

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2025

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HOUSE PRINCIPAL CLERK

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HOUSE BILL DRH40038-MRp-20

Short Title: Enhance Firefighter Benefits & Representation.

(Public)

Sponsors: Representative Howard.

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT TO ENHANCE BENEFITS AND REPRESENTATION FOR NORTH CAROLINA
3 FIREFIGHTERS AND RESCUE SQUAD WORKERS.

4 The General Assembly of North Carolina enacts:

5
6 **PART I. ENHANCE BENEFITS UNDER NORTH CAROLINA FIREFIGHTERS' AND**
7 **RESCUE SQUAD WORKERS' PENSION FUND AND MAKE TECHNICAL CHANGES**
8 **TO THE RELATED STATUTES**

9 SECTION 1.(a) G.S. 58-86-55 reads as rewritten:

10 "§ 58-86-55. Monthly pensions upon attaining the age of 55 years.

11 (a) The monthly pension benefit under this section is one hundred eighty dollars
12 (\$180.00) and is payable per month from the Pension Fund unless otherwise provided.

13 (a1) Any member who has served 20 years as an "eligible firefighter" or "eligible-eligible
14 firefighter or eligible rescue squad worker" worker in the State of North Carolina, as provided in
15 G.S. 58-86-25 and G.S. 58-86-30, this Article, and who has attained the age of 55 years is entitled
16 to be paid a monthly pension from this fund. The monthly pension shall be in the amount of one
17 hundred seventy five dollars (\$175.00) per month. Any retired firefighter receiving a pension
18 shall, effective January 1, 2025, receive a pension of one hundred seventy five dollars (\$175.00)
19 per month benefit under this section.

20 (b) Members shall pay fifteen dollars (\$15.00) per month as required by G.S. 58-86-35
21 and G.S. 58-86-40 for a period of no longer than 20 years. No "eligible rescue squad member"
22 shall receive a pension prior to July 1, 1983.

23 (c) A member who is totally and permanently disabled while in the discharge of the
24 member's official duties as a result of bodily injuries sustained or as a result of extreme exercise
25 or extreme activity experienced in the course and scope of those official duties and who leaves
26 the fire or rescue squad service because of this disability shall be entitled to be paid from the fund
27 a monthly benefit in an amount of one hundred seventy five dollars (\$175.00) per month a
28 monthly pension benefit under this section beginning the first month after the member's fifty-fifth
29 birthday. All applications for disability are subject to the approval of the board who Board, and
30 the Board may appoint physicians to examine and evaluate the disabled member prior to approval
31 of the application, and annually thereafter. Any G.S. 58-86-41 shall not apply to a disabled
32 member shall not be required to make the monthly payment of fifteen dollars (\$15.00) as required
33 by G.S. 58-86-35 and G.S. 58-86-40 member.

34 (d) A member who is totally and permanently disabled for any cause, cause other than
35 line of duty, those under subsection (c) of this section and who leaves the fire or rescue squad
36 service because of this disability and who has at least 10 years of service with the pension fund,



1 Pension Fund may be permitted to continue making a monthly contribution of ~~fifteen dollars~~
2 ~~(\$15.00) in the amount required under G.S. 58-86-41~~ to the fund until the member has made
3 contributions for a total of 240 months. ~~The~~ Upon attaining the age of 55, that member shall upon
4 ~~attaining the age of 55 years be entitled to receive a monthly pension as provided by benefit under~~
5 this section. All applications for disability are subject to the approval of the ~~board who~~ Board,
6 and the Board may appoint physicians to examine and evaluate the disabled member prior to
7 approval of the ~~application~~ application, and annually thereafter.

