

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2025

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PRINCIPAL CLERK

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SENATE BILL DRS45023-LR-21

Short Title: State Emps./No Payroll Dues Deduction. (Public)

Sponsors: Senators Hise, Johnson, and B. Newton (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT REPEALING PUBLIC EMPLOYEE PAYROLL DEDUCTION FOR PAYMENTS
3 TO EMPLOYEES' ASSOCIATIONS.

4 The General Assembly of North Carolina enacts:

5 SECTION 1. G.S. 143B-426.40A reads as rewritten:

6 "§ 143B-426.40A. Assignments of claims against State.

7 ...

8 ~~(g) Payroll Deduction for Payments to Certain Employees' Associations Allowed.—An~~
9 ~~employee of the State or any of its political subdivisions, institutions, departments, bureaus,~~
10 ~~agencies or commissions, or any of its local boards of education or community colleges, who is~~
11 ~~a member of a domiciled employees' association that has at least 2,000 members, 500 of whom~~
12 ~~are employees of the State, a political subdivision of the State, or public school employees, may~~
13 ~~authorize, in writing, the periodic deduction each payroll period from the employee's salary or~~
14 ~~wages a designated lump sum to be paid to the employees' association. A political subdivision~~
15 ~~may also allow periodic deductions for a domiciled employees' association that does not~~
16 ~~otherwise meet the minimum membership requirements set forth in this paragraph. The total~~
17 ~~membership count and the State, political subdivision of the State, or public school employee~~
18 ~~membership count of a domiciled employees' association that has at least 2,000 members, 500 of~~
19 ~~whom are employees of the State, a political subdivision of the State, or public school employees,~~
20 ~~shall be verified and certified annually by the State Auditor.~~

21 ~~An employee of any local board of education who is a member of a domiciled employees'~~
22 ~~association that has at least 40,000 members, the majority of whom are public school teachers,~~
23 ~~may authorize in writing the periodic deduction each payroll period from the employee's salary~~
24 ~~or wages a designated lump sum or sums to be paid for dues and voluntary contributions for the~~
25 ~~employees' association. The total membership count and the public school teacher membership~~
26 ~~count of a domiciled employees' association that has at least 40,000 members, the majority of~~
27 ~~whom are public school teachers, shall be verified and certified annually by the State Auditor.~~

28 ~~An authorization under this subsection shall remain in effect until revoked by the employee.~~
29 ~~A plan of payroll deductions pursuant to this subsection for employees of the State and other~~
30 ~~association members shall become void if the employees' association engages in collective~~
31 ~~bargaining with the State, any political subdivision of the State, or any local school administrative~~
32 ~~unit. This subsection does not apply to county or municipal governments or any local~~
33 ~~governmental unit, except for local boards of education.~~

34"

35 SECTION 2. This act is effective when it becomes law.

