board of Trustees. Notwithstanding the foregoing provisions of this subsection that provide for  
37 the purchase of service credits, the terms "full cost", "full liability", and "full actuarial cost"  
38 include assumed annual post-retirement allowance increases, as determined by the Board of  
39 Trustees, from the earliest age at which a member could retire on an unreduced service allowance.

40 ...."

41 **SECTION 3.2.** G.S. 135-56.2 reads as rewritten:

42 "**§ 135-56.2. Creditable service for other employment.**

43 Any member may purchase creditable service for service as a State teacher or employee, as  
44 defined under G.S. 135-1(10) and (25), and for service as an employee of local government, as  
45 defined under G.S. 128-21(10). A member, upon the completion of 10 years of membership  
46 service, may also purchase creditable service for periods of federal employment, provided that  
47 the member is not receiving any retirement benefits resulting from this federal employment, and  
48 provided that the member is not vested in the particular federal retirement system to which the  
49 member may have belonged while a federal employee. The member, after the transfer of any  
50 accumulated contributions from the Teachers' and State Employees' Retirement System or Local  
51 Governmental Employees' Retirement System, shall ~~pay an amount equal to the full cost of the~~

1 ~~service credits calculated on the basis of the assumptions used for purposes of the actuarial~~  
2 ~~valuation of the Retirement System's liabilities, taking into account the additional retirement~~  
3 ~~allowance arising on account of the additional service credits commencing at the earliest age at~~  
4 ~~which the member could retire with an unreduced retirement allowance as determined by the~~  
5 ~~Board of Trustees upon the advice of the consulting actuary, plus an administrative fee as set by~~  
6 ~~the Board of Trustees. purchase this service by paying a lump sum amount to the annuity savings~~  
7 ~~fund equal to the full liability increase due to the additional service credits on the basis of the~~  
8 ~~assumptions used for the purposes of the actuarial valuation of the liabilities of the Retirement~~  
9 ~~System, except for the following assumptions specific to this calculation: (i) the allowance shall~~  
10 ~~be assumed to commence at the earliest age at which the member could retire on an unreduced~~  
11 ~~retirement allowance and (ii) assumed annual postretirement allowance increases as set by the~~  
12 ~~Board of Trustees upon the advice of the consulting actuary. Subject to the requirements of this~~  
13 ~~subsection, an employer may pay all or part of the cost of a service purchase of a member in~~  
14 ~~service. To the extent that the purchase is paid by the employer, the cost paid by the employer~~  
15 ~~shall be credited to the pension accumulation fund. As an alternative to transferring any~~  
16 ~~accumulated contributions from the Teachers' and State Employees' Retirement System or the~~  
17 ~~Local Governmental Employees' Retirement System to the Consolidated Judicial Retirement~~  
18 ~~System, a member may irrevocably elect to transfer these contributions to the Supplemental~~  
19 ~~Retirement Income Plan of North Carolina as determined by the Plan's Board of Trustees and the~~  
20 ~~Department of State Treasurer in accordance with the provisions of G.S. 135-94(a)(4).~~  
21 ~~Notwithstanding the foregoing provisions of this section that provide for the purchase of service~~  
22 ~~credits, the terms "full cost", "full liability", and "full actuarial cost" include assumed annual~~  
23 ~~post-retirement allowance increases, as determined by the Board of Trustees, from the earliest~~  
24 ~~age at which a member could retire on an unreduced service allowance."~~  
25

#### 26 **PART IV. EFFECTIVE DATE**

27 **SECTION 4.1.** This act becomes effective January 1, 2022, and applies to purchases  
28 of creditable service occurring on or after that date.