8 (d1) Benefits payable from the Pension Fund shall be paid in the following manner when
9 a member is killed in the line of duty and the requirements of Article 12A of Chapter 143 of the
10 General Statutes are met:

11 (1) If the member had been receiving a monthly pension ~~fund~~ benefit under this
12 section prior to being killed in the line of duty, then there shall be paid to the
13 member's principal beneficiary, if only one principal beneficiary is eligible
14 and has not accepted a return of contributions, ~~an amount of one hundred~~
15 ~~seventy five dollars (\$175.00) per month~~ the monthly pension benefit amount
16 beginning the month following the member's month of death, payable until
17 the beneficiary's death. If the member became a member prior to July 1, 2018,
18 and had not designated a principal beneficiary prior to being killed in the line
19 of duty, there shall be paid to the member's living spouse upon the spouse's
20 application to the Board, ~~an amount of one hundred seventy five dollars~~
21 ~~(\$175.00) per month~~ the monthly pension benefit amount beginning the month
22 following the member's month of death, payable until the spouse's death.

23 (2) If the member had been receiving a monthly pension ~~fund~~ benefit under this
24 section prior to being killed in the line of duty and the beneficiary is not
25 payable as described in subdivision (1) of this subsection, then a lump sum
26 payment equal to the difference between the amount paid into the member's
27 separate account by or on behalf of the member and the amount received by
28 the member as a pensioner ~~will~~ shall be paid to the eligible beneficiaries, or if
29 there are no eligible beneficiaries, shall be paid to the member's estate.

30 (3) If the member had not yet begun receiving a monthly pension benefit under
31 this section prior to being killed in the line of duty, then there shall be paid to
32 the member's principal beneficiary, if only one principal beneficiary is eligible
33 and has not accepted a return of contributions, ~~an amount of one hundred~~
34 ~~seventy five dollars (\$175.00) per month~~ the monthly pension benefit amount
35 beginning the month following the month the member would have attained
36 age 55, or if the member had already attained age 55, beginning the month
37 following the member's month of death, payable until the beneficiary's death.
38 If the member became a member prior to July 1, 2018, and had not designated
39 a principal beneficiary prior to being killed in the line of duty, then there shall
40 be paid to the member's living spouse upon the spouse's application to the
41 Board, ~~an amount of one hundred seventy five dollars (\$175.00) per month~~
42 the monthly pension benefit amount beginning the month following the month
43 the member would have attained age 55, or if the member had attained age 55,
44 beginning the month following the member's month of death, payable until
45 the spouse's death.

46 (4) If the member had not yet begun receiving a monthly pension benefit under
47 this section prior to being killed in the line of duty and the beneficiary is not
48 payable as described in subdivision (3) of this subsection, then a lump sum
49 payment equal to the member's contributions will be paid to the eligible
50 beneficiaries, or if there are no eligible beneficiaries, a return of the
51 contributions shall be paid to the member's estate.

1 A beneficiary under this subsection shall not be required to make the monthly payment of
 2 fifteen dollars (\$15.00) as required by G.S. 58-86-35 and G.S. 58-86-40. G.S. 58-86-41 shall not
 3 apply after the a member has been killed in the line of duty.

4 (e) ~~A member who, because the~~ If a member has at least 10 years of service with the
 5 Pension Fund and that member's (i) residence is annexed by a city under Part 2 or Part 3 of Article
 6 4A of Chapter 160A of the General Statutes, or whose (ii) department is closed because of an
 7 annexation by a city under Part 2 or Part 3 of Article 4A of Chapter 160A of the General Statutes,
 8 or whose (iii) volunteer department is taken over by a city or county, and because of such the
 9 annexation or takeover the member is unable to perform as a firefighter or rescue squad worker
 10 of any status, and if the member has at least 10 years of service with the pension fund, may then
 11 the member shall be permitted to continue making a monthly contribution of fifteen dollars
 12 (\$15.00) in the amount required under G.S. 58-86-41 to the fund until the member has made
 13 contributions for a total of 240 months. The Upon completion of the total 240 months of
 14 contributions, and upon a member upon attaining the age of 55 years and completion of such
 15 contributions age 55, the member shall be entitled to receive a monthly pension as provided by
 16 benefit under this section. Any application to make monthly contributions under this section shall
 17 be subject to a finding of eligibility by the Board of Trustees upon application of the member.

18 (f) ~~The pensions benefits provided under this Article shall be in addition to all other~~
 19 ~~pensions or benefits under any other statutes of the State of North Carolina or the United States,~~
 20 ~~notwithstanding any exclusionary provisions of other pensions or retirement systems provided~~
 21 ~~by law."~~

22 **SECTION 1.(b)** Article 86 of Chapter 58 of the General Statutes is amended by
 23 adding a new section to read:

24 **"§ 58-86-41. Amount due for membership; payments credited to separate member**
 25 **accounts.**

26 (a) Unless otherwise provided under this Article, each member of the Pension Fund shall
 27 pay the sum of fifteen dollars (\$15.00) per month to the Pension Fund for membership in the
 28 fund for a period not to exceed 20 years.

29 (b) Unless otherwise provided under this Article, all payments due in any calendar year
 30 shall be made no later than March 31 subsequent to the end of the calendar year in which the
 31 payment was due.

32 (c) The Pension Fund shall not award fully credited service based on payments received
 33 later than March 31 subsequent to the end of the calendar year in which the month occurred
 34 unless the payment is applied as provided in G.S. 58-86-45(a1).

35 (d) Payments made in accordance with this section shall be credited to the separate
 36 account of the member and shall be kept by the custodian in a manner that allows the payments
 37 to be made available upon a member's withdrawal from membership or retirement."

38 **SECTION 1.(c)** G.S. 58-86-35 reads as rewritten:

39 **"§ 58-86-35. Firefighters' application for membership in fund; monthly payments by**
 40 **members; payments credited to separate accounts of members; Pension Fund;**
 41 **termination of membership.**

42 (a) ~~Those firefighters~~ Firefighters who are eligible for membership in the Pension Fund
 43 pursuant to G.S. 58-86-25 may apply to the board Board for membership. Each firefighter upon
 44 becoming a member of the fund shall pay the director of the fund the sum of fifteen dollars
 45 (\$15.00) per month; each payment shall be made no later than March 31 subsequent to the end
 46 of the calendar year in which the month occurred. The Pension Fund shall not award fully
 47 credited service based on payments received later than March 31 subsequent to the end of the
 48 ealendar year in which the month occurred unless the payment is applied as provided in
 49 G.S. 58-86-45(a1). The monthly payments shall be credited to the separate account of the
 50 member and shall be kept by the custodian so it is available for payment on withdrawal from
 51 membership or retirement.

1 (b) A member may elect to terminate membership in the ~~fund~~ Pension Fund at any time
2 and request the refund of payments previously made to the fund. ~~However, a~~ A member's
3 delinquency in making the monthly payments required by this ~~section~~ Article does not result in
4 the termination of membership without ~~such an election to terminate membership in the Pension~~
5 Fund made by the member."

6 **SECTION 1.(d)** G.S. 58-86-40 reads as rewritten:

7 "**§ 58-86-40. Rescue squad worker's application for membership in funds; ~~monthly~~**
8 **~~payments by members; payments credited to separate accounts of members;~~**
9 **Pension Fund; termination of membership.**

10 (a) ~~Those rescue~~ Rescue squad workers eligible for membership in the Pension Fund
11 pursuant to G.S. 58-86-30 may apply to the ~~board~~ Board for membership. ~~Those rescue squad~~
12 ~~workers eligible pursuant to G.S. 58-86-30 may apply to the board for membership. Each eligible~~
13 ~~rescue squad worker upon becoming a member shall pay the director of the fund the sum of~~
14 ~~fifteen dollars (\$15.00) per month; each payment shall be made no later than March 31~~
15 ~~subsequent to the end of the calendar year in which the month occurred. The Pension Fund shall~~
16 ~~not award fully credited service based on payments received later than March 31 subsequent to~~
17 ~~the end of the calendar year in which the month occurred unless the payment is applied as~~
18 ~~provided in G.S. 58-86-45(a1). The monthly payments shall be credited to the separate account~~
19 ~~of the member and shall be kept by the custodian so it is available for payment on withdrawal~~
20 ~~from membership or retirement.~~

21 (b) A member may elect to terminate membership in the ~~fund~~ Pension Fund at any time
22 and request the refund of payments previously made to the fund. ~~However, a~~ A member's
23 delinquency in making the monthly payments required by this ~~section~~ Article does not result in
24 the termination of membership without ~~such an election to terminate membership in the Pension~~
25 Fund made by the member."

26 **SECTION 1.(e)** G.S. 58-86-45 reads as rewritten:

27 "**§ 58-86-45. Additional retroactive membership.**

28 (a1) Any firefighter or rescue squad worker who is 35 years of age or older and who is a
29 current or former member of a fire department or rescue squad chartered by the State of North
30 Carolina may purchase credit for any periods of service to any chartered fire department or rescue
31 squad not otherwise creditable by making a lump sum payment to the Annuity Savings Fund
32 equal to the full liability of the service credits calculated on the basis of the assumptions used for
33 purposes of the actuarial valuation of the system's liabilities, which payment shall take into
34 account the retirement allowance arising on account of the additional service credit commencing
35 at the earliest age at which the member could retire on a retirement allowance, as determined by
36 the board of trustees upon the advice of the consulting actuary, plus an administrative fee to be
37 set by the board of trustees. This provision for the payment of a lump sum for service "not
38 otherwise creditable" shall apply, inter alia, to all purchases of service credits for months as to
39 which timely payments were not previously made ~~pursuant to G.S. 58-86-35 or G.S. 58-86-40,~~
40 ~~whichever is applicable in accordance with G.S. 58-86-41.~~

41 (b) An eligible firefighter or rescue squad worker who is not yet 35 years old may apply
42 to the Board for membership in the ~~fund~~ Pension Fund at any time. Upon becoming a member,
43 the worker may make a lump sum payment of ~~fifteen dollars (\$15.00) per month in the amount~~
44 ~~required under G.S. 58-86-41 at the time of the payment for each month~~ retroactively to the time
45 the worker first became eligible to become a member, plus interest at an annual rate to be set by
46 the ~~board~~ Board upon advice from actuary for each year of retroactive payments. Upon making
47 this lump sum payment, the worker shall be given credit for all prior service in the same manner
48 as if the worker had applied for membership upon first becoming eligible.

49 (c) A member of the Pension Fund who is not yet 35 years old may receive credit for the
50 prior service upon making a lump sum payment of ~~fifteen dollars (\$15.00) in the amount required~~
51 under G.S. 58-86-41 at the time of the payment for each month since the worker first became

1 eligible, plus interest at an annual rate to be set by the Board for each year of retroactive
2 payments. Upon making this lump sum payment, the date of membership shall be the same as if
3 the worker had applied for membership upon first becoming eligible. This provision for the
4 payment of a lump sum for service "not otherwise creditable" shall apply, inter alia, to all
5 purchases of service credits for months as to which timely payments were not previously made
6 pursuant to G.S. 58-86-35 or G.S. 58-86-40, whichever is applicable, for any firefighter or rescue
7 squad worker who is not yet 35 years of age or older and who is a current or former member of
8 a fire department or rescue squad chartered by the State of North Carolina."

9 **SECTION 1.(f)** The Revisor of Statutes shall replace the phrase "G.S. 58-86-35 or
10 G.S. 58-86-40" with the phrase "G.S. 58-86-41" in each instance it appears in G.S. 58-86-2.

11 **SECTION 1.(g)** This section applies to pension benefit amounts payable from the
12 Pension Fund due to a member or beneficiary on or after January 1, 2026. If a member or
13 beneficiary becomes eligible to receive a pension benefit from the Pension Fund on or before
14 December 31, 2025, but the pension benefit amount is paid from the Pension Fund on or after
15 January 1, 2026, then the pension benefit amount due to the member or beneficiary shall be the
16 amount applicable to the pension benefit amount that was effective for each respective month to
17 which the benefit applies.

18 **SECTION 1.(h)** This section is effective January 1, 2026.
19

20 **PART II. ADD REPRESENTATION FROM THE NORTH CAROLINA STATE** 21 **FIREFIGHTERS' ASSOCIATION TO THE NORTH CAROLINA EMERGENCY** 22 **MEDICAL SERVICES ADVISORY COUNCIL**

23 **SECTION 2.(a)** G.S. 143-510 reads as rewritten:

24 **"§ 143-510. North Carolina Emergency Medical Services Advisory Council.**

25 (a) There is created the North Carolina Emergency Medical Services Advisory Council
26 to consult with the Secretary of the Department of Health and Human Services in the
27 administration of this Article.

28 The North Carolina Emergency Medical Services Advisory Council shall consist of 25
29 ~~members.~~members appointed as follows:

- 30 (1) Twenty-one of the members shall be appointed by the Secretary of the
31 Department of Health and Human Services as follows:
- 32 a. Three of the members shall represent the North Carolina Medical
33 Society and include one licensed pediatrician, one surgeon, and one
34 public health physician.
 - 35 b. Three members shall represent the North Carolina College of
36 Emergency Physicians, two of whom shall be current local EMS
37 Medical Directors.
 - 38 c. One member shall represent the North Carolina Chapter of the
39 American College of Surgeons Committee on Trauma.
 - 40 d. One member shall represent the North Carolina Association of Rescue
41 and Emergency Medical Services.
 - 42 e. One member shall represent the North Carolina Association of EMS
43 Administrators.
 - 44 f. One member shall represent the North Carolina Hospital Association.
 - 45 g. One member shall represent the North Carolina Nurses Association.
 - 46 h. One member shall represent the North Carolina Association of County
47 Commissioners.
 - 48 i. One member shall represent the North Carolina Medical Board.
 - 49 j. One member shall represent the American Heart Association, North
50 Carolina Council.
 - 51 k. One member shall represent the American Red Cross.

- 1 k1. One member shall represent the North Carolina State Firefighters'
- 2 Association.
- 3 l. The remaining ~~six~~five members shall be appointed so as to fairly
- 4 represent the general public, credentialed and practicing EMS
- 5 personnel, EMS educators, local public health officials, and other
- 6 EMS interest groups in North Carolina.
- 7 (2) Two members shall be appointed by the General Assembly upon the
- 8 recommendation of the Speaker of the House of Representatives.
- 9 (3) Two members shall be appointed by the General Assembly upon the
- 10 recommendation of the President Pro Tempore of the Senate.

11 The membership of the Council shall, to the extent possible, reflect the gender and racial
12 makeup of the population of the State.

13 (b) The members of the Council appointed pursuant to subsection (a) of this section shall
14 serve initial terms as follows:

- 15 (1) The members appointed by the Secretary of the Department of Health and
- 16 Human Services shall serve initial terms as follows:
- 17 a. Five members shall serve initial terms of one ~~year~~year.
- 18 b. Five members shall serve initial terms of two ~~years~~years.
- 19 c. Five members shall serve initial terms of three ~~years~~years.
- 20 d. Six members shall serve initial terms of four years.
- 21 (2) The members appointed by the General Assembly upon the recommendation
- 22 of the President Pro Tempore of the Senate shall serve initial terms as follows:
- 23 a. One member shall serve an initial term of two ~~years~~years.
- 24 b. One member shall serve an initial term of four years.
- 25 (3) The members appointed by the General Assembly upon the recommendation
- 26 of the Speaker of the House of the Representatives shall serve initial terms as
- 27 follows:
- 28 a. One member shall serve an initial term of two ~~years~~years.
- 29 b. One member shall serve an initial term of four years. Thereafter, all
- 30 terms shall be four years.

31 "

32 **SECTION 2.(b)** To minimize the impact of this section on the work of the North
33 Carolina Emergency Medical Services Advisory Council, the Secretary of Health and Human
34 Services shall not appoint a successor to the member of the Council appointed under
35 G.S. 143-510(a)(1)l. whose term expires on December 31, 2025. Instead, the Secretary of Health
36 and Human Services shall appoint one representative of the North Carolina State Firefighters'
37 Association to the Council in accordance with G.S. 143-510(a)(1)k1., as enacted by this section,
38 to succeed the member of the Council appointed under G.S. 143-510(a)(1)l. whose term expires
39 on December 31, 2025.

40
41 **PART III. EFFECTIVE DATE**

42 **SECTION 3.** Except as otherwise provided, this act is effective when it becomes
43 law.